

START OF TRANSCRIPT

[00:00:30] THIS IS COMMISSIONER VICE PRESIDENT
[00:00:31] TOSHIKO HASAGAWA CONVENING THE REGULAR
[00:00:33] MEETING OF JUNE 13, 2023. THE TIME IS 12:04 P.M..
[00:00:38] WE ARE MEETING IN
[00:00:40] PERSON TODAY AT THE PORT OF SEATTLE
[00:00:42] HEADQUARTERS BUILDING AT PIER 69 IN THE
[00:00:44] COMMISSION CHAMBERS. COMMISSIONER CHO IS
[00:00:46] ABSENT AND EXCUSED FROM TODAY'S MEETING.
[00:00:49] CLERK HART, PLEASE CALL THE ROLL OF ALL
[00:00:51] THE COMMISSIONER. THE ATTENDANCE THANK
[00:00:53] YOU. BEGINNING WITH COMMISSIONER CALKINS
[00:00:56] HERE. THANK YOU. COMMISSIONER FELLEMAN.
[00:00:58] PRESENT. THANK YOU. COMMISSIONER
[00:01:00] HASAGAWA. PRESENT. THANK YOU. AND
[00:01:02] COMMISSIONER MOHAMMED. PRESENT. THANK
[00:01:04] YOU. WE DO HAVE A QUORUM ESTABLISHED
[00:01:05] HERE TODAY. THANK YOU, CLERK HART.
[00:01:08] WE'VE GOT A COUPLE HOUSEKEEPING ITEMS
[00:01:10] BEFORE WE BEGIN. FOR EVERYONE IN THE
[00:01:13] MEETING ROOM, PLEASE TURN OFF YOUR CELL
[00:01:15] PHONES, PUT THEM ON SILENT. FOR ANYONE
[00:01:18] PARTICIPATING ON MICROSOFT TEAMS,
[00:01:20] PLEASE MUTE YOURSELVES WITH YOUR
[00:01:22] SPEAKERS. WHEN NOT ACTIVELY SPEAKING OR
[00:01:24] PRESENTING. PLEASE KEEP YOUR CAMERAS OFF
[00:01:27] ON TEAMS UNLESS YOU'RE A MEMBER OF THE
[00:01:29] COMMISSION OR THE EXECUTIVE DIRECTOR
[00:01:31] PARTICIPATING VIRTUALLY, OR IF YOU'RE A
[00:01:33] MEMBER OF STAFF IN A PRESENTATION AND
[00:01:35] ARE ACTIVELY ADDRESSING THE COMMISSION
[00:01:37] TO MEMBERS OF THE PUBLIC ADDRESSING THE
[00:01:39] COMMISSION DURING PUBLIC COMMENT. YOU
[00:01:41] CAN GO AHEAD AND TURN ON YOUR CAMERAS ON
[00:01:43] TEAM WHEN YOUR NAME IS CALLED TO SPEAK
[00:01:46] AND YOU CAN TURN THEM BACK OFF AGAIN AT
[00:01:48] THE CONCLUSION OF THE REMARKS. FOR
[00:01:50] ANYONE AT THE DAIS HERE TODAY, PLEASE
[00:01:53] TURN OFF THE SPEAKERS ON ANY COMPUTERS
[00:01:55] AND SILENCE YOUR DEVICES. PLEASE ALSO
[00:01:58] REMEMBER TO ADDRESS YOUR REQUEST TO BE
[00:02:00] RECOGNIZED, TO SPEAK THROUGH THE CHAIR,
[00:02:02] AND TO WAIT TO SPEAK UNTIL YOU'VE BEEN
[00:02:04] RECOGNIZED. YOU'LL TURN YOUR MICROPHONES
[00:02:06] ON AND OFF AS NEEDED. ALL THE ITEMS
[00:02:08] NOTED HERE WILL ENSURE A SMOOTH AND
[00:02:10] EFFICIENT MEETING. THANK YOU. ALL VOTES
[00:02:13] WILL BE TAKEN BY THE ROLL CALL METHOD,
[00:02:15] SO IT IS CLEAR FOR ANYONE PARTICIPATING
[00:02:16] VIRTUALLY HOW VOTES ARE CAST.
[00:02:18] COMMISSIONERS WILL SAY AYE OR NAY WHEN
[00:02:21] THEIR NAME IS CALLED. I'D LIKE TO OPEN
[00:02:25] WITH AN ACKNOWLEDGMENT THAT WE ARE
[00:02:26] MEETING ON THE ANCESTRAL LANDS AND
[00:02:28] WATERS OF THE COAST SALISH, PEOPLE WITH
[00:02:30] WHOM WE SHARE A COMMITMENT TO STEWARD
[00:02:31] THESE NATURAL RESOURCES FOR FUTURE
[00:02:33] GENERATIONS. THIS MEETING IS BEING
[00:02:35] DIGITALLY RECORDED AND MAY BE VIEWED OR
[00:02:38] HEARD AT ANY TIME ON THE PORT'S WEBSITE
[00:02:40] AND MAY BE REBROADCAST BY KING COUNTY
[00:02:42] TELEVISION. NOW PLEASE STAND AND JOIN ME

[00:02:45] IN THE PLEDGE OF ALLEGIANCE.
[00:02:51] I PLEDGE ALLEGIANCE TO THE FLAG OF THE
[00:02:54] UNITED STATES OF AMERICA AND TO THE
[00:02:56] REPUBLIC WHICH IT STANDS, ONE NATION
[00:02:59] UNDER GOD, INDIVISIBLE, WITH LIBERTY AND
[00:03:02] JUSTICE FOR ALL. [inaudible 00:03:10]
[00:03:10] THE FIRST ITEM OF BUSINESS TODAY IS THE
[00:03:12] APPROVAL OF THE AGENDA. AS A REMINDER,
[00:03:15] A COMMISSIONER MAY WISH TO COMMENT
[00:03:19] FOR OR AGAINST AN ITEM ON THE CONSENT
[00:03:21] AGENDA. YOU DO NOT NEED TO PULL IT FROM
[00:03:24] THE CONSENT AGENDA. RATHER, A
[00:03:27] COMMISSIONER MAY OFFER SUPPORTING OR
[00:03:28] OPPOSING COMMENTS ONCE THE MOTION TO
[00:03:30] APPROVE THE CONSENT AGENDA IS ON THE
[00:03:32] FLOOR AND BEFORE THE VOTE IS TAKEN.
[00:03:34] HOWEVER, IF A COMMISSIONER WANTS TO ASK
[00:03:36] QUESTIONS OF STAFF OR WISHES TO HAVE A
[00:03:38] DIALOGUE ON THE CONSENT AGENDA ITEM. IT
[00:03:41] IS APPROPRIATE TO REQUEST THE ITEM TO BE
[00:03:43] PULLED FOR SEPARATE DISCUSSION. ARE
[00:03:45] THERE ANY ITEMS TO BE PULLED FROM THE
[00:03:47] CONSENT AGENDA OR ANY MOTIONS TO
[00:03:49] REARRANGE THE ORDERS OF THE DAY?
[00:03:54] VERY GOOD. WE'LL TAKE A MOTION WITH
[00:03:58] THAT. THE QUESTION IS NOW ON APPROVAL OF
[00:04:01] THE AGENDA. IS THERE A MOTION TO APPROVE
[00:04:02] THE AGENDA? SO MOVED.
[00:04:05] SECOND. AND ARE THERE ANY COMMENTS ON
[00:04:07] ANY ITEMS? YES,
[00:04:11] I JUST WANTED TO ACKNOWLEDGE THE ITEM
[00:04:13] EIGHT E, WHICH WAS A COMPETITION
[00:04:16] WAIVER FOR THE NONPROFIT HISTORY LINK,
[00:04:20] WHICH IS REALLY A UNIQUE ASSET THAT IF
[00:04:23] THE PUBLIC ISN'T FULLY AWARE OF, THEY
[00:04:25] REALLY ARE THE KEEPER OF THE HISTORY OF
[00:04:27] OUR REGION AND HAS DONE WORK ABOUT THE
[00:04:29] PORT OF SEATTLE THAT REALLY NOBODY ELSE
[00:04:31] HAS. AND THIS IS AN UPDATE FOR THAT WORK
[00:04:35] ACKNOWLEDGING THE 75TH ANNIVERSARY OF
[00:04:37] THE AIRPORT, AS WELL AS UPDATING SOME OF
[00:04:40] THE OTHER WORK THAT WE'VE DONE SINCE
[00:04:42] THAT TIME. AND I BELIEVE THEY'RE GOING
[00:04:45] TO BE WORKING ON A PROJECT IN THE FUTURE
[00:04:47] DEALING WITH THE TRANSFORMATION OF THE
[00:04:48] WATERFRONT. THIS GENERATIONAL MOMENT
[00:04:52] THAT I THINK THEY WILL BE WORKING ON A
[00:04:54] BOOK, AND HOPEFULLY WITH ALL OUR WORK
[00:04:56] AND BEING PART OF THAT TRANSFORMATION,
[00:04:57] WE COULD BE PART OF THAT BOOK AS WELL.
[00:05:00] THANK YOU. COMMISSIONER FELLEMAN, DOES
[00:05:01] ANY OTHER COMMISSIONER HAVE COMMENTS ON
[00:05:03] THE AGENDA? SEEING NONE, I'LL CALL
[00:05:06] THE QUESTION ACTUALLY. IS THERE ANY
[00:05:10] OBJECTION TO APPROVAL OF THE AGENDA AS
[00:05:12] PRESENTED? OKAY, HEARING NONE, THE
[00:05:15] AGENDA IS APPROVED AS PRESENTED. THANK
[00:05:18] YOU VERY MUCH. WE HAVE NO SPECIAL ORDERS
[00:05:22] FOR TODAY. NEXT ON OUR AGENDA IS THE
[00:05:25] EXECUTIVE DIRECTOR'S REPORT. EXECUTIVE
[00:05:27] DIRECTOR METRUCK, YOU HAVE THE FLOOR.
[00:05:30] MATTER OF VICE PRESIDENT COMMISSIONERS.
[00:05:33] GOOD AFTERNOON. I'D LIKE TO BEGIN MY

[00:05:35] REMARKS BY WISHING EVERYONE A HAPPY
[00:05:37] PRIDE MONTH. EVERY JUNE, THE PORT JOINS
[00:05:39] IN THE NATIONAL CELEBRATION OF PRIDE AS
[00:05:41] A WAY TO COMMEMORATE THE INCREDIBLE
[00:05:43] IMPACT THAT THE LGBTQIA PLUS COMMUNITY
[00:05:47] HAS HAD ON OUR COUNTRY'S HISTORY,
[00:05:50] CULTURE AND POLICIES. PRIDE WAS
[00:05:52] ORIGINALLY CELEBRATED AS A SINGLE DAY
[00:05:54] AND STARTED AS A WAY TO REMEMBER THE
[00:05:55] STONEWALL RIOTS, WHICH BEGAN IN
[00:05:57] MANHATTAN AT THE STONEWALL INN ON JUNE
[00:06:00] 28, 1969. THE STONEWALL RIOTS WERE LED
[00:06:03] BY A GROUP OF TRANSGENDER WOMEN OF COLOR
[00:06:06] AND BLACK LESBIANS, AND MARKED A TIPPING
[00:06:08] POINT FOR THE GAY RIGHTS MOVEMENT IN THE
[00:06:09] UNITED STATES AND WORLDWIDE.
[00:06:11] EVENTUALLY, IN MAJOR CITIES ACROSS THE
[00:06:13] NATION, PRIDE DAY GREW TO ENCOMPASS
[00:06:17] A MONTH LONG SERIES OF EVENTS. THIS
[00:06:19] YEAR, OUR PORT WIDE PRIDE EMPLOYEE
[00:06:21] RESOURCE GROUP WILL AGAIN MARCH IN THE
[00:06:22] SEATTLE PRIDE PARADE, THIS TIME WITH A
[00:06:25] CHOREOGRAPHED DANCE ROUTINE. SHOWING
[00:06:27] SUPPORT FOR THE COMMUNITY IS MORE
[00:06:29] IMPORTANT NOW THAN EVER FOR ANY EMPLOYEE
[00:06:31] WHO WANTS TO JOIN. DETAILS CAN BE FOUND
[00:06:33] ON COMPASS. IN ADDITION,
[00:06:37] THE PORT WILL CELEBRATE ANOTHER
[00:06:38] IMPORTANT HOLIDAY THIS THURSDAY WITH OUR
[00:06:41] ANNUAL JUNETEENTH EVENT AT PIER 69. AS
[00:06:44] YOU KNOW, JUNETEENTH HONORS THE
[00:06:45] EMANCIPATION OF AFRICAN AMERICANS HERE
[00:06:48] IN THE UNITED STATES, AND THE CELEBRATED
[00:06:49] ON THE ANNIVERSARY OF THE ORDER ISSUED
[00:06:51] BY MAJOR GENERAL GORDON GRANGER ON JUNE
[00:06:54] 19, 1865, PROCLAIMING FREEDOM FOR SLAVES
[00:06:57] IN TEXAS. I LOOK FORWARD TO JOINING THE
[00:07:00] PORTO SEATTLE'S CHAPTER OF BLACKS IN
[00:07:01] GOVERNMENT AT THE CELEBRATION, ALONG
[00:07:03] WITH A LOT OF COMMISSIONERS ARE ALREADY
[00:07:05] SCHEDULED TO BE THERE. THIS CELEBRATION
[00:07:07] WILL INCLUDE GREAT FOOD VENDORS,
[00:07:08] SPEECHES, AND PERFORMANCES. I'M
[00:07:10] PARTICULARLY INSPIRED BY THIS YEAR'S
[00:07:12] THEME DISCOVERING OUR ROOTS. I'M ALSO
[00:07:15] PROUD OF THE PORT OF SEATTLE'S
[00:07:16] LEADERSHIP IN BEING ONE OF THE FIRST
[00:07:18] LOCAL GOVERNMENTS UNDER YOUR
[00:07:20] PROCLAMATION OR YOUR MOTION TO
[00:07:24] DECLARE TO RECOGNIZE JUNETEENTH AS AN
[00:07:26] EMPLOYEE HOLIDAY FOR WHICH WILL BE
[00:07:29] OBSERVED NEXT MONDAY. THIS IS YET
[00:07:31] ANOTHER EXAMPLE OF THE EFFORTS OF THE
[00:07:33] PORT OF SEATTLE TO BE A MODEL FOR
[00:07:34] EQUITY, DIVERSITY, AND INCLUSION AND
[00:07:36] LEADING IN THESE AREAS. TURNING YOUR
[00:07:39] ATTENTION TO SOME CHANGES IN THE
[00:07:40] EXECUTIVE OFFICE. I HOPE YOU CAN JOIN ME
[00:07:43] FOR A CELEBRATION OF DEPUTY EXECUTIVE
[00:07:45] DIRECTOR DAVE SOYKI'S MORE THAN FOUR
[00:07:47] DECADES AT THE PORT THIS FRIDAY. IN AYE.
[00:07:50] 43 YEARS OF SERVICE AT THE PORT, HE HAS
[00:07:52] HAD 16 DIFFERENT POSITIONS, THE NEAREST

[00:07:54] I CAN CALCULATE, AND HE HAS GONE FROM
[00:07:57] JUNIOR ENGINEER TO DEPUTY EXECUTIVE
[00:07:59] DIRECTOR IN THAT TIME. AS DAVE SETS SAIL
[00:08:02] ON NEW ADVENTURES WITH AYE. WIFE, TINA,
[00:08:04] WE'RE EXCITED TO HEAR FROM CURRENT AND
[00:08:06] RETIRED PORT EMPLOYEES ABOUT AYE.
[00:08:08] INCREDIBLE IMPACT ON THE MENU, PEOPLE,
[00:08:10] PROJECTS, AND POLICIES HERE AT THE PORT.
[00:08:12] THIS EVENT WILL TAKE PLACE THIS FRIDAY,
[00:08:14] JUNE 16, FROM 12:00 P.M.. TO 01:30 P.M.
[00:08:17] AT THE SEA CONFERENCE CENTER.
[00:08:21] EVEN THOUGH DAVE IS IMPOSSIBLE TO
[00:08:23] REPLACE, I'M PLEASED TO ANNOUNCE THE
[00:08:24] HIRING OF A NEW DEPUTY EXECUTIVE
[00:08:26] DIRECTOR. AFTER AN EXTENSIVE AND
[00:08:28] COMPETITIVE RECRUITING PROCESS, OUR NEW
[00:08:31] DEPUTY EXECUTIVE DIRECTOR WILL BE
[00:08:32] CURRENT KITSAP COUNTY ADMINISTRATOR
[00:08:34] KAREN GOON. KAREN HAS SERVED AS KITSAP
[00:08:37] COUNTY ADMINISTRATOR SINCE 2014,
[00:08:40] REPORTING DIRECTLY TO THE COUNTY BOARD
[00:08:42] OF COMMISSIONERS, AND PRIOR TO THAT
[00:08:44] ROLE, SHE SERVED IN A NUMBER OF
[00:08:45] ADMINISTRATIVE ROLES IN PIERCE COUNTY
[00:08:47] GOVERNMENT, INCLUDING PORTFOLIOS IN
[00:08:49] TRANSPORTATION, PUBLIC WORKS, AND
[00:08:50] UTILITIES. KAREN HOLDS, A JD FROM
[00:08:54] SEATTLE UNIVERSITY SCHOOL OF LAW, A
[00:08:56] MASTER'S IN PUBLIC ADMINISTRATION FROM
[00:08:58] SEATTLE UNIVERSITY AND A BACHELOR OF
[00:09:00] ARTS IN POLITICAL SCIENCE FROM SEATTLE
[00:09:02] UNIVERSITY. AS DEPUTY
[00:09:05] EXECUTIVE DIRECTOR, HER DUTIES WILL
[00:09:08] INCLUDE OVERSEEING OUR CONTINUOUS
[00:09:10] IMPROVEMENT PROCESSES, OUR STRATEGIC
[00:09:12] INITIATIVES, ENGINEERING, CONSTRUCTION
[00:09:14] SERVICES, PORT OF SEATTLE POLICE AND
[00:09:16] CENTRAL PROCUREMENT OFFICE DEPARTMENTS,
[00:09:19] AS WELL AS THE EVER POPULAR SPECIAL
[00:09:21] ASSIGNMENTS AND OTHER DUTIES. I LOOK
[00:09:24] FORWARD TO INTRODUCING YOU TO KAREN WHEN
[00:09:26] SHE ASSUMES HER ROLE IN MID JULY JULY
[00:09:28] 17, WHEN SHE'LL BE WE EXPECT HER MOVING
[00:09:32] TO TODAY'S COMMISSION MEETING. I'D LIKE
[00:09:33] TO HIGHLIGHT A FEW ITEMS FOR EXECUTIVE
[00:09:36] DIRECTOR DELEGATIONS IN THE MONTH OF
[00:09:38] MAY. I WILL SHARE THAT APPROVED A NUMBER
[00:09:40] REQUEST UNDER THE NEW DELEGATED
[00:09:42] AUTHORITY, AND SO JUST GIVE YOU A FLAVOR
[00:09:45] OF THOSE, AND THOSE ARE PUBLISHED AND
[00:09:47] INCLUDED IN REVIEW PROVIDED FOR ALL THE
[00:09:49] COMMISSIONERS. THOSE INCLUDE AN ON CALL
[00:09:52] CONTRACT TO ASSESS MEDIUM VOLTAGE
[00:09:54] SYSTEMS AND CONDUCT ELECTRICAL REPAIRS
[00:09:56] ON MARITIME AND EDD PROPERTIES. A
[00:09:58] REQUEST FOR THE PURCHASE OF FLUORINE
[00:10:00] FREE FOAM AND JANITORIAL SERVICES AT
[00:10:03] PIER 69. ONE ITEM FROM OUR
[00:10:07] CONSENT AGENDA THAT I'D LIKE TO
[00:10:09] HIGHLIGHT IS A REQUESTED COMPETITION
[00:10:11] WAIVER TO RETAIN THE FERRIES OF 21
[00:10:13] CENTURY POLICING ON IMPLEMENTATION OF
[00:10:15] POLICING ASSESSMENT RECOMMENDATIONS. AS

[00:10:18] YOU MAY REMEMBER, 21 CP WAS OUR
[00:10:20] CONSULTANT IN DEVELOPMENT OF THE
[00:10:22] POLICING ASSESSMENT RECOMMENDATIONS. SO
[00:10:24] WE'VE EXCITED TO PROPOSE BRINGING THEM
[00:10:26] BACK TO ANALYZE OUR WORK AND THEN TRACK
[00:10:28] OUR ACCOMPLISHMENTS IN THOSE
[00:10:31] RECOMMENDATIONS. AND THEN WE'LL INCLUDE
[00:10:33] THAT THE REPORT, WHEN WE REPORT BACK TO
[00:10:34] THE COMMISSION ON CHIEF VIA, WHO'S HERE
[00:10:37] WITH US TODAY, I BELIEVE WILL PROVIDE
[00:10:40] OUR PROGRESS ON THOSE IMPLEMENTATIONAL
[00:10:42] RECOMMENDATIONS OVERSEEN BY 21 CP AS WE
[00:10:45] GO FORWARD. AND I THINK THAT'S A GREAT
[00:10:48] WAY TO LOOK AT THAT AND TRACK AND HOLD
[00:10:50] OURSELVES ACCOUNTABLE TO THOSE
[00:10:51] RECOMMENDATIONS. OUR MAIN AGENDA ALSO
[00:10:55] INCLUDES SEVERAL SUBSTANTIVE ITEMS,
[00:10:57] INCLUDING OUR EFFORT TO BRING SHORE
[00:10:58] POWER TO PIER 66, AN ORDER RELATED TO
[00:11:02] THE 160TH LOT, AND BRIEFINGS ON OUR
[00:11:04] WORKFORCE DEVELOPMENT EFFORTS IN OUR
[00:11:06] APPRENTICESHIP AND PRIORITY HIRE
[00:11:08] PROGRAMS. I WANT MORE TO SAY ABOUT THESE
[00:11:10] ITEMS DURING THEIR INTRODUCTIONS. SO,
[00:11:12] COMMISSIONERS, THIS CONCLUDES MY
[00:11:13] REMARKS. THANK YOU SO MUCH,
[00:11:16] EXECUTIVE DIRECTOR METRUCK, AND WE ARE
[00:11:18] NOW AT COMMITTEE REPORTS. ERICA CHUNG,
[00:11:21] COMMISSION STRATEGIC ADVISOR, WILL
[00:11:23] PROVIDE THE REPORT. ERICA, GOOD
[00:11:25] AFTERNOON. VICE PRESIDENT HASAGAWA
[00:11:27] COMMISSIONERS AND DIRECTOR METRUCK, I
[00:11:29] HAVE THREE REPORTS FOR YOU TODAY. ON MAY
[00:11:32] 24, COMMISSIONERS HASEGAWA AND CALKINS
[00:11:34] CONVENED THE EQUITY AND WORKFORCE
[00:11:35] DEVELOPMENT COMMITTEE, WHERE THEY WERE
[00:11:38] BRIEFED ON THE 2022 WORKFORCE
[00:11:40] DEVELOPMENT ANNUAL REPORT AND THE 2022
[00:11:42] APPRENTICESHIP AND PRIORITY HIRE
[00:11:44] BRIEFING. BOTH ITEMS ARE CURRENTLY
[00:11:46] SCHEDULED FOR TODAY'S COMMISSION
[00:11:47] MEETING. COMMISSIONER CALKINS AND
[00:11:50] MOHAMED MET AS PART OF THE COMMISSION
[00:11:52] AVIATION COMMITTEE ON MAY 26, THE
[00:11:54] COMMITTEE DISCUSSED SEVERAL TOPICS,
[00:11:56] INCLUDING THE PORT'S ROLE IN TAXI
[00:11:58] MARKETING, EMPLOYEE PARKING AND THE LACK
[00:12:00] OF TRANSIT AVAILABILITY FOR THE THIRD
[00:12:03] SHIFT, EMPLOYEES AT SEA, KING COUNTY AND
[00:12:06] CITY OF SEATTLE'S, EFFORT ON TAXI
[00:12:08] REGULATION AND MINIMUM FARE
[00:12:09] IMPLEMENTATION, AND AN UPDATE ON THE
[00:12:11] STATE'S REGIONAL AIRPORT SITES. CITING
[00:12:14] EFFORTS, HIGHLINE FORUM MET ON MAY 24
[00:12:17] WITH DES MOINES DEPUTY MAYOR TRACY
[00:12:20] BUXTON CHAIRING. THE MEETING WITH
[00:12:23] COMMISSIONER FELLEMAN. ATTENDING MEMBERS
[00:12:25] RECEIVED THREE UPDATES DURING THE
[00:12:27] MEETING. HIGHLINE COLLEGE'S VICE
[00:12:29] PRESIDENT FOR INSTITUTIONAL ADVANCEMENT
[00:12:32] JOSH GERTZMAN GAVE AN UPDATE ON THEIR
[00:12:35] FIRST YEAR BACK TO IN PERSON ATTENDANCE
[00:12:37] AS THE MEETING HOST. PORT FEDERAL SENIOR

[00:12:40] GOVERNMENT RELATIONS MANAGER ERIC
[00:12:42] SCHOENFIELD REPORTED ON THE FIRST PORT
[00:12:44] AIRPORT CITY'S JOINT LOBBYING EFFORT TO
[00:12:46] WASHINGTON, DC. IN APRIL, LED BY
[00:12:49] COMMISSIONER MOHAMED AND AVIATION
[00:12:50] DIRECTOR LITTLE ATTENDING TO ADVOCATE
[00:12:53] FOR THE SPECIFIC FEDERAL POLICY CHANGES
[00:12:56] TO PROVIDE MORE TOOLS AND FUNDING IN AN
[00:12:58] EFFORT TO AMELIORATE AVIATION
[00:13:00] OPERATIONAL IMPACTS. THE GROUP MET WITH
[00:13:02] MOST OF THE WASHINGTON STATE'S
[00:13:04] CONGRESSIONAL DELEGATION, THE FEDERAL
[00:13:06] AVIATION ADMINISTRATION, AND STAFF FROM
[00:13:09] OTHER QUIET SKIES CAUCUS CONGRESSIONAL
[00:13:11] STAFF. THERE WAS CONSENSUS
[00:13:15] THAT THE TRIP WAS A SUCCESS AND
[00:13:17] MESSAGING RESONATED WITH OUR
[00:13:18] CONGRESSIONAL DELEGATION MEMBERS.
[00:13:21] AVIATION DIRECTOR LANCE LITTLE SHARED
[00:13:23] THE 2022 AND EARLY 2023 WORK
[00:13:26] OF START AND ITS WORKING GROUPS.
[00:13:28] AVIATION NOISE AND FEDERAL POLICY. ONE
[00:13:31] OF THE WORK PRODUCTS RESULTING FROM THE
[00:13:33] GROUND NOISE STUDY CONDUCTED LAST YEAR
[00:13:35] WAS A RECOMMENDATION AND FOREIGN MEMBERS
[00:13:38] AGREED TO THE ADOPTION OF LANGUAGE THAT
[00:13:39] WILL ENCOURAGE THE USE OF CONTINUOUS
[00:13:41] TAXING TO TAKE OFF. A CONTINUOUS TAXING
[00:13:44] ONTO A RUNWAY TO TAKE OFF SHOULD REDUCE
[00:13:46] THE NOISE LEVEL IN THE NEARBY
[00:13:48] NEIGHBORHOODS RATHER THAN STARTING FROM
[00:13:50] FULL STOP WHERE ENGINES NEED TO BE
[00:13:52] REVVED UP TO GAIN MOMENTUM. LAST YEAR,
[00:13:55] THE ADDITIONAL LANGUAGE WAS SUPPORTED TO
[00:13:57] DISCOURAGE THE USE OF REVERSE THRUST AT
[00:13:59] ALL TIMES OF THE DAY AND NIGHT. THIS
[00:14:01] CONCLUDES MY REPORT. THANK YOU. THANK
[00:14:04] YOU, ERICA. DOES ANYBODY HAVE ANY
[00:14:06] QUESTIONS ON COMMITTEES SEEING
[00:14:11] NONE. WE ARE NOW AT THE PUBLIC COMMENT
[00:14:14] SECTION OF OUR AGENDA. THANK YOU,
[00:14:16] ERICA. THE PORT COMMISSION WELCOMES
[00:14:19] PUBLIC COMMENT AS AN IMPORTANT PART OF
[00:14:21] THE PUBLIC PROCESS. COMMENTS ARE
[00:14:23] RECEIVED AND CONSIDERED BY THE
[00:14:24] COMMISSIONER IN ITS DELIBERATIONS.
[00:14:26] BEFORE WE TAKE PUBLIC COMMENT, I WANT TO
[00:14:28] REVIEW OUR RULES FOR IN PERSON AND
[00:14:30] VIRTUAL PUBLIC COMMENT. EACH COMMENTER
[00:14:33] WILL HAVE TWO MINUTES TO SPEAK AND
[00:14:35] SHOULD STAY WITHIN THAT ALLOTTED TIME.
[00:14:37] A TIMER WILL APPEAR ON THE SCREEN AND A
[00:14:39] BUZZER WILL SOUND AT THE END OF YOUR TWO
[00:14:41] MINUTES. FOR EACH SPEAKER, YOU MUST
[00:14:44] LIMIT REMARKS TO TOPICS RELATED TO THE
[00:14:47] CONDUCT OF PORT BUSINESS. THESE RULES
[00:14:50] APPLY TO INTRODUCTORY AND CONCLUDING
[00:14:52] REMARKS. ALL REMARKS SHOULD BE ADDRESSED
[00:14:54] TO THE COMMISSION AS A BODY, NOT TO
[00:14:56] INDIVIDUAL COMMISSIONERS. DISRUPTIONS OF
[00:14:59] COMMISSION PUBLIC MEETINGS ARE
[00:15:01] PROHIBITED. DISRUPTIONS INCLUDE, BUT ARE
[00:15:03] NOT LIMITED TO THE FOLLOWING REFUSAL OF

[00:15:06] A SPEAKER TO LIMIT REMARKS TO TOPICS
[00:15:08] RELATED TO THE CONDUCT OF PORT BUSINESS
[00:15:10] THREATS AND ABUSIVE OR HARASSING
[00:15:12] BEHAVIOR AND LANGUAGE OBSCENE LANGUAGE
[00:15:14] AND GESTURES. REFUSAL OF A SPEAKER TO
[00:15:17] COMPLY WITH THE ALLOTTED TIME SET FOR
[00:15:19] THE INDIVIDUAL SPEAKER'S PUBLIC COMMENT
[00:15:21] LEAVING THE PODIUM OR TESTIMONY TABLE TO
[00:15:23] PHYSICALLY APPROACH COMMISSIONER OR
[00:15:25] STAFF DURING ONE'S PUBLIC COMMENT
[00:15:27] PROVIDED SPEAKERS MAY OFFER WRITTEN
[00:15:29] MATERIALS TO THE COMMISSION CLERK AND
[00:15:32] ANY BEHAVIOR THAT DISRUPTS, DISTURBS OR
[00:15:34] OTHERWISE IMPEDES THE MEETING. ANY
[00:15:37] DISRUPTION WILL RESULT IN A SPEAKER'S
[00:15:38] MICROPHONE BEING IMMEDIATELY SHUT OFF
[00:15:40] AND A WARNING OR LOSS OF SPEAKING
[00:15:42] PRIVILEGES OR REMOVAL FROM THE MEETING
[00:15:43] AS PROVIDED BY THE COMMISSION'S BYLAWS
[00:15:46] WRITTEN MATERIALS PROVIDED TO THE CLERK
[00:15:48] WILL BE INCLUDED IN TODAY'S MEETING
[00:15:50] RECORD. THE CLERK HAS A LIST OF THOSE
[00:15:52] PREPARED TO SPEAK. WE ARE TAKING
[00:15:54] COMMENTS FROM ANYONE WHO SIGNED UP TO
[00:15:56] SPEAK VIRTUALLY, AS WELL AS ANYONE WHO
[00:15:58] HAS JOINED US HERE PHYSICALLY IN THE
[00:15:59] CHAMBERS. SO WHEN THE CLERK CALLS YOUR
[00:16:02] NAME IF YOU ARE JOINING VIRTUALLY,
[00:16:04] PLEASE UNMUTE YOURSELF AND THEN REPEAT
[00:16:06] YOUR NAME FOR THE RECORD AND YOUR TOPIC
[00:16:09] RELATED TO THE CONDUCT OF PORT BUSINESS.
[00:16:11] IF YOU'RE ON THE TEAM'S MEETING AND AT
[00:16:13] THE SAME TIME STREAMING THE MEETING ON
[00:16:15] THE WEBSITE, PLEASE MUTE THE WEBSITE
[00:16:17] STREAM TO AVOID FEEDBACK. IF YOU'RE
[00:16:20] SPEAKING FROM THE ROOM WITH US TODAY,
[00:16:22] PLEASE COME TO THE TESTIMONY TABLE.
[00:16:24] REPEAT YOUR NAME FOR THE RECORD. STATE
[00:16:26] YOUR TOPIC RELATED TO THE CONDUCT OF
[00:16:28] PORT BUSINESS. AND WITH THAT CLERK HART,
[00:16:31] PLEASE CALL OUR FIRST SPEAKER.
[00:16:35] THANK YOU. WE WILL START
[00:16:39] IN HOUSE WITH ALEX ZIMMERMAN. ALEX.
[00:16:42] THANK YOU.
[00:16:59] MY NAME IS ALEX. I'M SORRY, ALEX, IT
[00:17:02] DIDN'T COME UP. HANG ON A MINUTE. LET ME
[00:17:04] TAKE IT DOWN AGAIN. OKAY, NO PROBLEM.
[00:17:11] SORRY, WE'RE HAVING A TIMER ISSUE. GIVE
[00:17:13] ME A MOMENT.
[00:17:21] I LIKE MY FACE.
[00:17:24] NICE LOOKING GUY. OKAY,
[00:17:29] IT'S NOT COMING UP. YEAH, GO AHEAD.
[00:17:33] SO IT WILL BE OR NOT? YEAH, HANG ON A
[00:17:35] SECOND FOR ME. OKAY, NO PROBLEM. SHOULD
[00:17:38] BE WORKING ON MY END. IT'S JUST NOT
[00:17:40] YEAH, SEE MY FACE IN BIG SCREEN FOR
[00:17:42] FREE. IT'S A GOOD PLEASURE FOR ME.
[00:17:48] REMEMBER TO SHARE WITH SOUND GOOD.
[00:18:08] NICE. OKAY. THANK YOU, AUBREE.
[00:18:11] OKAY. GO AHEAD, ALEX. MY NAME IS ALEX
[00:18:13] ZIMMERMAN AND I LIVE IN BELLEVUE MORE
[00:18:16] THAN 35 YEARS. [foreign language 00:18:20].
[00:18:20] ALEX, CAN YOU PLEASE RESTATE YOUR TOPIC

[00:18:22] RELATED TO THE CONDUCT OF I HAVE TWO
[00:18:24] TOPIC RIGHT NOW ABOUT THIS. BUT BEFORE,
[00:18:27] I WANT TALK TO YOU ABOUT HELLO TO
[00:18:31] MY BEST FRIEND PORT COMMISSIONER
[00:18:36] [foreign language 00:18:40]
[00:18:40] FASCIST MAFIA.
[00:18:43] SO FIRST I WANT TO SPEAK ABOUT SOMETHING
[00:18:46] LAST MEETING HERE. FOR MY UNDERSTANDING,
[00:18:48] I SPEAK INTO HOW SEATTLE CONNECT TO
[00:18:50] PORT. AND YOU TOLD ME IT'S NO CONNECTION
[00:18:53] BETWEEN PORT AND SEATTLE. SO TWO WEEKS
[00:18:56] AGO, THREE COMMISSIONER GO TO SEATTLE
[00:18:59] MEETING AND ASK FOR SEATTLE SOMETHING
[00:19:02] WHAT IS VERY IMPORTANT FOR PORT. THREE
[00:19:05] WHAT IS THIS TALKING? THEY'RE STOCKING.
[00:19:07] SO YOU BY DEFINITION LOW LIFE, LOW CLASS
[00:19:09] PEOPLE IS EXACTLY WHAT AS I TOLD YOU
[00:19:12] MANY TIME AGO ABOUT THIS. YEAH, GOOD
[00:19:15] EVIDENCE IT'S NUMBER ONE. NUMBER TWO I
[00:19:19] SEE THIS BLACK BABY HERE. YOU KNOW WHAT
[00:19:21] HAS BEEN FOR A VERY LONG TIME. ALEX,
[00:19:22] WOULD YOU PLEASE STATE YOUR TOPIC
[00:19:24] RELATED TO I TOLD YOU. SECOND, I WILL
[00:19:27] SPEAK ABOUT THIS PROBLEM. WHAT IS WE
[00:19:30] HAVE WITH THIS BLACK COMMUNITY? COULD
[00:19:32] YOU COME? THIS DOES NOT RELATE TO PORT
[00:19:35] BUSINESS. WHAT IS MEAN BY THESE PEOPLE
[00:19:38] HERE? I NEED YOU TO ADDRESS AN AGENDA.
[00:19:40] NO, THIS EXACTLY WHAT IS I'M TALKING
[00:19:43] I WON'T TALKING ABOUT PROBLEM. WHAT DOES
[00:19:45] WE HAVE? THIS IS BLACK COMMUNITY. YOU
[00:19:47] KNOW WHAT IS WE HAVE ITEMS. IT'S NOT
[00:19:50] ABOUT ITEM. DON'T INTERRUPT ME. DON'T BE
[00:19:53] TOO SMART. WE ALSO HAVE NO, DON'T BE TOO
[00:19:56] SMART. DON'T BE TOO SMART. I'M JUST
[00:19:59] ASKING FOR YOU TO MAINTAIN FAIRNESS.
[00:20:01] EXACTLY. YOU INTERRUPT ME. TOTALLY NICE
[00:20:03] TACTIC. YOU ARE REAL NAZI PIG. IT'S
[00:20:06] EXACTLY WHO YOU ARE. THANK YOU FOR YOUR
[00:20:08] TIME. PLEASE CALL THE
[00:20:12] NEXT SPEAKER. THANK YOU. YES, OUR NEXT
[00:20:14] SPEAKER IS VIRTUAL CHARLES COSTANZO.
[00:20:17] CHARLES, PLEASE RESTATE YOUR NAME FOR
[00:20:19] THE RECORD AND YOUR CONDUCT RELATED TO
[00:20:20] THE TOPIC OF THE PORT, PLEASE. GOOD
[00:20:24] AFTERNOON. MY NAME IS CHARLES COSTANZO.
[00:20:27] ON BEHALF OF PUGET SOUND PILOTS, I'D
[00:20:30] LIKE TO SPEAK ON BEHALF OF CRUISE
[00:20:34] INDUSTRY BUSINESS FOR THE CITY OF
[00:20:35] SEATTLE AND THE PACIFIC NORTHWEST
[00:20:37] REGION. GENERALLY, I REPRESENT THE
[00:20:39] MASTER MARINERS, LICENSED BY WASHINGTON
[00:20:41] STATE, WHO SAFELY GUIDE FOREIGN FLAG
[00:20:43] SHIPS INTO AND OUT OF PUGET SOUND. IT'S
[00:20:46] HARD TO OVERSTATE THE ECONOMIC BENEFIT
[00:20:48] OF OUR CRUISE INDUSTRY TO SEATTLE
[00:20:49] GENERALLY AND OUR MARITIME INDUSTRY IN
[00:20:50] PARTICULAR. WHILE THE TOURIST TRADE IS
[00:20:52] OBVIOUSLY A BENEFIT TO OUR HOTELS,
[00:20:54] RESTAURANTS AND SHOPS, THE MARITIME
[00:20:56] INDUSTRY BENEFITS AS WELL. THE INDUSTRY
[00:20:58] PERFORMS ALL MANNER OF SUPPORT SERVICES
[00:21:00] WHILE THESE VESSELS ARE HERE. SEATTLE'S

[00:21:03] MARITIME ECONOMY IS AN INTERCONNECTED
[00:21:05] WEB, AND HAVING THE CRUISE INDUSTRY
[00:21:06] HELPS US LEVERAGE OUR NATURAL ADVANTAGES
[00:21:08] AS A MARITIME CITY. WE ALSO RECOGNIZE
[00:21:10] THE SAFETY AND ENVIRONMENTAL CHALLENGES
[00:21:11] POSED BY THE CRUISE INDUSTRY. OUR PILOTS
[00:21:14] ARE PROUD TO BE THE STATE'S EYES AND
[00:21:15] EARS ABOARD THE VESSELS, AND WE WORK
[00:21:17] ALONGSIDE THE COAST GUARD AND STATE
[00:21:18] REGULATORS TO ENSURE THAT THE VESSELS
[00:21:20] ARE OPERATED IN A SAFE MANNER AND ARE
[00:21:22] COMPLIANT WITH AIR AND WATER QUALITY
[00:21:23] REGULATIONS. WHILE WE ARE ABOARD,
[00:21:26] OUR PILOTS CAN OBSERVE THE VESSEL WHILE
[00:21:28] IT'S UNDERWAY, VERIFY THE PROPER CONDUCT
[00:21:31] OF THE CREW, AND OBSERVE THE PROPER
[00:21:32] FUNCTIONING OF ONBOARD CONTROL SYSTEMS.
[00:21:34] THE PILOTAGE SYSTEM IS INTEGRAL TO
[00:21:36] ENSURE THESE VESSELS TRANSIT SAFELY AND
[00:21:38] UNDERSTAND OUR LOCAL RULES AND
[00:21:39] STANDARDS. THE CRUISE INDUSTRY AND IS
[00:21:41] IMPORTANT PARTNER FOR US IS AN IMPORTANT
[00:21:43] PARTNER FOR US AND WE'RE GLAD THAT
[00:21:44] THEY'RE HERE. THANK YOU VERY MUCH FOR
[00:21:45] YOUR TIME. THANK YOU.
[00:21:49] THANK YOU, CHARLES. OUR NEXT SPEAKER
[00:21:51] FROM THE ROOM IS HEATHER WORTHLEY.
[00:21:53] HEATHER, PLEASE RESTATE YOUR NAME AND
[00:21:56] YOUR TOPIC RELATED TO THE CONDUCT OF THE
[00:21:57] PORT, PLEASE. THANK YOU. GOOD AFTERNOON,
[00:22:00] COMMISSIONERS. MY NAME IS HEATHER
[00:22:01] WORTHLEY, AND I'M THE EXECUTIVE DIRECTOR
[00:22:03] OF PORT JOBS, A SMALL NONPROFIT THAT
[00:22:06] RUNS THE AIRPORT EMPLOYMENT CENTER AT
[00:22:09] SEA, ALONG WITH THE AIRPORT UNIVERSITY
[00:22:12] PROGRAM. I'M HERE TODAY TO SPEAK IN
[00:22:15] SUPPORT OF ELEVEN A, THE 2022 WORKFORCE
[00:22:19] DEVELOPMENT ANNUAL REPORT. AND I WANT TO
[00:22:21] SPECIFICALLY HIGHLIGHT THE CAREER
[00:22:24] ADVANCEMENT PATHWAY PROGRAM THAT THE
[00:22:27] PORT IMPLEMENTED BEGINNING THREE YEARS
[00:22:29] AGO WITH AVIATION MAINTENANCE
[00:22:31] TECHNOLOGY. PORT JOBS IS PRIVILEGED
[00:22:35] AND IT IS OUR GREAT PLEASURE TO SUPPORT,
[00:22:38] ALONG WITH PARTNER SOUTH SEATTLE
[00:22:40] COLLEGE, THE AVIATION MAINTENANCE
[00:22:42] TECHNOLOGY PATHWAY. WE ARE GOING TO BE
[00:22:44] TEACHING THE FIFTH COHORT THIS FALL FOR
[00:22:48] AIRPORT WORKERS AND COMMUNITY MEMBERS AT
[00:22:51] SEATAC AIRPORT. AND WE ARE STARTING TO
[00:22:54] SEE THE FIRST GRADUATES OF THE TWO YEAR,
[00:22:58] EIGHT QUARTER PROGRAM AT SOUTH SEATTLE
[00:23:00] COLLEGE. PEOPLE WHO ARE JUST PASSING THE
[00:23:04] AIRFRAME AND POWER PLANT CERTIFICATION,
[00:23:07] FAA EXAMS AND ABLE TO TAKE THE NEXT STEP
[00:23:10] IN THEIR CAREERS AT HIGHER WAGES AND
[00:23:13] WITH MORE JOB OPPORTUNITY IN FRONT OF
[00:23:15] THEM. I ALSO WANT TO CONGRATULATE THE
[00:23:17] PORT ON LAUNCHING ITS SECOND CAREER
[00:23:20] PATHWAY AT THE AIRPORT, THE GROUND
[00:23:24] SERVICE EQUIPMENT GSE MECHANIC
[00:23:27] TECHNICIAN PATHWAY. THANK YOU FOR YOUR
[00:23:29] TIME. AND I JUST WANT TO COMMEND

[00:23:33] THE PORT ON THE INCREDIBLE AMOUNT OF
[00:23:37] FINANCIAL AND MANY,
[00:23:44] MANY YEARS OF WORKFORCE DEVELOPMENT THAT
[00:23:48] IS CULMINATING NOW WITH THIS CAREER
[00:23:51] ADVANCEMENT PATHWAY PROGRAM. IT'S NOT
[00:23:53] ENOUGH FOR PEOPLE TO GET JOBS AT THE
[00:23:55] AIRPORT, EVEN THOUGH IT IS THE HIGHEST
[00:23:58] MINIMUM WAGE IN THE UNITED STATES.
[00:24:01] PEOPLE NEED TO BE ABLE TO ADVANCE IN
[00:24:03] THEIR CAREERS, AND WITH THIS PROGRAM,
[00:24:05] IT'S HAPPENING AND THERE'S GOING TO BE
[00:24:07] MORE OF IT NEXT YEAR AND A THIRD PATHWAY
[00:24:11] TO COME, WHICH WE'RE HOPING MIGHT BE
[00:24:14] AIRLINE PILOTS. SO THANK YOU AND
[00:24:18] KEEP UP THE GOOD WORK. THANK YOU,
[00:24:20] HEATHER.
[00:24:25] WE REALLY ARE HAVING TIMER ISSUES TODAY.
[00:24:28] THANK YOU FOR THE GRACE. APPRECIATE
[00:24:29] THAT. OUR NEXT SPEAKER IS VIRTUAL ROBERT
[00:24:33] BROWN. ROBERT, IF YOU COULD PLEASE
[00:24:34] RESTATE YOUR NAME FOR THE RECORD AND
[00:24:36] YOUR TOPIC RELATED TO THE CONDUCT OF THE
[00:24:38] PORT, PLEASE. GREAT. THANK YOU.
[00:24:41] YEAH. MY NAME IS ROBERT BROWN III. I AM
[00:24:43] THE EMPLOYER ENGAGEMENT PROGRAM MANAGER
[00:24:45] FOR THE YOUTH MARITIME COLLABORATIVE AND
[00:24:47] WASHINGTON MARITIME BLUE. AND I'M HERE
[00:24:49] TO TALK ABOUT OR IN SUPPORT OF THE YOUTH
[00:24:51] MARITIME CAREER LAUNCH THAT THE PORT HAS
[00:24:54] RECENTLY FUNDED. FOR THE PAST TWO YEARS
[00:24:58] AT WASHINGTON MARITIME BLUE, WE HAVE
[00:25:00] IMPLEMENTED PROGRAMS DURING SPRING,
[00:25:03] FALL, SUMMER THAT ALL WORK ON WORKFORCE
[00:25:07] DEVELOPMENT IN THE MARITIME INDUSTRY FOR
[00:25:09] YOUTH AGES 14 ALL THE WAY UP TO 24.
[00:25:12] AND A QUESTION THAT I GET A LOT IS, I
[00:25:15] REALLY LIKE THIS PROGRAM, MR. BROWN.
[00:25:17] WHAT CAN I DO NEXT? AND I'M ALWAYS
[00:25:20] CHALLENGED WITH LINKING SOMEONE WHO'S
[00:25:23] JUST STARTED OFF IN THE MARITIME
[00:25:24] INDUSTRY BUT REALLY HAS FOUND A PATHWAY
[00:25:27] AVIATION AND A SENSE OF FOUNDATION TO
[00:25:31] AN ACTUAL LIVING WAGE JOB. AND WHAT THE
[00:25:33] YOUTH MARITIME CAREER LAUNCH HAS OPENED
[00:25:36] UP IS JUST THAT, WHICH IS THE NEXT STEP
[00:25:39] FOR WHAT WE NEED IN THE INDUSTRY,
[00:25:42] BUT ALSO IN OUR WORKFORCE DEVELOPMENT
[00:25:46] PROCESS. THIS PROCESS WILL BE A THREE
[00:25:49] MONTH JOB TRAINING THAT REALLY GIVES THE
[00:25:52] ASPIRATIONS TO EMPLOYERS TO HIRE ON
[00:25:56] YOUTH THAT COME THROUGH THIS PROGRAM
[00:25:58] AFTER ADEQUATE WORK HAS BEEN
[00:26:00] ACCOMPLISHED. WITHOUT THIS PROGRAM,
[00:26:04] I DON'T EXACTLY KNOW HOW TO CONNECT A
[00:26:08] YOUTH THAT HAS WENT THROUGH OUR SUMMER
[00:26:10] INTERNSHIP AND HAS JUST BEGINNING TO GET
[00:26:13] THEIR BEARINGS TO A PERMANENT JOB. BUT
[00:26:16] THIS REALLY DOES ACT AS THE GAP FILLER
[00:26:20] THAT IS SO PREVALENT AND NEEDED IN THE
[00:26:24] OVERALL PROCESS OF TAPPING INTO OUR
[00:26:27] BIPOC COMMUNITIES AND BUILDING A PATHWAY
[00:26:30] FROM ZERO EXPERIENCE ALL THE WAY UP INTO
[00:26:33] A LONG TERM CAREER IN ANY PART OF THE

[00:26:35] MARITIME INDUSTRY. AND SO I JUST WANT TO
[00:26:37] THANK THE PORT FOR THEIR INVESTMENT AND
[00:26:40] KNOW THAT IT'S REALLY GOING A LONG WAY
[00:26:42] IN THE WRAPAROUND SUPPORT NEEDED TO
[00:26:45] ESTABLISH A SUPPLEMENTAL WORKFORCE. SO
[00:26:48] THANK YOU, PORT. AND OVER AND OUT.
[00:26:51] THANK YOU, ROBERT. OUR NEXT SPEAKER
[00:26:55] IS JOSHUA WALTER. JOSHUA,
[00:27:03] PLEASE GO AHEAD AND RESTATE YOUR NAME
[00:27:05] FOR THE RECORD AND YOUR TOPIC RELATED TO
[00:27:07] THE CONDUCT OF THE PORT. THANK YOU. MY
[00:27:09] NAME IS JOSHUA. WELTER TEAMSTERS. LOCAL
[00:27:11] 117. GOOD TO SEE YOU, PORT
[00:27:14] COMMISSIONERS. I'M SPEAKING TODAY ABOUT
[00:27:16] THE ORDER AROUND EXPANDING WAITING AREAS
[00:27:18] TO WORK AT THE PORT.
[00:27:21] I'M NOT HERE TO TALK ABOUT TAXI. MAYBE
[00:27:24] I'M SURPRISING EVERYBODY. ALTHOUGH I DO
[00:27:26] WANT TO SAY THAT SOME OF THE WORK THAT
[00:27:28] YOU'RE DOING HERE REALLY BUILDS OFF OF
[00:27:30] SUCCESSFUL WORK IN THE PAST, INCLUDING
[00:27:33] EVEN LOOKING BACK YEARS TO THE RESTROOM
[00:27:38] FACILITIES THAT WERE SECURED
[00:27:42] AT THE 160TH FOR THE TAXI COMMUNITY.
[00:27:46] REALLY, WE'RE EXCITED TO SUPPORT THE
[00:27:48] ORDER TODAY TO BUILD ON THE PROGRESS.
[00:27:51] AND WE KNOW THAT A LOT
[00:27:54] OF DETAILS ARE GOING TO HAVE TO BE
[00:27:55] WORKED OUT AT THE STAFF LEVEL IN TERMS
[00:27:58] OF BOTH THE ECONOMY
[00:28:01] CLASS UBER AND LYFT EXPERIENCE FOR THOSE
[00:28:05] FOLKS WHO WORK AT 160TH AND THE SPACE
[00:28:07] CONGESTION ISSUES THAT EXIST THERE,
[00:28:09] REALLY ON A NIGHTLY BASIS WHEN WE GET
[00:28:11] INTO THE PEAK TIMES, BUT ALSO FOR
[00:28:14] THE LIMOUSINE AND BLACK CAR DRIVERS THAT
[00:28:18] SERVE THE AIRPORT. AND I'M HERE WITH
[00:28:21] SOME DRIVERS FROM DRIVERS UNION
[00:28:23] AFFILIATED WITH 117 THAT
[00:28:28] WANT TO CONTINUE TO WORK WITH THE PORT
[00:28:29] ON THE DETAILS OF IMPLEMENTATION SO THAT
[00:28:31] THERE ARE REALLY EXPANDED WAITING AREAS
[00:28:35] FOR PEOPLE TO BE ABLE TO WAIT AND SERVE
[00:28:37] THE AIRPORT WHILE BEING ABLE TO
[00:28:40] GO TO THE BATHROOM, EAT, REST, PRAY,
[00:28:43] AND NOT BE IN CONSTANT CONFLICT OVER
[00:28:47] SPACE. SO APPRECIATE THE WORK AND LOOK
[00:28:50] FORWARD TO WORKING TOGETHER WITH THE
[00:28:52] STAFF TO MAKE THE DETAILS RIGHT. SO
[00:28:54] THANK YOU SO MUCH. THANK YOU JOSHUA.
[00:28:58] OUR NEXT SPEAKER IS DESHELN AZRAT.
[00:29:02] DESELIN, THANK YOU. PLEASE RESTATE YOUR
[00:29:06] NAME FOR THE RECORD PROBABLY FAR BETTER
[00:29:07] THAN I DID AND YOUR TOPIC RELATED TO THE
[00:29:10] CONDUCT OF THE PORT. THANK YOU. GOOD
[00:29:12] AFTERNOON COMMISSIONER AND EVERYONE. MY
[00:29:15] NAME IS DESALIN ASRAD SUV DRIVER OVER
[00:29:18] AND LIFT AND DRIVERS UNION
[00:29:21] MEMBER. SO OUR TOPIC TODAY IS ABOUT
[00:29:24] AIRPORT WAITING AREA. WE HAVE AN ISSUE
[00:29:27] ALREADY JOSHUA STARTED AND WE HAVE AN
[00:29:29] ISSUE WITH WAITING AREA. WE HAVE A VERY
[00:29:32] SHRINK AREA TO WAIT. WE USED TO HAVE A

[00:29:34] LITTLE BIT WIDER AREA BEFORE COVID BUT
[00:29:38] AFTER COVID OVERSHRINGS THAT AREA AND
[00:29:40] THEY TOOK ONE OF OUR WAITING AREA
[00:29:43] PARKING SPOTS. SO WE HAVE AN ISSUE WITH
[00:29:47] SOME PUBLIC COMMUNITIES
[00:29:51] LIKE GAS STATIONS AND HOTEL AREAS. WE
[00:29:54] HAVE A CONFLICT ON PARKING OVER THERE
[00:29:56] AND WAITING FOR OUR RIDERS. SO WE ARE
[00:30:01] ASKING IF UBER GIVE US BACK THAT JOE
[00:30:04] FENCE AREA A LITTLE BIT WIDER THAT WOULD
[00:30:07] BE GOOD AND I WOULD LIKE TO SAY THANK
[00:30:09] YOU FOR THE COMMISSIONER CHO SUPPORTING
[00:30:11] US.
[00:30:15] OUR NEXT SPEAKER IS KADIR THARA.
[00:30:23] KADIR, IF YOU WOULD GO AHEAD AND RESTATE
[00:30:25] YOUR NAME FOR THE RECORD AND YOUR TOPIC
[00:30:27] RELATED TO THE CONDUCT OF THE PORT
[00:30:28] PLEASE. HELLO EVERYONE, MY NAME IS KADRA
[00:30:31] SRIRAJ, I'M WORKING LIMOJING CAREER
[00:30:35] IN SEATTLE AND AROUND MY
[00:30:39] QUESTION IS BEFORE THAT I LIKE TO SAY
[00:30:42] THANK YOU FOR PORT COMMISSIONERS AND
[00:30:46] REST OF YOU AND THEN MY QUESTION IS THE
[00:30:48] SAME THING AS YOU MENTIONED IS MY
[00:30:50] BROTHER SHAW AND OTHERS TESALE SAME
[00:30:54] THING. WE NEED THE AIRPORT AREA TO HAVE
[00:30:57] EXPAND LOCATION BECAUSE WE NEED MORE
[00:31:01] ACCESS AS LIMOSINE DRIVERS, WE NEED
[00:31:04] TO HAVE FOR PASSENGERS CLEAN
[00:31:09] EVERYTHING SO THE DRIVERS MOST WAITING
[00:31:12] AREA FOR HOURS, 6 HOURS IN THE CAR,
[00:31:14] ESPECIALLY WHEN IT'S SLOW, IT'S REALLY
[00:31:16] HARD FOR DRIVERS EVEN FOR HEALTHY IT'S
[00:31:19] NOT NECESSARY TO WAIT IN THE CAR. IT'S
[00:31:23] COLD WINTERTIME IN SUMMERTIME IN THE CAR
[00:31:25] IS WASTING GAS AND THE SYMPTOMS WINTER
[00:31:27] IS VERY COLD SO THIS IS NOT RIGHT
[00:31:31] FOR US. SO WE NEED TO EXPAND AT LEAST
[00:31:33] PEOPLE, THEY CAN USE BATHROOM
[00:31:35] EVERYWHERE. AS MY BROTHER THEY MENTIONED
[00:31:38] IT FOR THESE REASONS. PLEASE, WE JUST
[00:31:41] NEED TO SOLVE OUR QUESTION REALLY.
[00:31:44] THANK YOU.
[00:31:47] THANK YOU KELLY. THANK YOU. AND OUR NEXT
[00:31:50] SPEAKER IS AHMED MOHAMMED.
[00:32:00] AHMED, IF YOU WOULD GO AHEAD AND REPEAT
[00:32:01] YOUR NAME AND YOUR TOPIC RELATED TO THE
[00:32:03] CONDUCT OF THE PORT PLEASE. HI,
[00:32:07] MY NAME IS AHMED MOHAMMED, I'M A UNION
[00:32:10] MEMBER AND ALSO UBER AND LYFT DRIVER.
[00:32:13] FIRST OF ALL, I WOULD LIKE TO THANK ALL
[00:32:15] THE COMMISSIONER AND ALL THE HARD WORK
[00:32:17] THAT YOU GUYS ARE DOING AND WE REALLY
[00:32:18] APPRECIATE YOU.
[00:32:22] MOST IMPORTANT THING A LOT OF THE
[00:32:24] DRIVERS ARE AND OUR
[00:32:29] TOPIC USUALLY IS BASED ON WHERE THE
[00:32:32] WAITING LOT AND EXPANSION OF BATHROOMS.
[00:32:37] AND LIKE A LOT OF MY BROTHER SAYS THAT
[00:32:40] NOT JUST THE BATHROOM ITSELF, BUT A WAY
[00:32:43] THAT WE CAN HAVE A CLEAN AREA SO WE CAN
[00:32:45] WARM UP OUR FOOD OR JUST FIND A WAY TO
[00:32:49] PRAY. BECAUSE A LOT OF THE TIME PRAYING

[00:32:54] AND AS MY FAITH REQUIRED
[00:32:57] THAT I HAVE TO PRAY FIVE TIMES A DAY,
[00:32:59] FOR ME TO FIND CLEAN BATHROOM IS A VERY
[00:33:02] IMPORTANT THING. SO FOR ME TO GO INTO
[00:33:04] THOSE HONEY POCKETS, IT'S A LOT MORE
[00:33:08] HARDER FOR YOU TO AND THEN GO AND PRAY
[00:33:11] AND FACE GOD SO YOU CAN DO YOUR RITUALS.
[00:33:17] AND WITH THAT I DEFINITELY APPRECIATE
[00:33:23] THE FACT THAT YOU GUYS ARE DOING ALL THE
[00:33:25] HARD WORK AND YOU GUYS ARE PUTTING ALL
[00:33:26] THIS AGENDA TO
[00:33:31] FOCUS ON ALL THOSE THINGS AND WE REALLY
[00:33:33] APPRECIATE YOU. IF ANYBODY DOESN'T COME
[00:33:35] TO YOU AND TELL YOU THAT DEEP DOWN OUR
[00:33:37] HEART WE TELL YOU EVERY DAY THAT WE
[00:33:40] APPRECIATE YOU GUYS. THANK YOU VERY
[00:33:41] MUCH. THANK YOU AHMED.
[00:33:45] AND THEN OUR LAST SPEAKER THAT WE HAVE
[00:33:47] SIGNED UP TODAY IS FACIL TIKA.
[00:33:57] FACIL, IF YOU COULD RESTATE YOUR NAME
[00:33:58] FOR THE RECORD AND YOUR TOPIC RELATED TO
[00:34:00] THE CONDUCT OF THE PORT PLEASE. SURE.
[00:34:02] THANK YOU. MY NAME IS PASIL TEKA, I AM
[00:34:04] ONE OF THE DRIVER UNIONS MEMBER. MY
[00:34:07] TOPICS ARE TOWN CAR DRIVERS ISSUES AND
[00:34:11] PROBLEMS. FIRST OF ALL, FIRST I'D LIKE
[00:34:13] TO SAY THANK YOU FOR GIVING US THIS
[00:34:15] OPPORTUNITY TO COME AND HAVE A MEETING
[00:34:17] WITH YOU GUYS. THE LAST TIME AS A
[00:34:19] DRIVERS UNION AND DRIVERS CAME MEETING
[00:34:23] WITH YOU GUYS WAS FOUR YEARS AGO AND WE
[00:34:25] GOT PROMISED MORE TIME TO MEET WITH YOU
[00:34:27] GUYS. BUT THAT DID NOT HAPPEN. I HOPE
[00:34:30] THAT SHOULD BE CHANGED AND WE GET TO
[00:34:32] HAVE MORE MEETINGS WITH YOU GUYS FOR
[00:34:35] MUTUAL AND FOR OUR PROBLEMS
[00:34:38] AND ISSUES TO DISCUSS.
[00:34:43] LIKE I SAID, WE LIKE TO ATTEND MORE
[00:34:45] MEETINGS TO EXPLAIN WHAT'S OUR PROBLEMS
[00:34:49] AND ISSUES ALSO WITH
[00:34:52] THE DRIVER UNIONS. WE WANT YOU TO PUT
[00:34:56] OUR ISSUES ON YOUR AGENDA BEFORE
[00:34:59] WE COME IN HERE. AND ON YOUR AGENDA
[00:35:01] TODAY, WE ONLY HAVE ONE THINGS, ONE
[00:35:04] ITEMS. WE DO HAVE A LOT OF ITEMS WE NEED
[00:35:07] TO TALK. ABOUT IT AND NEED TO BE SOLVED.
[00:35:08] AS DRIVERS, WE'VE BEEN HAVING A LOT OF
[00:35:11] ISSUES WITH THE PORT AND WITH THE CITY
[00:35:13] AND WITH UBER AND LYFT AS WELL. SO WE
[00:35:16] ARE MORE CONCERNING WITH YOU GUYS. I'M
[00:35:18] JUST GOING TO MENTION ONE OF THE
[00:35:20] PROBLEMS SINCE THE DRIVERS ASKED ME TO
[00:35:22] ASK. ONE OF THE BIGGEST PROBLEM IS THE
[00:35:26] AIRPORT STICKER PRICE. THE AIRPORT
[00:35:28] STICKER PRICE WAS \$435
[00:35:32] A YEAR AGO. NOW YOU CHARGING
[00:35:37] US \$750. THAT'S \$315
[00:35:41] RAISE IN ONE YEAR. AS YOU ALL KNOW, THE
[00:35:44] ECONOMY IS BAD. OUR BUSINESS HAS GONE
[00:35:47] DOWN, AND I DON'T SEE WHY. THE PORT OF
[00:35:50] SEATTLE RAISED \$315 IN LESS THAN IN
[00:35:54] A YEAR. AND AT LEAST IT SHOULD HAVE BEEN
[00:35:56] A FEW DOLLARS. IT SHOULD NOT HAVE BEEN,

[00:35:57] AS A MATTER OF FACT, BECAUSE WE ARE
[00:35:59] SMALL BUSINESS OWNERS. WE'RE TRYING TO
[00:36:01] RUN OUR BUSINESS. THE PORT IS A BIGGER
[00:36:03] ENTITY, AND NOW THEY'RE MAKING MORE
[00:36:05] MONEY THAN EVER BEEN BEFORE WITH A LOT
[00:36:08] OF CRUISE SHIP COMING IN. BUT WE ARE
[00:36:11] GETTING CHARGED MORE WITH THE STICKERS.
[00:36:13] AND ALSO, I LIKE TO SAY THANK YOU FOR
[00:36:16] THE FUTURE. WE HAVE SO MANY OF THEM.
[00:36:18] ISSUES WE LIKE TO PRESENT TO YOU GUYS
[00:36:20] WITH THE READING AND TO HAVE IT ON YOUR
[00:36:22] AGENDA. THANK YOU. THANK YOU, FUSSY,
[00:36:26] BECAUSE, COMMISSIONER, YOU'RE OUT OF
[00:36:29] ORDER, AND WE WILL ASK YOU TO BE REMOVED
[00:36:32] IF YOU DO IT AGAIN.
[00:36:37] CLERK HART, CAN YOU GIVE US A SUMMARY OF
[00:36:39] ANY WRITTEN COMMENTS, PLEASE? I CAN.
[00:36:41] THANK YOU. MADAM VICE PRESIDENT, WE
[00:36:42] ACTUALLY HAVE NOT RECEIVED ANY WRITTEN
[00:36:44] COMMENTS FOR THE MEETING TODAY. THANK
[00:36:45] YOU VERY MUCH. AND THAT CONCLUDES PUBLIC
[00:36:49] TESTIMONY. THANK YOU SO MUCH TO EVERYONE
[00:36:51] WHO CAME TO JOIN US TODAY. WE'VE HEARD
[00:36:53] YOU. UNLESS THERE'S ANYONE ELSE WHO
[00:36:56] HASN'T SIGNED UP FOR PUBLIC COMMENT,
[00:36:57] I'D LIKE TO ADDRESS THE COMMISSION.
[00:37:00] GOING ONCE, GOING TWICE. SO,
[00:37:03] MOVING FORWARD, ITEMS ON THE CONSENT
[00:37:05] AGENDA ARE CONSIDERED ROUTINE AND WILL
[00:37:07] BE ADOPTED BY ONE MOTION. ITEMS REMOVED
[00:37:10] FROM THE CONSENT AGENDA WILL BE
[00:37:11] CONSIDERED SEPARATELY IMMEDIATELY AFTER
[00:37:13] AVIATION OF THE REMAINING CONSENT AGENDA
[00:37:15] ITEMS. AT THIS TIME, THE CHAIR WILL
[00:37:18] ENTERTAIN A MOTION TO APPROVE THE
[00:37:20] CONSENT AGENDA COVERING ITEMS A EIGHT
[00:37:23] A EIGHT B EIGHT C
[00:37:36] MOVED. THE MOTION HAS BEEN MADE.
[00:37:40] AND SECONDED. COMMISSIONERS, PLEASE SAY
[00:37:43] AYE OR NAY WHEN YOUR NAME IS CALLED.
[00:37:48] OBVIOUSLY, I MISSED MY THOUGHT. OKAY.
[00:37:51] BEGINNING WITH COMMISSIONER CALKINS?
[00:37:53] AYE. THANK YOU. COMMISSIONER FELLEMAN.
[00:37:55] AYE. THANK YOU. COMMISSIONER MOHAMMED
[00:37:57] AYE. THANK YOU. COMMISSIONER HASEGAWA.
[00:37:59] AYE. THANK YOU, FOUR AYES. ZERO NAYS FOR
[00:38:02] THIS ITEM. THANK YOU VERY MUCH. THE
[00:38:04] MOTION PASSES.
[00:38:08] OKAY, FOLKS,
[00:38:11] MOVING ON IN THE AGENDA, WE HAVE TWO
[00:38:15] NEW BUSINESS ITEMS TODAY. CLERK HART,
[00:38:18] PLEASE READ THE FIRST ITEM INTO THE
[00:38:19] RECORD AND EXECUTIVE DIRECTOR METRUCK
[00:38:21] WILL THEN INTRODUCE THE ITEM. THANK YOU.
[00:38:22] THIS IS AGENDA ITEM TEN, A. ORDER NUMBER
[00:38:25] 2023 EIGHT, AN ORDER TO PILOT
[00:38:28] A PROGRAM WITH TRANSPORTATION NETWORK
[00:38:30] COMPANIES THAT ALLOWS DRIVERS TO ENTER
[00:38:32] THE QUEUE TO PICK UP CUSTOMERS AT SEA
[00:38:35] NEAR THE AIRPORT, AND TO DELIVER A
[00:38:37] DESIGN FOR THE CONSTRUCTION OF A
[00:38:38] SHELTERED AREA AT THE SOUTH 160TH LOT IN
[00:38:41] SEATAC.

[00:38:46] COMMISSIONERS, THE CURRENT 160TH
[00:38:49] LOT PROVIDES QUEUING SPACE FOR
[00:38:50] TRANSPORTATION NETWORK COMPANY DRIVERS
[00:38:53] WAITING FOR PASSENGER PICKUPS. HOWEVER,
[00:38:55] THE LOT LACKS SOME AMENITIES, INCLUDING
[00:38:57] SUFFICIENT RESTROOM AND RESTING AREA
[00:38:59] FACILITIES. THIS ORDER WILL DIRECT THE
[00:39:01] AIRPORT STAFF TO WORK WITH THE TNC
[00:39:03] COMPANIES, DRIVERS AND THE SURROUNDING
[00:39:05] COMMUNITIES TO PILOT A PROGRAM IN WHICH
[00:39:07] THE DRIVERS CAN FURTHER AFIELD ACCESSING
[00:39:10] EXISTING COMMUNITY AMENITIES WITHOUT
[00:39:11] LOSING THEIR PLACE IN LINE. WE LOOK
[00:39:13] FORWARD TO LEARNING THE RESULTS OF THIS
[00:39:15] PILOT, WHICH WILL HELP SHAPE OUR
[00:39:17] ULTIMATE DECISION MAKING ABOUT THE
[00:39:18] FUTURE INVESTMENTS IN THE 160TH LOT
[00:39:20] INFRASTRUCTURE. SO THE PRESENTER IS
[00:39:23] AARON PRITCHARD, THE COMMISSIONER CHIEF
[00:39:25] OF STAFF. AARON, THANK YOU. EXECUTIVE
[00:39:28] DIRECTOR METRUCK AND COMMISSIONERS.
[00:39:31] EXECUTIVE DIRECTOR METRUCK COVERED A LOT
[00:39:33] OF THE IMPORTANT ELEMENTS OF THIS ORDER.
[00:39:36] I JUST WANT TO NOTE A COUPLE OF THINGS.
[00:39:38] ONE IS THAT THIS HAS BEEN A PRIORITY FOR
[00:39:39] COMMISSIONER MOHAMMED IN PARTICULAR,
[00:39:41] SINCE I THINK, THE DAY SHE ARRIVED. AND
[00:39:43] SO WE'VE HAD A LOT OF CONVERSATIONS WITH
[00:39:45] DRIVERS, WITH TNC COMPANIES, WITH THE
[00:39:49] EXECUTIVE DIRECTOR AND WITH LANCE LITTLE
[00:39:51] TO REALLY TRY AND WITH THE ENTIRE GROUND
[00:39:53] TRANSPORTATION TEAM. WE'VE TOURED THE
[00:39:55] LOT MAYBE TWO OR THREE TIMES WITH
[00:39:57] DIFFERENT COMMISSIONER, SEEN THE
[00:39:59] OPERATIONS AND WE'VE SEEN NEWS ARTICLES
[00:40:02] ABOUT THIS. SO IT IS A VERY HIGH
[00:40:04] PRIORITY ITEM FOR THE COMMISSIONER. AND
[00:40:07] I AM PLEASED TO SEE THAT SHE HAS WORKED
[00:40:09] US INTO A POSITION WHERE WE HAVE LARGELY
[00:40:11] AN AGREEMENT ABOUT HOW WE CAN PROCEED.
[00:40:13] SO I THINK WITH THAT, I WILL GO AHEAD
[00:40:15] AND JUST TURN IT OVER TO COMMISSIONER
[00:40:17] MOHAMMED AND OVER THROUGH THE CHAIR AND
[00:40:20] GO FROM THERE. THANK YOU, COMMISSIONER
[00:40:22] MOHAMED,
[00:40:26] THANK YOU, COMMISSION VICE PRESIDENT
[00:40:28] HASAGAWA FOR THE TIME,
[00:40:31] AND THIS ORDER IS PRETTY SIMPLE.
[00:40:35] IT IS INTENDED TO HELP MEET THE BASIC
[00:40:38] NEEDS OF DRIVERS. WE'VE HEARD LOUD AND
[00:40:41] CLEAR FROM THE DRIVER COMMUNITY THE
[00:40:44] ISSUES THAT THEY'RE FACING. AND WHEN
[00:40:48] YOU GO TO THAT LOT ON THE 160TH LOT,
[00:40:51] THE DRIVERS ARE REALLY CONFINED INTO
[00:40:53] THAT SPACE. AND A LOT OF THE TIMES WHEN
[00:40:56] YOU'RE WANTING TO TAKE A BREAK OUTSIDE
[00:40:58] OF THAT SPACE, YOU'RE NOT ABLE TO, IF
[00:41:00] YOU WANT TO STAY IN THE QUEUE. AND I
[00:41:03] THINK IT'S VERY IMPORTANT, AND I BELIEVE
[00:41:05] MY COLLEAGUES DO AS WELL, THAT THEY
[00:41:07] SHOULD BE GIVEN AN ALTERNATIVE TO
[00:41:11] BE ABLE TO, ONE, GO TAKE A BREAK
[00:41:13] SOMEWHERE ELSE IF THEY WANT TO, TO GO

[00:41:15] ACCESS RESTROOMS, PLACES TO EAT, PLACES
[00:41:18] OF WORSHIP, AVIATION AND SO FORTH. IF
[00:41:20] NOT, IT WILL REQUIRE US AS A COMMISSION
[00:41:23] TO BUILD SOME OF THAT ON THE FACILITY,
[00:41:25] ON THE 160TH PARKING LOT. AND I THINK
[00:41:28] THAT IS THE MORE EXPENSIVE OPTION. AND
[00:41:30] WHILE TODAY WE DON'T HAVE A SPECIFIC
[00:41:32] SOLUTION, I DON'T WANT TO POINT TO ONE
[00:41:35] PARTICULAR DECISION FOR US TO SAY THIS
[00:41:37] IS THE PATHWAY THAT WE SHOULD GO DOWN,
[00:41:39] BUT REALLY OUR COMMON AND SHARED GOAL
[00:41:43] IS TO MAKING SURE THAT WE HAVE GOOD
[00:41:45] WORKING CONDITIONS FOR DRIVERS, THAT WE
[00:41:48] ARE PROVIDING BASIC AMENITIES SO THAT
[00:41:50] THEY CAN DO THE IMPORTANT JOB THAT THEY
[00:41:53] DO. THE TNC DRIVERS APPROXIMATELY
[00:41:57] BRING 4 MILLION PICKUPS AND DROP OFFS
[00:41:59] PER YEAR, GENERATING OVER \$20 MILLION
[00:42:04] IN REVENUES FOR US. AND SO THEY ARE AN
[00:42:07] IMPORTANT PART OF OUR ECOSYSTEM. AND SO
[00:42:09] WE HAVE TO ENSURE THAT WE ARE MEETING
[00:42:11] THEIR NEEDS AND THAT THEY CONTINUE TO DO
[00:42:13] THIS IMPORTANT SERVICE FOR OUR
[00:42:16] CUSTOMERS. AND IT'S TIME THAT WE FIND
[00:42:19] SOLUTIONS. AND I THINK I ALSO WANT TO
[00:42:21] JUST POINT TO WHILE THE CITIES NEAR
[00:42:25] THAT 160TH PARKING LOT HAVE EXPERIENCED
[00:42:28] CHALLENGES BY HAVING THE TNC DRIVERS
[00:42:31] DRIVING WITHIN THEIR COMMUNITIES,
[00:42:33] PARKING IN THE CITIES, I DO THINK THAT
[00:42:36] THERE ARE A LOT OF COUNCIL MEMBERS IN
[00:42:38] THE NEARBY CITIES WHO ARE REALLY
[00:42:40] WELCOMING ALTERNATIVES AND LOOKING
[00:42:43] AT EXPANDING THAT GEOFENCE SO THAT IT
[00:42:46] DOES GO INTO THEIR CITIES. AND WE'VE
[00:42:48] BEEN IN COMMUNICATION WITH THOSE CITIES
[00:42:50] AS WELL. OUR CHIEF OF STAFF, AARON
[00:42:53] PRITCHARD, HAS BEEN IN COMMUNICATION
[00:42:54] WITH A NUMBER OF THE COUNCIL MEMBERS. I
[00:42:56] HAVE BEEN AS WELL. AND YEAH, WE'VE MET
[00:42:59] WITH THE TNC DRIVERS A NUMBER OF TIME.
[00:43:02] WE'VE MET WITH UBER AND LYFT. WE'VE HELD
[00:43:04] LISTENING SESSIONS IN COLLABORATION WITH
[00:43:08] ALL OF THEM TO HELP ADDRESS SOME OF THE
[00:43:09] ISSUES. I SERVE ON THE AVIATION
[00:43:13] COMMITTEE AND I SERVED ON THAT COMMITTEE
[00:43:15] WITH COMMISSIONER CHO LAST YEAR, AND HE
[00:43:16] DID A LOT OF WORK ON THAT. AND NOW I
[00:43:18] SERVE ON THAT COMMITTEE WITH
[00:43:19] COMMISSIONER RYAN CALKINS. SO WE'RE
[00:43:21] TACKLING THIS GROUND TRANSPORTATION
[00:43:22] ISSUE. I JUST WANT TO POINT, MAKE NOTE
[00:43:25] THAT IT IS REALLY, REALLY CHALLENGING.
[00:43:27] THERE'S A NUMBER OF ISSUES THAT WE
[00:43:29] WRESTLE WITH ON THAT COMMITTEE, AND SO
[00:43:31] THE ANSWERS ARE NOT ALWAYS CLEAR. AND
[00:43:33] WE'VE BEEN WORKING ON THIS ISSUE FOR
[00:43:35] ABOUT A YEAR NOW, AND SO WE'RE NOW
[00:43:39] FINDING A WAY TO MOVE FORWARD. AND SO I
[00:43:41] JUST WANT TO RECOGNIZE THAT THERE IS A
[00:43:43] LOT OF CHALLENGES THERE. AND I JUST WANT
[00:43:44] TO GIVE A HUGE SHOUT OUT TO OUR PORT
[00:43:47] STAFF, THE AVIATION TEAM WHO WORK AROUND

[00:43:50] THE CLOCK ON GROUND TRANSPORTATION. AND
[00:43:52] WE AS COMMISSIONER BRING THESE REALLY
[00:43:54] BIG IDEAS SOMETIMES. AND WHEN YOU THINK
[00:43:56] ABOUT HOW DOES THAT ACTUALLY WORK FROM
[00:43:58] THE GROUND, IT IS NOT ALWAYS EASY. AND
[00:44:01] SO I JUST WANT TO ACKNOWLEDGE THAT AND
[00:44:05] EXPRESS GRATITUDE FOR THE WORK THAT THEY
[00:44:07] DO EVERY DAY. AND THANK YOU ALL FOR
[00:44:08] BEING HERE TODAY AND I'M LOOKING FORWARD
[00:44:10] TO THIS ORDER PASSING AND FOR US TO GET
[00:44:13] TO A RESOLUTION. THANK YOU SO MUCH,
[00:44:15] COMMISSIONER MOHAMED. AND THANK YOU SO
[00:44:17] MUCH, CHIEF OF STAFF AARON PRITCHARD.
[00:44:18] ARE THERE ANY QUESTIONS FROM MY
[00:44:20] COLLEAGUES? COMMISSIONER FELLEMAN, I'D
[00:44:24] LIKE TO JUST PERSONALLY GIVE YOU A GREAT
[00:44:26] THANKS FOR ADDRESSING THIS CHALLENGE.
[00:44:28] AND I ALSO WANT TO GIVE THANKS TO THE
[00:44:31] DRIVERS FOR SHOWING UP, BUT ALSO THEIR
[00:44:32] REPRESENTATIVES. AS SOON AS I GOT TO THE
[00:44:35] PORT, I BECAME AWARE OF SOMETHING I
[00:44:36] WOULD HAVE NO IDEA ABOUT, THE SQUALOR
[00:44:39] THAT WAS THE BATHROOMS THAT THEY WERE
[00:44:41] TOLD IT'S JUST FINE. AND SO WITHOUT
[00:44:44] KNOWING, UNLESS THESE PROBLEMS ARE
[00:44:46] BROUGHT TO US, WE DON'T KNOW WHAT WE
[00:44:48] DON'T KNOW. AND SO I THANK YOU FOR
[00:44:49] BRINGING IT TO OUR ATTENTION. AND THESE
[00:44:51] THINGS ARE CHALLENGING, AS YOU POINT
[00:44:53] OUT, BUT I REALLY APPRECIATE YOU TAKING
[00:44:54] ON THIS CHALLENGE AND THE FACT THAT
[00:44:56] FOLKS BRING IT TO OUR ATTENTION. SO IF
[00:44:58] WE'RE GOING TO BE REPRESENTATIVE, WE
[00:45:00] NEED TO KNOW WHAT TO REPRESENT. THANK
[00:45:02] YOU. COMMISSIONER CALKINS.
[00:45:07] I LIKE THE IDEA THAT THIS IS A PILOT
[00:45:09] TOO, BECAUSE AS COMMISSIONER MOHAMMED
[00:45:12] WAS REFERRING TO, OFTENTIMES THE TACTICS
[00:45:16] OR POLICIES WE USE TO TRY TO ADDRESS
[00:45:18] ISSUES TURN OUT TO BE COUNTERINTUITIVE
[00:45:20] AND SO THERE CAN BE UNINTENDED
[00:45:22] CONSEQUENCES. SO I THINK IT'S GOOD THAT
[00:45:24] WE'RE GOING TO TAKE A LOOK AT IT FOR A
[00:45:25] YEAR. IT SOUNDS TO ME LIKE PRIMARILY A
[00:45:27] TECHNICAL FIX, WHICH SHOULD, KNOCK ON
[00:45:31] WOOD, BE RELATIVELY SIMPLE. AND IT'S
[00:45:33] JUST COMMON SENSE TO EXPAND THESE
[00:45:35] BOUNDARIES IS A REQUEST THAT I THINK
[00:45:38] WILL BE MUTUALLY ADVANTAGEOUS. SO I'M
[00:45:40] CERTAINLY SUPPORTIVE. I'LL JUST ADD THAT
[00:45:45] I CONCUR. I THINK IT'S BOTH COMMON SENSE
[00:45:48] AND A VERY REASONABLE PATH FORWARD.
[00:45:51] AND I'D JUST LIKE TO ACKNOWLEDGE
[00:45:53] COMMISSIONER MOHAMMED FOR HER
[00:45:54] CHAMPIONSHIP ON THIS ISSUE FROM DAY ONE
[00:45:57] IN PARTICULAR. IT'S NOT JUST WHAT YOU
[00:45:58] DO, BUT IT'S HOW YOU DO IT IN
[00:46:00] COLLABORATION WITH THE TEAMSTERS AND THE
[00:46:02] DRIVERS. WITH SO MUCH AT STAKE AND THE
[00:46:04] MEMBERS OF THE PUBLIC WHO CONTINUE TO
[00:46:06] SHOW A WEIGH IN AND MAKE SURE THAT WE'RE
[00:46:07] EDUCATED ON THE ISSUES, THAT WE CAN BE
[00:46:09] RESPONSIVE SO THAT WE CAN MAKE SURE THAT

[00:46:11] WE'RE GETTING TO A SOLUTION THAT
[00:46:13] ACTUALLY WORKS. SO THERE'S MORE WORK
[00:46:15] AHEAD. THANK YOU SO MUCH AND I LOOK
[00:46:17] FORWARD TO SUPPORTING THIS WITH THAT.
[00:46:20] WITH NO FURTHER QUESTIONS OR COMMENTS ON
[00:46:22] THIS ITEM, IS THERE A MOTION TO APPROVE?
[00:46:26] SO MOVED. AND A SECOND. SECOND. THE
[00:46:28] MOTION'S BEEN MADE AND SECONDED.
[00:46:29] CLERK HART, PLEASE CALL THE ROLL FOR THE
[00:46:31] VOTE. THANK YOU. BEGINNING WITH
[00:46:32] COMMISSIONER MOHAMMED. AYE. THANK YOU.
[00:46:35] COMMISSIONER CALKINS. AYE. THANK YOU.
[00:46:37] COMMISSIONER FELLEMAN. AYE. THANK YOU.
[00:46:40] AND COMMISSIONER HASEGAWA. AYE. THANK
[00:46:42] YOU. FOUR AYES, ZERO NAYS FOR THIS ITEM.
[00:46:44] VERY GOOD. THANK YOU VERY MUCH. AND THE
[00:46:46] MOTION PASSES.
[00:46:51] MOVING FORWARD. CLERK HART, PLEASE READ
[00:46:54] THE NEXT ITEM INTO THE RECORD.
[00:46:55] EXECUTIVE DIRECTOR METRUCK WILL THEN
[00:46:57] INTRODUCE IT. THANK YOU. THIS IS AGENDA
[00:46:59] ITEM TEN B, AUTHORIZATION FOR THE
[00:47:02] EXECUTIVE DIRECTOR TO APPROVE ADDITIONAL
[00:47:04] FUNDING IN THE AMOUNT OF \$6 MILLION FOR
[00:47:06] CONSTRUCTION OF THE PIER 66 CRUISE SHORE
[00:47:09] POWER PROJECT AND TO AWARD AND EXECUTE A
[00:47:11] CONTRACT WITH THE LOWEST RESPONSIBLE
[00:47:13] BIDDER AND TO ENTER INTO ALL FINAL
[00:47:15] AGREEMENTS TO SUPPORT THE PROJECT,
[00:47:17] INCLUDING AGREEMENTS WITH TRIBES
[00:47:21] COMMISSIONERS. AS YOU KNOW, PROVIDING
[00:47:23] SHORE POWER TO PIER 66 CRUISE TERMINAL
[00:47:26] IS ESSENTIAL TO OUR ENVIRONMENTAL AND
[00:47:27] SUSTAINABILITY GOALS FOR OUR CRUISE
[00:47:29] BUSINESS. UPON COMPLETION, THIS PROJECT
[00:47:31] WILL REDUCE CARBON EMISSIONS AND OTHER
[00:47:33] AIR PARTICULATES FROM CRUISE SHIPS AT
[00:47:35] BERTH AND RESULT IN ALL THREE PORT
[00:47:38] CRUISE BURSTS BEING SHORE POWERED
[00:47:40] ACCESSIBLE. THIS WILL BE THE FIRST PORT
[00:47:42] IN THE WORLD TO HAVE AT LEAST FOR A
[00:47:45] PERIOD OF TIME, WILL BE THE FIRST PORT
[00:47:47] IN THE WORLD TO HAVE THREE CRUISE SHIP
[00:47:49] TERMINAL ONSHORE CAPABLE BERTHS. WE LOOK
[00:47:52] FORWARD TO THIS PROJECT BEING UP AND
[00:47:54] RUNNING DURING THE 2024 CRUISE SEASON.
[00:47:57] HOWEVER, IN ORDER TO MEET THAT TIMELINE,
[00:47:59] STAFF IS REQUESTING ADDITIONAL FUNDING,
[00:48:00] WHICH YOU'LL HEAR ABOUT TODAY, TO
[00:48:02] ACCOMMODATE UPDATED COST ESTIMATES, AS
[00:48:04] WELL AS TO REPLENISH CONTINGENCY FUNDS
[00:48:07] TO MAKE SURE WE'RE NOT SLOW DOWN.
[00:48:08] PLEASE NOTE THAT THE PORT WILL NOT BE
[00:48:10] RESPONSIBLE FOR THE FULL COST OF THE
[00:48:12] PROJECT, WHICH WILL BE REDUCED BY STATE
[00:48:14] FUNDING AND LIKELY PRIVATE SECTOR
[00:48:16] CONTRIBUTIONS. AND THOSE DISCUSSIONS ARE
[00:48:18] ONGOING. SO I'M GOING TO TURN IT OVER TO
[00:48:20] LINDA SPRINGMAN, DIRECTOR OF CRUISE AND
[00:48:22] MARITIME MARKETING, TO KICK US OFF. AND
[00:48:24] THEN WE HAVE MARK LONGRIDGE, CAPITAL
[00:48:26] PROJECT MANAGER FOR THE PROJECT. SO
[00:48:28] LINDA. THANKS. EXECUTIVE DIRECTOR METRUCK

[00:48:31] COMMISSIONERS. THANKS FOR YOUR TIME
[00:48:32] TODAY. WE'RE HERE TODAY TO TALK ABOUT
[00:48:36] THE PIER 66 SHORE POWER PROJECT AND A
[00:48:38] REQUEST FOR ADDITIONAL CONSTRUCTION
[00:48:40] FUNDING. IF YOU'LL GO TO THE NEXT SLIDE,
[00:48:41] PLEASE.
[00:48:48] THANKS. JUST TO GROUND SET. AS YOU ALL
[00:48:51] KNOW, THIS PIER 66 BELL STREET CRUISE
[00:48:54] TERMINAL WAS OPENED IN 1999 AS A SINGLE
[00:48:57] BERTH FACILITY HOME PORT TO NORWEGIAN
[00:48:59] CRUISE LINE AND OCEANIA VESSELS. RIGHT
[00:49:02] NOW, IT WAS UPGRADED IN 2018 WITH
[00:49:05] ANOTHER CAPITAL PROJECT, WHICH NORWEGIAN
[00:49:07] CRUISE LINE DID PARTICIPATE IN.
[00:49:10] AND THIS WAS THE FIRST CRUISE TERMINAL
[00:49:13] AT PORT OF SEATTLE. IT WILL BE THE FINAL
[00:49:15] OF OUR THREE TO GET SHORE POWER. AND AS
[00:49:18] EXECUTIVE DIRECTOR METRUCK SAID, THE
[00:49:19] FIRST TO HAVE ALL THREE BERTHS
[00:49:22] ELECTRIFIED. THIS AVIATION,
[00:49:26] WITH ITS UNIQUE POSITIONING RIGHT ON THE
[00:49:28] WATERFRONT AND IN THE MIDDLE OF THE BUSY
[00:49:31] DOWNTOWN CORE, HAS UNIQUE CHALLENGES TO
[00:49:33] GET POWER TO, AND REQUIRED A VERY
[00:49:35] INNOVATIVE PROJECT AND SOLUTIONS WAS
[00:49:37] ADDED TO THE COMPLEXITY. AND I WOULD
[00:49:40] JUST ADD, AS EXECUTIVE DIRECTOR METRUCK
[00:49:43] ALSO SAID, IT IS OUR ABSOLUTE
[00:49:45] EXPECTATION THAT NORWEGIAN CRUISE LINE,
[00:49:47] THE LEASEHOLDER AT THIS TERMINAL WILL
[00:49:48] CONTRIBUTE MEANINGFULLY TO THIS PROJECT
[00:49:50] AND DISCUSSIONS TO THIS END ARE
[00:49:52] PROGRESSING. NEXT SLIDE, PLEASE.
[00:49:57] YOU'VE HEARD THIS BEFORE, BUT SHORE
[00:49:59] POWER IS A KEY ENVIRONMENTAL STRATEGY TO
[00:50:01] ACHIEVING THE GOALS OF THE PORT. THIS
[00:50:03] PROJECT ACCOMPLISHES THE INSTALLATION OF
[00:50:06] CRUISE SHORE POWER AT PIER 66 IN 2024,
[00:50:09] WHICH IS SIX YEARS AHEAD OF THE
[00:50:11] NORTHWEST PORT'S CLEAN AIR STRATEGY AND
[00:50:14] WORKING WITH THE CRUISE LINES TO MAKE
[00:50:16] 100% OF HOME PORT CALLS SHORE POWER
[00:50:18] CAPABLE AND PLUGGING IN BY 2030, IF NOT
[00:50:21] BEFORE. SHORE POWER IS CRITICAL TO
[00:50:24] ACHIEVING OUR GOAL OF 50% REDUCTION IN
[00:50:27] GREENHOUSE GAS BY 2030 AND TOWARD OUR
[00:50:29] GOAL OF 100% BY 2050.
[00:50:33] NEXT SLIDE.
[00:50:37] YOU'VE SEEN THE SLIDE BEFORE. WE'VE
[00:50:38] ACTUALLY ADDED IN THAT GRAPH OUR 2022
[00:50:42] PROGRESS IN ACTUAL SHORE POWER PLUGGINS
[00:50:45] AT TERMINAL 91. IN 2022,
[00:50:49] WE WERE ABLE TO REDUCE 2200 METRUCK TONS
[00:50:51] OF CO2 BY THE SHORE POWER PLUGGINS THAT
[00:50:54] WERE ACCOMPLISHED, AND OUR SUCCESS HAS
[00:50:57] CONTINUED TO IMPROVE. YOU SEE A BIT OF A
[00:50:59] REDUCTION IN 2022 IN THE PERCENTAGE FROM
[00:51:02] THE PRIOR YEAR. BUT JUST REMEMBER, IN
[00:51:04] 2021, IT WAS A STARTUP ABOUT A HALF OF A
[00:51:06] SEASON, SO IT WAS MUCH LOWER VOLUME THAT
[00:51:09] WE WERE WORKING WITH, AND DIFFERENT
[00:51:11] SHIPS WERE IMPORT 2022 AS THE RESTART
[00:51:14] HAPPENED. FOR THE FULL SEASON, THERE WAS

[00:51:16] SOME TECHNOLOGY AND THEN TIMING ISSUES
[00:51:18] THAT IMPACTED THAT NUMBER, BUT WE FULLY
[00:51:20] EXPECT THAT TO RECOVER AGAIN IN 2023.
[00:51:26] I WOULD JUST ADD HERE AND EMPHASIZE THAT
[00:51:28] WE'RE VERY FORTUNATE IN OUR REGION THAT
[00:51:29] MOST OF OUR ELECTRICITY COMES FROM LOW
[00:51:31] CARBON, LOW COST SOURCES LIKE
[00:51:33] HYDROELECTRICITY. SO WE ARE IN A PRIME
[00:51:35] POSITION FOR THIS ELECTRIFICATION OF OUR
[00:51:37] WATERFRONT. AND WITH THAT, I WILL TURN
[00:51:40] IT OVER TO MARK TO TALK ABOUT THE
[00:51:41] ADDITIONAL DETAILS OF THE PROJECT.
[00:51:43] THANKS, LINDA. NEXT SLIDE, PLEASE. SO,
[00:51:47] COMMISSIONERS, I'D LIKE TO GIVE YOU A
[00:51:48] BRIEF RECAP OF THE PROJECT COMPONENTS
[00:51:50] JUST FOR ORIENTATION, COVER WHERE WE ARE
[00:51:52] IN THE CURRENT PROJECT STATUS AND THE
[00:51:54] DETAILS OF OUR REQUEST TODAY. AS YOU CAN
[00:51:56] SEE ON THIS MAP, THE PROJECT SEPARATED
[00:51:58] INTO SEVERAL COMPONENTS TO BRING SHORE
[00:52:00] POWER FROM THE SOUTH END OF TERMINAL 46
[00:52:02] TO PIER 66. THESE INCLUDE ELECTRICAL
[00:52:05] DUCT BANKS ACROSS TERMINAL 46 IN
[00:52:07] SEGMENTS ONE AND TWO, SHOWN HERE,
[00:52:09] INCLUDING A NORTH EXTENSION TO BE
[00:52:10] COMPLETED AND REIMBURSED BY THE SORRY,
[00:52:13] COMPLETED FOUR AND REIMBURSED BY SEATTLE
[00:52:15] CITY LIGHT FOR THEIR FUTURE USE. WE THEN
[00:52:18] BRING THE POWER FROM THE EDGE OF
[00:52:19] TERMINAL 46 ACROSS THE HARBOR IN A
[00:52:21] SUBMARINE CABLE THAT'S JUST OVER A MILE
[00:52:24] LONG FROM THE BULKHEAD AT T 46 TO UNDER
[00:52:26] THE SOUTH END OF PIER 66. THIS CABLE IS
[00:52:29] APPROXIMATELY SIX INCHES IN DIAMETER AND
[00:52:31] REACHES A MAXIMUM DEPTH OF ABOUT 225FT
[00:52:34] OUT IN THE HARBOR IN ITS PATH ACROSS THE
[00:52:36] BAY. AND THE FINAL COMPONENT OF OUR WORK
[00:52:38] IS THE ELECTRICAL EQUIPMENT AT THE
[00:52:39] INFRASTRUCTURE TO BE INSTALLED AT PIER
[00:52:41] 66 THAT STEPS DOWN THE VOLTAGE AND
[00:52:44] PROVIDES SAFE TRANSITION TO SHORE POWER
[00:52:45] FOR THE VESSELS THAT ARE SHOWN HERE IN
[00:52:47] SEGMENT FOUR. NEXT SLIDE.
[00:52:52] SEVERAL OF THESE PROJECT COMPONENTS ARE
[00:52:54] LONG LEAD MATERIALS, INCLUDING THE
[00:52:56] ELECTRICAL EQUIPMENT THAT I MENTIONED AT
[00:52:57] 66 AND THE SUBMARINE CABLE ITSELF. IN
[00:53:00] DECEMBER OF 2021, THE COMMISSION
[00:53:02] AUTHORIZED THE PURCHASE OF THESE LONG
[00:53:03] LEAD ITEMS AND THEY ARE NOW IN
[00:53:05] PRODUCTION. THE CABLE HAS BEEN FULLY
[00:53:07] MANUFACTURED AND IS ON A SHIP ON ITS WAY
[00:53:10] HERE AS WE SPEAK. WE'VE COMPLETED OUR
[00:53:12] DESIGN AND ADVERTISED THE CONTRACT AND
[00:53:15] OPEN BIDS A FEW WEEKS AGO. WE RECEIVED
[00:53:17] TWO BIDS FOR THE WORK AND THE LOW BID
[00:53:19] WAS 23% OVER OUR ENGINEERS ESTIMATE,
[00:53:22] WHICH IS WHY WE ARE RETURNING TO YOU
[00:53:24] TODAY. TODAY'S REQUEST WILL ALLOW US TO
[00:53:26] PROCEED WITH A MAJOR WORKS INSTALLATION
[00:53:28] CONTRACT AND CARRY ADEQUATE PROJECT
[00:53:30] CONTINGENCIES TO COMPLETE THE WORK.
[00:53:32] WE'RE COMING TO YOU TODAY WITH A REQUEST

[00:53:34] FOR \$6 MILLION FOR A TOTAL REVISED
[00:53:37] PROJECT BUDGET OF \$44 MILLION. NEXT
[00:53:40] SLIDE. AS YOU CAN SEE
[00:53:44] ON THIS SLIDE, THE BUDGET IS MADE UP OF
[00:53:46] SEVERAL COMPONENTS, INCLUDING THE
[00:53:48] SEATTLE CITY LIGHT NORTH EXTENSION THAT
[00:53:50] I MENTIONED ON THE LEFT SIDE OF THE
[00:53:52] SCREEN HERE, WHICH WILL BE REIMBURSED BY
[00:53:54] SEATTLE CITY. LIGHT OUR DESIGN AND
[00:53:56] CONSTRUCTION MANAGEMENT COSTS, THE
[00:53:58] ADVANCED PROCUREMENT SHOWN HERE IN DARK
[00:53:59] BLUE, AND THE MAJOR WORKS CONTRACT
[00:54:01] THAT'S SHOWN IN LIGHT BLUE. BUDGET ALSO
[00:54:03] INCLUDES ALL APPLICABLE SALES TAX
[00:54:05] MITIGATION AND CONTINGENCIES FOR THE
[00:54:07] WORK. THERE ARE ALSO SEVERAL
[00:54:09] REIMBURSEMENTS THAT WILL OFFSET THESE
[00:54:10] COSTS, SHOWN ON THE GRAPH ABOVE,
[00:54:13] INCLUDING SEATTLE CITY LIGHT PAYMENTS
[00:54:15] FOR THE NORTH DUCK BANK EXTENSION GRANTS
[00:54:17] AND STATE FUNDING TOTALING ALMOST \$5
[00:54:19] MILLION. AND AS LINDA MENTIONED, AN
[00:54:21] EXPECTED CONTRIBUTION FROM NORWEGIAN
[00:54:23] CRUISE LINES THAT'S CURRENTLY IN
[00:54:24] NEGOTIATION. NEXT SLIDE.
[00:54:29] OUR NEXT STEPS FOR THE PROJECT, WITH
[00:54:30] YOUR APPROVAL TODAY, IS TO EXECUTE THE
[00:54:32] MAJOR WORKS CONTRACT AS SOON AS POSSIBLE
[00:54:34] AND BEGIN THE CONSTRUCTION WORK. THE
[00:54:36] CABLE IS SCHEDULED TO BE DELIVERED IN
[00:54:38] JUST UNDER A MONTH FROM NOW, AND WE'RE
[00:54:40] HOPING TO CONCLUDE OUR NEGOTIATIONS WITH
[00:54:41] NORWEGIAN AND BRING THAT TO YOU UNDER A
[00:54:43] SEPARATE ACTION. NEXT QUARTER SITE
[00:54:45] CONSTRUCTION WOULD BEGIN AS SOON AS
[00:54:47] POSSIBLE AND BE COMPLETE IN THE SECOND
[00:54:48] QUARTER OF 2024 AS OUR CREW SEASON
[00:54:51] BEGINS. NEXT SLIDE. WITH THAT,
[00:54:55] WE'D BE HAPPY TO ANSWER ANY QUESTIONS
[00:54:56] YOU MIGHT HAVE. ARE THERE ANY QUESTIONS
[00:54:59] FOR MY COLLEAGUES? COMMISSIONER
[00:55:00] FELLEMAN, THANK YOU VERY MUCH. AND AS
[00:55:03] YOU KNOW, I'M VERY SUPPORTIVE OF THIS
[00:55:05] EFFORT AND WE'LL BE SUPPORTING IT IN
[00:55:07] THIS, ALTHOUGH DISAPPOINTED IN ITS
[00:55:09] ESCALATION. ONE OF THE THINGS THAT THIS
[00:55:15] IS NOT THE ONLY EXAMPLE OF, THOUGH,
[00:55:17] THAT THE BUDGET FOR THIS IS YOU'RE
[00:55:19] TALKING ABOUT A \$6 MILLION INCREASE FROM
[00:55:21] OUR LAST AUTHORIZATION, WHEN IN FACT,
[00:55:23] THIS IS THE SECOND OR THIRD ESCALATION
[00:55:26] FROM THE ORIGINAL ESTIMATE. AND SO I
[00:55:28] THINK IT'S REALLY, FOR TRANSPARENCY'S
[00:55:30] SAKE, IT'S IMPORTANT TO RECOGNIZE THAT
[00:55:32] THIS HAS BEEN A LONG ROAD AND THERE HAVE
[00:55:34] BEEN EXPLANATIONS FOR IT, BUT THIS \$6
[00:55:37] MILLION REQUEST DOES NOT REFLECT THE
[00:55:39] PATH WE'VE BEEN ON. AND SO, I MEAN, THE
[00:55:42] ORIGINAL JUSTIFICATION FOR THIS WAS THAT
[00:55:45] IT WAS A SIGNIFICANT COST SAVINGS VERSUS
[00:55:47] TRENCHING THE STREETS, DESPITE THE FACT
[00:55:49] IT WOULD HAVE BEEN BETTER DOING IT
[00:55:50] EARLIER. BUT I'M ALMOST WONDERING AT

[00:55:52] THIS POINT WHETHER THAT WOULD STILL BE
[00:55:54] THE CASE.
[00:55:58] AND I MENTIONED THIS TO MRS. JONES
[00:56:01] STEVENS, AND THAT IN HOPING THAT WE
[00:56:03] WOULD BE ABLE TO HAVE REPRESENTATION OF
[00:56:06] THE OF THE OVERALL WE HAD THE SAME THING
[00:56:08] HAPPEN WITH THE IAF EVERY QUARTER OR
[00:56:10] WHATEVER. WE'D ASK FOR MORE MONEY, BUT
[00:56:12] WE DIDN'T TALK ABOUT THE FACT THAT IT
[00:56:14] WAS SIGNIFICANTLY MORE THAN WE
[00:56:16] ORIGINALLY THOUGHT. HOWEVER, IT'S THE
[00:56:19] ENVIRONMENTAL BENEFITS AND THE COSTS ARE
[00:56:20] WHAT THE COSTS ARE. I HAVE ONE QUESTION
[00:56:23] WITH REGARDS TO THAT IN ADDITION TO THAT
[00:56:25] OBSERVATION. IF WE LOOK AT THE
[00:56:27] GREENHOUSE GAS EMISSION REDUCTIONS THAT
[00:56:30] ARE ON PAGE FOUR,
[00:56:33] MY UNDERSTANDING WAS THAT WE HAD THE
[00:56:36] HIGHEST NUMBER OF CRUISE PASSENGERS IN
[00:56:38] 2022 TO DATE IN EXCEEDANCE OF
[00:56:42] 2019,
[00:56:44] WHEREAS THE METRUCK TONS AVERTED OF CO2
[00:56:49] IS LESS. CAN YOU HELP EXPLAIN THAT?
[00:56:53] YEAH, I CAN EXPLAIN IT A LITTLE BIT.
[00:56:56] THE BULK OF THE INCREASE IN NUMBERS OF
[00:56:58] CALLS WAS UNFORTUNATELY IN SEL SHIPS
[00:57:00] THAT CALL IT PIER 66, WHICH DOESN'T HAVE
[00:57:02] SHORE POWER. THE OTHER PIECE OF IT IS AS
[00:57:05] GLOBAL CRUISING HAD NOT OPENED AND WE
[00:57:08] GOT THE BENEFIT OF ADDITIONAL SHIPS,
[00:57:10] THOSE SHIPS WERE NOT SHORE POWER
[00:57:13] CAPABLE. SO THAT EXPANSION, I THINK,
[00:57:15] ALSO CAUSED SOME OF THAT IMPACT. AN
[00:57:17] ADDITIONAL SHIP AT TERMINAL 91 WAS
[00:57:21] NOT SHORE POWER CAPABLE. THANK YOU,
[00:57:26] COMMISSIONER CALKINS.
[00:57:29] I HAVE SIMILAR FEELINGS
[00:57:33] AS COMMISSIONER FELLEMAN JUST EXPRESSED
[00:57:36] WITH REGARD TO THIS ITERATION
[00:57:40] OF COSTS OVERRUNS OVER THE LIFE OF THE
[00:57:44] PROJECT. I'M SUPPORTIVE
[00:57:48] AND FEEL LIKE TODAY'S DISCUSSION IS MORE
[00:57:51] AN EXERCISE IN HINDSIGHT ABOUT WHAT NEXT
[00:57:54] TIME WE CAN DO BETTER TO MAKE SURE WE
[00:57:56] DON'T HAVE THESE. IT MAY HAVE BEEN THAT
[00:57:59] THIS THING WAS GOING TO COST \$44 MILLION
[00:58:00] FROM DAY ONE AND WE JUST DIDN'T ESTIMATE
[00:58:02] WELL. AND SO WE'RE HAVING TO ADJUST
[00:58:06] UPWARD TO MEET REALITY. BUT AS
[00:58:09] COMMISSIONER FELLEMAN SAID, MAYBE IN
[00:58:11] HINDSIGHT, TRENCHING THE STREET WOULD
[00:58:13] HAVE BEEN THE CHEAPER OPTION AND
[00:58:14] POTENTIALLY THE LESS DISRUPTIVE. I THINK
[00:58:16] IN PARTICULAR, ONE OF THE LESSONS THAT
[00:58:18] I'M REALLY TRYING TO UNDERSTAND IN
[00:58:22] THIS IS A SIGNIFICANT PORTION OF
[00:58:26] THE BUDGET FOR THIS PROJECT IS BECAUSE
[00:58:28] WE'RE TRYING TO DO IT IN SUCH A WAY THAT
[00:58:30] IT WILL HAVE MINIMAL TO NO IMPACT
[00:58:32] PARTICULARLY ON THE USUAL AND ACCUSTOMED
[00:58:35] FISHING GROUNDS OF OUR TRIBAL PARTNERS.
[00:58:38] AND BECAUSE THIS IS
[00:58:42] A KIND OF BESPOKE PROJECT, IT'S ONE OFF.

[00:58:44] WE CAN'T LOOK AT 30 OTHER EXAMPLES OF
[00:58:47] THIS AND SAY HERE'S WHAT HAPPENED IN
[00:58:48] THESE SAME CIRCUMSTANCES WHEN WE PUT A
[00:58:51] CABLE OF THE PORT IN THAT PARTICULAR
[00:58:55] DEPTH, ET CETERA. A LOT OF IT IS
[00:58:57] SPECULATIVE. AND AS WE MOVE
[00:59:00] FORWARD WITH A LOT OF CAPITAL, PART OF
[00:59:03] WHAT I THINK WE ALL NEED TO THINK ABOUT
[00:59:06] IN LEADERSHIP IS WHEN IS IT APPROPRIATE
[00:59:09] TO SPEND MONEY TO PREVENT
[00:59:13] POTENTIAL IMPACT VERSUS SPEND MONEY
[00:59:17] ON REAL IMPACT?
[00:59:20] AND THERE ARE NON FINANCIAL,
[00:59:23] NON MONETARY CONSIDERATIONS AS WELL.
[00:59:26] BUT I THINK IT MIGHT OFTEN BE THE CASE
[00:59:30] THAT COVERING THE COSTS OF REAL IMPACTS
[00:59:34] POST CONSTRUCTION IS BETTER FOR BOTH
[00:59:36] PARTIES THAN TRYING TO FIGURE OUT AHEAD
[00:59:39] OF TIME WHAT THOSE IMPACTS WILL BE AND
[00:59:41] GUARD AGAINST THEM WITH. I THINK WE'RE
[00:59:45] BURYING THE CABLE IN CONCRETE
[00:59:49] COVERINGS AND DOING EVERYTHING WE CAN TO
[00:59:51] MAKE SURE THAT NETS DON'T SNAG AND POTS
[00:59:53] DON'T SNAG AND DOING THAT KIND OF STUFF.
[00:59:56] I THINK AS WE APPROACH THESE AREAS WHERE
[00:59:59] THERE'S ENVIRONMENTAL SENSITIVITIES,
[01:00:00] WHERE THERE'S COMMUNITY SENSITIVITIES,
[01:00:03] WE NEED TO ASK THAT QUESTION AND HAVE
[01:00:05] THAT CONVERSATION WITH THEM WHAT IS
[01:00:07] BETTER FOR YOU? AND THAT
[01:00:11] COULD POTENTIALLY ALLOW US TO DO
[01:00:13] SIGNIFICANTLY MORE WITH FEWER DOLLARS ON
[01:00:16] BOTH SIDES OF THE LEDGER. SO I'M GOING
[01:00:19] TO VOTE IN FAVOR OF THIS, BUT I DO HOPE
[01:00:21] THAT IN A PERIOD OF MASSIVE CAPITAL
[01:00:25] EXPANSION AT THE BOARD THAT WE TAKE
[01:00:28] LESSONS FROM THIS TO HEART.
[01:00:31] COMMISSIONER MOHAMED,
[01:00:34] THANK YOU FOR THE TIME. I'M INTENDING
[01:00:38] TO SUPPORT THIS ITEM BUT I'M ALSO REALLY
[01:00:41] DISAPPOINTED TO SEE THESE NUMBERS AND
[01:00:43] I'M WONDERING WHAT IS OUR STATE AND
[01:00:46] FEDERAL STRATEGY TO SECURE
[01:00:49] SOME ADDITIONAL GRANTS FOR THIS PROJECT?
[01:00:53] SO THE GRANTS THAT WE HAVE GO AHEAD. I
[01:00:56] HAVE A SPECIAL GUEST. I'LL TAKE AN
[01:00:57] AMATEUR HOUR. TAKE THIS. SO WE HAVE
[01:01:01] EXISTING TRANSALTA GRANTS, DEPARTMENT OF
[01:01:03] COLLEGE GRANTS AS WELL, AND SOME STATE
[01:01:05] DEPARTMENT OF COMMERCE FUNDING THAT WAS
[01:01:06] SECURED DURING THE DESIGN. WE'VE LOOKED
[01:01:08] AT OPPORTUNITIES TO INCREASE THE FEDERAL
[01:01:11] FUNDING FOR THIS FOR AN INFRASTRUCTURE
[01:01:13] POINT OF VIEW. HOWEVER,
[01:01:17] MANY OF THE REQUIREMENTS ON THE CURRENT
[01:01:20] GRANT FUNDING, WE DON'T MEET, FOR
[01:01:22] EXAMPLE, THE BUY AMERICA POLICIES. SO
[01:01:25] THIS CABLE WAS MANUFACTURED OVERSEAS,
[01:01:26] DOESN'T QUALIFY FOR IT, SO WE CAN'T MEET
[01:01:28] THOSE THRESHOLDS. I KNOW WE DID LOOK AT
[01:01:30] THAT. AND WE HAVEN'T BEEN ABLE TO PURSUE
[01:01:33] FURTHER GRANT FUNDING. SO WE HAVE THE
[01:01:36] FUNDING THAT WE HAVE HERE, BUT WE

[01:01:37] HAVEN'T SEEN FURTHER OPPORTUNITIES FOR
[01:01:39] THIS PROJECT. SO THEN THAT WAS ABOUT \$4
[01:01:42] MILLION THAT WE SECURED, RIGHT? IT IS
[01:01:45] \$4.9 MILLION TOTAL, 4.9. AND WE DON'T
[01:01:49] THINK THAT THERE'S ANYTHING ELSE OUT
[01:01:50] THERE THAT WE WILL BE GOING AFTER. IS
[01:01:53] THAT WHAT I'M HEARING? I CAN HELP
[01:01:56] ANSWER THAT QUESTION, COMMISSIONER.
[01:01:58] GOOD AFTERNOON, EXECUTIVE DIRECTOR,
[01:01:59] METRUCK AND COMMISSIONERS PIERCE EDWARDS,
[01:02:01] SENIOR DIRECTOR OF EXTERNAL RELATIONS.
[01:02:02] TO ANSWER YOUR QUESTION, ON THE STATE
[01:02:04] SIDE, I THINK YOU COVERED THE FEDERAL
[01:02:06] SIDE AND SOME OF THE RESTRICTIONS IN THE
[01:02:07] IRA GRANTS VERY WELL. THE LEGISLATURE
[01:02:10] DID APPROVE FINANCE FOR \$29 MILLION FOR
[01:02:14] SHORE POWER IN THE CURRENT THE UPCOMING
[01:02:16] BIENNIUM, WHICH STARTS JULY 1. THAT
[01:02:19] MONEY IS GOING TO BE ROUTED THROUGH
[01:02:20] WSDOT STATE DEPARTMENT OF
[01:02:22] TRANSPORTATION, WHO WILL BE DEFINING
[01:02:24] WHAT THAT PROGRAM WILL LOOK LIKE AND
[01:02:26] WHAT THE DESIGN AND ELEMENTS OF THAT
[01:02:28] WILL BE. WPPA WILL BE THE PORT'S LEAD
[01:02:31] ON HELPING DEVELOP THAT FRAMEWORK.
[01:02:34] WE'RE GOING TO BE WORKING CLOSELY WITH
[01:02:35] ERIC FITCH AND AYE. STAFF TO DO THAT.
[01:02:37] THIS PROJECT, AS WAS NOTED, DID GET \$2
[01:02:40] MILLION IN STATE FUNDING A COUPLE OF
[01:02:42] YEARS BACK. DOESN'T MEAN WE CAN'T GO
[01:02:44] BACK AND GET MORE OR ASK FOR MORE. BUT
[01:02:46] THE \$29 MILLION WILL BE FOR ALL PORTS IN
[01:02:48] THE STATE, SO IT WILL BE COMPETITIVE.
[01:02:49] BUT, YES, THERE'S OTHER OPPORTUNITIES
[01:02:51] FOR STATE FUNDING. TO ANSWER YOUR
[01:02:52] QUESTION, COMMISSIONER, COULD WE DO THAT
[01:02:53] IN JOINT PARTNERSHIP WITH ANOTHER
[01:02:55] AGENCY, MAYBE THE CITY OF SEATTLE TO
[01:02:58] MAKE THAT APPLICATION? THEY COULD BE
[01:02:59] SUPPORTIVE, I'M SURE. YES. WE COMMONLY
[01:03:01] HELP OTHER AGENCIES WHEN THEY DO
[01:03:03] APPLICATIONS. WE COULD ASK THE CITY OF
[01:03:04] SEATTLE TO HELP US. YEAH, I THINK THAT
[01:03:06] WOULD BE HELPFUL. IF WE CAN GET
[01:03:07] COMMISSIONER UPDATE ON THAT, IF THERE
[01:03:09] ARE WAYS THAT WE CAN PLAY A ROLE IN
[01:03:11] HELPING SECURE SOME OF THOSE DOLLARS
[01:03:13] ELSEWHERE, SURE. THAT CONCLUDES
[01:03:17] MY FEDERAL AND STATE QUESTIONS. BUT I DO
[01:03:20] HAVE A QUESTION ABOUT JUST SHORE POWER
[01:03:22] IN GENERAL. SO IF YOU CAN MAYBE
[01:03:25] WE'RE SPENDING ALL THIS MONEY AND MAKING
[01:03:27] THIS HUGE INVESTMENT IN PUTTING SHORE
[01:03:30] POWER IN 66. HOW ARE WE MAKING SURE THAT
[01:03:35] NCL, OTHER FOLKS, MAYBE IN THE FUTURE
[01:03:38] WILL PLUG IN TO THAT POWER?
[01:03:42] GREAT QUESTION. SO AS WE'RE HAVING THIS
[01:03:44] DISCUSSION ABOUT NCL AND FUNDING
[01:03:46] COLLABORATION, WE'RE ALSO HAVING
[01:03:48] DISCUSSIONS ABOUT THE TIMING THAT THEY
[01:03:51] BRING, THE SHIPS THAT ARE SHORE POWER
[01:03:53] CAPABLE. WE ALREADY HAVE A REQUIREMENT
[01:03:55] IN OUR TARIFF THAT SAYS IF YOUR SHIP IS

[01:03:57] SHORE POWER CAPABLE, THAT THE
[01:03:59] REQUIREMENT IS THAT YOU PLUG IN. SO
[01:04:01] WE'RE HAVING DISCUSSIONS ABOUT HOW TO
[01:04:02] ACCELERATE THE 2030 TIMING, WHICH IS OUT
[01:04:05] THERE NOW TO EARLIER DATES. AND THAT'S
[01:04:08] PART OF OUR ONGOING NEGOTIATION.
[01:04:11] OKAY? SO I THINK THAT'S ESPECIALLY
[01:04:14] IMPORTANT IF WE'RE, THE ONES THAT ARE
[01:04:16] FOOTING THAT BILL AS PART OF THAT
[01:04:18] NEGOTIATION, IS ENSURING THAT THEY DO
[01:04:20] PLUG IN IF WE'RE GOING TO MAKE THIS TYPE
[01:04:22] OF INVESTMENT IN THIS WORK. AND SO I
[01:04:25] JUST WANT TO EMPHASIZE THAT. AND THEN I
[01:04:28] KNOW COMMISSIONER COULTON SAID THAT
[01:04:30] THERE'S NOT A LOT OF EXAMPLES OUT THERE
[01:04:32] THAT ARE SIMILAR TO THIS PROJECT. BUT IS
[01:04:36] THERE ANY OTHER AGENCIES YOU CAN COMPARE
[01:04:39] US TO IN SEEING THIS TREND WHERE
[01:04:43] THESE NUMBERS ARE ESCALATING? ARE THERE
[01:04:45] OTHER AGENCIES YOU GUYS
[01:04:48] CAN POINT TO TO PROVIDE SOME LEVEL OF
[01:04:50] COMPARISONS? SO WE CERTAINLY HAVE SEEN
[01:04:53] AN UNPRECEDENTED ESCALATION IN
[01:04:55] CONSTRUCTION COSTS, AND IN PARTICULAR,
[01:04:58] REALLY HIGH DEMAND IN HEAVY MARINE CIVIL
[01:05:00] CONSTRUCTION. CURRENTLY, THERE'S A LOT
[01:05:03] OF DEMAND. WE'RE SEEING A VERY TIGHT
[01:05:04] MARKET. WE SAW THAT IN OUR MATERIAL
[01:05:06] PROCUREMENTS AS WELL, AND THAT'S
[01:05:08] REFLECTED IN THE LEAD TIMES. SO WE
[01:05:12] CERTAINLY DO SEE THAT. WE WORK WITH OUR
[01:05:13] ESTIMATORS TO TRY AND PREDICT THAT, BUT
[01:05:15] WE SEE CONTINUED ESCALATION AND BEYOND
[01:05:18] WHAT WE EXPECTED TO. THANK YOU FOR THE
[01:05:21] ANSWERS. THAT CONCLUDES MY QUESTIONS.
[01:05:22] I'D JUST LIKE TO RECOGNIZE STEPHANIE
[01:05:24] JONES STEFANS, WHO HAS HER HAND RAISED
[01:05:26] ON TEAMS. THANK YOU. AND BEFORE
[01:05:29] I SPEAK THANK YOU. I'M COMING TO YOU
[01:05:32] REMOTELY THAT THIS IS A REALLY IMPORTANT
[01:05:34] ISSUE. BUT IF THE EXECUTIVE DIRECTOR
[01:05:36] METRUCK WOULD LIKE TO SPEAK FIRST, I CAN
[01:05:38] FOLLOW OR I CAN SPEAK TO. I HAVE A
[01:05:41] COUPLE OF THINGS TO RESPOND. WELL, I'D
[01:05:44] LIKE TO SAY A COUPLE OF THINGS. ONE,
[01:05:47] COMMISSIONER, IS REALLY THE ESCALATING
[01:05:50] COST IS A CONCERN TO STAFF AS WELL. AND
[01:05:54] ON THE WATERFRONT, WE HAVE A MAJOR
[01:05:56] EFFORT GOING ON RIGHT NOW TO REALLY LOOK
[01:06:01] AT OUR OVERALL PROJECT DELIVERY. WE'VE
[01:06:03] BROUGHT IN OUTSIDE EXPERTS. WE'RE
[01:06:05] LOOKING INTERNALLY AT KEY DIFFERENT
[01:06:07] ELEMENTS. SO IN RECOGNITION OF THIS,
[01:06:10] THIS IS A MAJOR FOCUS, AND I ABSOLUTELY
[01:06:15] AGREE THAT IT IS A CONCERN.
[01:06:18] AND ONE THING I WILL SAY, I'M HERE RIGHT
[01:06:22] NOW AT A GREEN TECH CONFERENCE, AND THIS
[01:06:23] IS AN ISSUE I AM HEARING VERY BROADLY
[01:06:26] THAT WITH THE PANDEMIC SUPPLY CHAIN
[01:06:30] ISSUES, INFLATION, THIS IS NOT AN
[01:06:33] ISSUE THAT THE PORT OF SEATTLE ALONE
[01:06:36] EXPERIENCE. WE ARE SEEING SIGNIFICANT
[01:06:39] COST INCREASES ON PROJECTS. AND WE KNOW

[01:06:41] SPECIFICALLY WHEN IT COMES TO A PROJECT
[01:06:44] THAT I HAVE NEVER THOUGHT OF A PROJECT
[01:06:46] AS BESPOKE. THAT'S A WONDERFUL TURN OF
[01:06:48] PHRASE, COMMISSIONER. A PROJECT LIKE
[01:06:51] THIS THAT'S SO INNOVATIVE.
[01:06:54] THERE ARE GOING TO BE THINGS I DON'T.
[01:06:56] KNOW IF IT WOULD BE MORE EXPENSIVE THAN
[01:06:59] NOW IF WE WERE GOING TO TRENCH THIS
[01:07:02] STREETS, FOR INSTANCE. BUT I DO KNOW
[01:07:04] THAT WITH
[01:07:07] THE INNOVATIVE METHODS, WE ARE
[01:07:09] PARTAKING, I THINK, AN UNFORTUNATE IT
[01:07:13] IS UNFORTUNATE, BUT THERE
[01:07:18] WILL BE UNFORESEEN INCIDENTS. I DO FEEL
[01:07:21] LIKE THIS IS THE SORT OF THINGS AS WE
[01:07:23] REALLY CONFRONT CLIMATE CHANGE AND DOING
[01:07:25] THINGS THAT HAVE NEVER BEEN DONE, WE MAY
[01:07:27] COME ACROSS. BUT I DO APPRECIATE THE
[01:07:30] FACT THAT WE ARE REALLY FOCUSING ON HOW
[01:07:33] WE CAN BE MORE PREDICTIVE WHEN WE COME
[01:07:35] TO YOU. SO THANK YOU SO MUCH. THANK YOU,
[01:07:38] DIRECTOR STEBBINS. I THINK MY THOUGHTS
[01:07:41] ON THIS REALLY REFLECT THE SENTIMENTS
[01:07:45] ALREADY SHARED BY MY COLLEAGUES. AND
[01:07:47] IT'S LIKE THIS PROJECT IS SHORE POWER OR
[01:07:50] DIE TRYING, RIGHT? I'M DISAPPOINTED THAT
[01:07:53] THIS IS THE THIRD TIME THAT WE'VE HAD
[01:07:54] COST INCREASE ASSOCIATED WITH THIS
[01:07:56] PROJECT. BUT I PLAN TO APPROVE IT
[01:08:00] BECAUSE IT IS A PRIORITY
[01:08:04] FOR THE MAJORITY OF KING COUNTY VOTERS
[01:08:08] AND RESIDENTS. I AM KEEPING
[01:08:12] MY EYES ON THE GOAL OF BEING THE FIRST
[01:08:14] PORT IN THE WORLD TO BE ABLE TO OFFER
[01:08:17] THREE SHORE POWER STATIONS. AND I
[01:08:22] THINK ABOUT WHERE THE FUNDING SOURCES
[01:08:24] ARE COMING FROM. I'M PLEASED TO HEAR
[01:08:25] THAT THERE'S GOING TO BE NEW STREAMS
[01:08:27] COMING FROM THE STATE GOVERNMENT WHO'S
[01:08:29] BEEN A TREMENDOUS PARTNER IN SHARING
[01:08:32] THIS VISION AND THE WAY TO GET TO THERE.
[01:08:34] BUT I THINK IT NEEDS TO BE REALLY
[01:08:37] CRYSTAL CLEAR THAT THE OTHER FUNDING
[01:08:39] SOURCE FOR THIS SHOULD BE OUR TENANT
[01:08:41] THEMSELVES. THEY HAVE BENEFITED FROM AN
[01:08:44] INCREASE IN BUSINESS. THEY HAVE
[01:08:47] EVERYTHING TO STAKE IN US BEING ABLE TO
[01:08:48] GET US RIGHT. AND I WOULD EXPECT THEM TO
[01:08:50] BE CHEERFUL PROACTIVE CONTRIBUTORS
[01:08:53] TOWARDS THIS VISION AND TOWARDS THIS
[01:08:55] PROJECT. AND IF THEY AREN'T, THERE'S
[01:08:58] ANOTHER CRUISE LINE THAT WILL BE.
[01:09:02] WITH THAT, I PLAN TO SUPPORT THIS.
[01:09:05] ASK ARE THERE ANY OTHER COMMENTS FROM MY
[01:09:09] COLLEAGUES FROM THE DICE AT THIS TIME?
[01:09:12] I WILL RECOGNIZE COMMISSIONER CALKINS.
[01:09:14] I WANTED TO MENTION THAT I HAD ASKED
[01:09:17] DIRECTOR JOHN STEVENS A VERY PARTICULAR
[01:09:19] QUESTION, WHICH IS THERE'S A SEGMENT OF
[01:09:21] THE CONSTRUCTION WORK THAT'S HAPPENING
[01:09:22] ON THE LAND SIDE. AND SO I ASKED HER TO
[01:09:25] CLARIFY HOW MUCH OF THAT SPLIT COST IS
[01:09:27] BETWEEN US AND BETWEEN SEATTLE CITY.

[01:09:29] LIKE THE UTILITY PROVIDER.
[01:09:32] AS I WAS WRESTLING WITH THIS QUESTION,
[01:09:34] I KNOW IT'S SOMETHING THAT IS A QUESTION
[01:09:36] THAT'S BEEN ASKED THROUGHOUT THIS
[01:09:38] PROJECT. HOW MUCH IS THE RESPONSIBILITY
[01:09:39] OF THE UTILITY AND HOW MUCH IS THE
[01:09:41] RESPONSIBILITY OF THE CUSTOMER? AND TO
[01:09:44] YOUR POINT, WE'RE REALLY JUST A PASS
[01:09:45] THROUGH. THE CUSTOMER IS THE SHIP OWNER
[01:09:49] IN THIS CASE AND SHE WAS ABLE TO GIVE ME
[01:09:52] A REALLY GOOD EXPLANATION. IT DOES FEEL
[01:09:54] A BIT LIKE WHEN YOUR CABLE PROVIDER THEN
[01:09:57] CHARGES YOU FOR THE MODEM AS WELL. I WAS
[01:09:59] LIKE, NO, WAIT A SECOND, AREN'T I BUYING
[01:10:00] A SERVICE FROM YOU? AND NOW YOU'RE
[01:10:02] RENTING ME THE EQUIPMENT TO BUY THAT
[01:10:03] SERVICE IN THE FIRST PLACE. BUT IT IS A
[01:10:06] PART OF A LONGER PROCESS ABOUT A MUCH
[01:10:09] MORE COMPLICATED SYSTEM OF ELECTRICAL
[01:10:12] USES ALONG THE WATERFRONT. AND SO THAT
[01:10:15] ANSWER WAS SATISFYING FOR ME IN TERMS OF
[01:10:18] A REASONABLE AND FAIR SPLIT BETWEEN THE
[01:10:20] UTILITY AND US. WE'RE GOING
[01:10:23] TO GO TO COMMISSIONER FELLEMAN, THEN
[01:10:25] COMMISSIONER MOHAMED, AND THEN EXECUTIVE
[01:10:26] DIRECTOR METRUCK. THANK YOU FOR
[01:10:30] BRINGING THAT UP. COMMISSIONER CALKINS,
[01:10:34] ONE OF THE FAILURES OF THE CITY IN
[01:10:36] PLANNING THE WATERFRONT TRANSFORMATION
[01:10:38] WSDOT TO PUT IN A UTILITY LOCKER THAT
[01:10:41] RAN THE ENTIRE WATERFRONT. SO THIS IS
[01:10:44] SOMETHING THAT BOB DONAGHAN BROUGHT TO
[01:10:46] MY ATTENTION, THAT HE ALSO HAS A PROBLEM
[01:10:49] WITH GETTING POWER TO AYE. SITE. AND I
[01:10:52] WAS ADVOCATING BACK IN THE DAY THAT WE
[01:10:54] SHOULD JUST RUN THE CONDUIT AND WE'LL
[01:10:56] FILL IT WITH WIRE IN THE FUTURE. BUT IN
[01:10:59] FACT, WE SHOULD HAVE BEEN ABLE TO DO
[01:11:01] THIS RETROSPECTIVELY, BUT THERE ISN'T A
[01:11:04] DEDICATED CORRIDOR IN WHICH TO RUN ANY
[01:11:06] OF THE UTILITIES. THAT IS A FAILURE OF
[01:11:09] PLANNING, AS I CAN UNDERSTAND. AND SO IT
[01:11:12] THEN BECOMES MUCH MORE EXPENSIVE ON US
[01:11:15] TO BE JUST THAT SERVICE PROVIDER. THANK
[01:11:17] YOU. I JUST HAD
[01:11:21] ONE OTHER QUESTION FOR DIRECTOR STEVENS.
[01:11:28] SO WE'RE PAYING FOR THIS THROUGH THE
[01:11:31] CRUISE REVENUES THAT WE GENERATE.
[01:11:34] RIGHT. SO THIS \$6 MILLION, \$44 MILLION
[01:11:38] IS ALL COMING OUT OF THE MONEY THAT WE
[01:11:41] MAKE FROM CRUISE, IS THAT CORRECT?
[01:11:48] YES. UNTIL WE ALSO HAVE A PARTNERSHIP
[01:11:51] FROM OUR TENANT, AS COMMISSIONER
[01:11:54] HASEGAWA REFERRED TO. BUT THIS WILL
[01:11:56] DEFINITELY NOT BE, FOR INSTANCE, PAID
[01:11:58] FOR THROUGH THE TAX LEVY. THIS IS FROM
[01:12:01] OUR BUSINESS REVENUES. YES. GREAT.
[01:12:04] THANK YOU.
[01:12:07] THANKS. VICE PRESIDENT HASKAO JUST
[01:12:11] TO SAY A COUPLE OF COMMENTS ON THE
[01:12:13] THINGS THAT THE COMMISSIONER HAS
[01:12:14] MENTIONED HERE. AGAIN, I APPRECIATE ALL
[01:12:15] YOUR SUPPORT OF US FOCUSING ON THE

[01:12:17] OUTCOME THAT WE WANT AND UNDERSTANDING
[01:12:21] WHERE WE WERE WHEN WE STARTED THIS
[01:12:23] PROJECT AND SOME OF THE WATERFRONT
[01:12:24] ELECTRIFICATION AND KNOWING WHERE WE ARE
[01:12:26] TODAY. WE HAVE TO DEAL WITH THE
[01:12:28] SITUATION THAT WE HAVE. AND I AGREE WITH
[01:12:30] YOU, COMMISSIONER FELLEMAN. THERE'S A LOT
[01:12:33] OF THINGS THAT COULD HAVE BEEN DONE
[01:12:35] WHERE WE WERE. WE HAVEN'T DONE THAT
[01:12:37] ANALYSIS. BUT I CAN ABSOLUTELY GUARANTEE
[01:12:40] TO GO BACK AND TO DO IT A DIFFERENT WAY
[01:12:42] EVEN TODAY WOULD BE MORE EXPENSIVE THAN
[01:12:45] I WOULD BET, WHATEVER I HAVE ON THAT.
[01:12:49] AND I WOULD TAKE THAT BET THAT IT WOULD
[01:12:51] BE MORE EXPENSIVE THAT THIS IS STILL THE
[01:12:53] BEST WAY TO GET THIS POWER, TO MAKE IT
[01:12:55] HAPPEN WITHIN THAT, BECAUSE THERE'S A
[01:12:57] COUPLE OF FACTORS HERE TOO. JUST LET ME
[01:12:58] JUST COMMENT. THIS IS THE FIRST TIME FOR
[01:13:01] AN INCREASE. WE'VE COME BACK TO YOU. WE
[01:13:03] TALKED ABOUT SOME OF THE ESTIMATES
[01:13:04] BEFORE, BUT THE ACTION FOR CONSTRUCTION,
[01:13:06] WE CAME TO YOU IN JANUARY OF 23, AND
[01:13:09] THIS GOES BACK TO THE FACTS THAT WE KNEW
[01:13:11] AT THAT TIME. WE CAME TO YOU IN DECEMBER
[01:13:13] WITH THE DESIGN AND PREVENTING
[01:13:14] AUTHORIZATION, AND THEN WE CAME TO YOU
[01:13:16] FOR ADVANCED PROCUREMENT, WHICH LOWERED
[01:13:18] THE COST OF SOME OF THOSE THINGS IN A
[01:13:20] LONG LEAD TIME. BUT I JUST WANT TO SAY
[01:13:22] THAT THAT WE HAVEN'T COME BACK
[01:13:23] CONTINUOUSLY FOR INCREASES IN THE
[01:13:25] PROGRAMS. THIS IS THE FIRST COST THAT
[01:13:27] SHOULD KNOCK ON WOOD, THIS WILL BE THE
[01:13:29] LAST TIME WE COME TO YOU BEFORE WE
[01:13:31] COMPLETE THE PROJECT ON THIS. BUT I JUST
[01:13:33] WANTED TO POINT THAT OUT. BUT I DO WANT
[01:13:35] TO SAY ALSO THAT AS
[01:13:39] I TALK WITH OTHER PORTS, AS MANAGING
[01:13:42] DIRECTOR JOAN STEVENS WAS TALKING ABOUT,
[01:13:45] SO WE TRAVEL AROUND. EVERYBODY IS FACED
[01:13:47] AROUND THE WORLD WITH THE SAME DEMAND
[01:13:49] FOR THE SAME EQUIPMENT, THE SEARCHING
[01:13:51] EQUIPMENT, THE LONG LEAD TIMES AND THE
[01:13:55] DEMANDS FOR ELECTRIFICATION. THE
[01:13:58] INFLATION RATE IS PART OF THIS, I
[01:14:00] IMAGINE DRIVING THE COST WHEN WE
[01:14:02] ORIGINALLY STARTED LOOKING AT THIS BACK
[01:14:04] IN 2019 HAVE DRIVEN THE COST UP ON THAT.
[01:14:07] AND WE DIDN'T ANTICIPATE THE PANDEMIC TO
[01:14:09] AFFECT THOSE THINGS AS WELL. SO I JUST
[01:14:11] WANT TO SAY IS THAT I APPRECIATE YOUR
[01:14:13] SUPPORT OF THE SUPPORT ON THIS,
[01:14:16] BUT I DO WANT TO ALSO NOTICE
[01:14:18] COMMISSIONER CALKINS COMMENTS ABOUT
[01:14:20] ANTICIPATING THINGS THAT ARE ACTIVITY.
[01:14:22] THERE'S THINGS THAT WE SHOULD LEARN FROM
[01:14:24] THIS, ESPECIALLY ABOUT ACTIVITIES THAT
[01:14:27] WE MAY NOT ANTICIPATE THEM IMPACTING
[01:14:29] TRIBAL USUAL AND CUSTOM FISHING RIGHTS.
[01:14:31] WE SHOULD BE LOOKING FORWARD TO ANY OF
[01:14:33] OUR ACTIVITIES WITH THAT FRONT AND
[01:14:35] CENTER AND WE HAVE TALKING WITH ALL THE

[01:14:37] STAFF. THAT IS SOMETHING WE'RE BUILDING
[01:14:38] INTO THE PROCESS TO DO THAT. SO JUST
[01:14:41] WANT TO SAY THANKS FOR THAT.
[01:14:43] ABSOLUTELY. AND I HAVE ANOTHER QUESTION
[01:14:46] FROM COMMISSIONER FELLEMAN. SO I
[01:14:49] DISTINCTLY REMEMBER THE ORIGINAL
[01:14:51] ESTIMATE WAS LIKE \$14 MILLION.
[01:14:54] AND I BELIEVE THERE MIGHT HAVE ACTUALLY
[01:14:56] BEEN THE INITIAL ESTIMATE, I THINK, WAS
[01:14:58] \$8 MILLION. AND SO IF WE DIDN'T
[01:15:00] SPECIFICALLY AUTHORIZE THAT, WHATEVER
[01:15:03] AUTHORIZATION WE WERE GIVEN WAS
[01:15:06] PREDICATED ON THE UNDERSTANDING THAT
[01:15:08] HONESTLY, I THINK IT WAS ORIGINALLY
[01:15:10] EIGHT, THEN IT WENT TO 14, AND THEN NOW
[01:15:13] IT'S FOUR TIMES THAT.
[01:15:18] IN TERMS OF YOUR SUGGESTION THAT THIS IS
[01:15:20] THE FIRST TIME WE'RE COMING BACK WITH A
[01:15:22] COST INCREASE, IT'S CERTAINLY NOT
[01:15:25] ANYWHERE NEAR WHAT MY RECOLLECTION IS
[01:15:28] NOT COMING TO, BUT ASKING I MEAN, THE
[01:15:30] ACTION TO REQUEST THAT. I JUST WANT TO
[01:15:32] CLARIFY THE DIFFERENCE BETWEEN WHAT OUR
[01:15:34] ESTIMATES WERE. AND I UNDERSTAND THAT,
[01:15:36] BUT OF COURSE IT GOES BACK INTO THE
[01:15:38] CERTAINTY THAT YOU HAVE OF WHERE YOU ARE
[01:15:40] IN THE PROJECT. OBVIOUSLY, I ADMIT THAT
[01:15:44] I'M NOT QUESTIONING THAT THERE ARE
[01:15:45] REASONS FOR THE COST OVERRUNS AND STUFF
[01:15:46] LIKE THAT. BUT MY POINT WAS
[01:15:50] THIS. LIKE ANY PROJECT, WHEN WE GO AND
[01:15:53] ASK FOR AN ADDITIONAL AMOUNT OF MONEY,
[01:15:56] WE SHOULD BE REMINDED OF WHERE WE
[01:15:58] STARTED. NOT THAT IT'S JUST \$6 MILLION
[01:16:02] LAST TIME, IT'S \$6 MILLION ON TOP OF A
[01:16:05] QUADRUPLATE.
[01:16:08] AND ALONG WITH THAT, I WOULD LIKE TO
[01:16:09] SHOW AT THE SAME TIME WHERE WE WERE IN
[01:16:11] THE CONE OF CERTAINTY OF THE PRICE WITH
[01:16:14] THE SCOPE. ANYWAY, THANK YOU.
[01:16:16] CONCURRENT AND COMMISSIONER. CALKINS MR
[01:16:19] MOHAMMED. ALL RIGHT, SEEING NO FURTHER
[01:16:21] QUESTIONS OR COMMENTS FROM
[01:16:23] COMMISSIONERS, IS THERE A MOTION AND A
[01:16:26] SECOND APPROVE. SO MOVED. SECOND.
[01:16:29] ALL RIGHT, I'LL FOLLOW MY SWORD FOR
[01:16:30] THIS. THE MOTION HAS BEEN MADE. AND
[01:16:33] SECONDED. CLERK HART, PLEASE CALL THE
[01:16:35] ROLL FOR THE VOTE. THANK YOU. BEGINNING
[01:16:36] WITH COMMISSIONER COCKHAM AYE. THANK
[01:16:38] YOU, COMMISSIONER. FELLEMAN. AYE. THANK
[01:16:40] YOU, COMMISSIONER. MOHAMMED. AYE. THANK
[01:16:43] YOU. COMMISSIONER HASEGAWA. AYE. THANK
[01:16:45] YOU, FOUR AYES. THEIR OWN ANSWER FOR
[01:16:47] THIS ITEM. THANK YOU VERY MUCH. MOVING
[01:16:50] OH, THE MOTION PASSES. MOVING TO ITEM
[01:16:53] ELEVEN PRESENTATIONS AND STAFF REPORTS.
[01:16:56] CLERK HART, PLEASE READ THE NEXT ITEM
[01:16:58] INTO THE RECORD. THANK YOU. EXECUTIVE
[01:17:00] DIRECTOR METRUCK GOLDEN INTRODUCED IT.
[01:17:01] BEFORE I DO THAT, MADAM VICE PRESIDENT,
[01:17:03] I JUST WANTED TO NOTE THAT WE DO HAVE
[01:17:05] SEVERAL SPEAKERS TODAY AND LIMITED

[01:17:07] SEATING. SO WE'VE ASKED THE SPEAKERS
[01:17:09] ROTATE IN AND OUT. CERTAINLY SOMEONE
[01:17:12] CAN SIT OVER AT THE SIDE TABLE, BUT THE
[01:17:14] MICS OVER THERE AREN'T WORKING. SO THIS
[01:17:16] IS AGENDA ITEM ELEVEN A, THE 2022
[01:17:19] WORKFORCE DEVELOPMENT ANNUAL REPORT.
[01:17:25] COMMISSIONERS, WORKFORCE DEVELOPMENT IS
[01:17:27] CRITICAL TO ACHIEVING THE PORT'S MISSION
[01:17:28] TO CREATE OPPORTUNITY. THE PORT
[01:17:30] CONTINUES TO INVEST IN REGIONAL
[01:17:32] WORKFORCE DEVELOPMENT. WE'VE MADE A
[01:17:34] SIGNIFICANT COMMITMENT FOR INCREASED
[01:17:36] FUNDING AND MARITIME PROGRAMS, AS WELL
[01:17:38] AS ENHANCING CAREER DEVELOPMENT
[01:17:39] OPPORTUNITIES AND PORT RELATED
[01:17:41] INDUSTRIES, ESPECIALLY FOR THE
[01:17:43] COMMUNITIES THAT HAVE HISTORICALLY BEEN
[01:17:45] EXCLUDED IN THE PAST. IN 2022, THE PORT
[01:17:48] INVESTED 2.5 MILLION IN EXTERNAL
[01:17:50] WORKFORCE DEVELOPMENT PROGRAMS IN THE
[01:17:52] PORT RELATED SECTORS OF AVIATION,
[01:17:54] CONSTRUCTION, TRADES AND MARITIME. THE
[01:17:57] PORT ALSO SUPPORTED THE MARITIME HIGH
[01:17:59] SCHOOL, THE MARITIME YOUTH MARITIME
[01:18:02] COLLABORATIVE AND THE DIRT CORPS TO
[01:18:04] TRAIN FOR GREEN JOBS IN THE DUWAMISH
[01:18:06] VALLEY. STAFF WILL PRESENT TRENDS,
[01:18:08] CHALLENGES AND OPPORTUNITIES FOR 2023,
[01:18:10] AND YOU'LL ALSO HEAR FROM PRESENTERS
[01:18:12] EXTERNALLY WHO HAVE BENEFITED FROM THE
[01:18:14] PORT FUNDED PROGRAMS. THERE'S A NUMBER
[01:18:16] OF PRESENTERS, SO I THINK I'M JUST GOING
[01:18:17] TO TURN OVER TO WORKFORCE DEVELOPMENT
[01:18:19] DIRECTOR LUIS NAVARRO TO KICK OFF
[01:18:23] FROM THERE AND THEN FOR BOTH THE PORT
[01:18:25] STAFF AND THE EXTERNAL SPEAKERS.
[01:18:28] THANK YOU, EXECUTIVE DIRECTOR METRUCK.
[01:18:31] COMMISSIONER. I'M LUIS NAVARRO,
[01:18:33] DIRECTOR OF WORKFORCE DEVELOPMENT IN THE
[01:18:34] OFFICE OF EQUITY, EQUITY, DIVERSITY AND
[01:18:37] INCLUSION. TODAY, I'M JOINED BY MY
[01:18:39] TEAMMATES, CARL HUGLE AND TIFFANY
[01:18:41] SEVILLA, WHO WILL CONTRIBUTE TO
[01:18:44] PRESENTING THE 2022 RESULTS OF THE PORT
[01:18:46] OF SEATTLE'S INVESTMENT IN COMMUNITY
[01:18:49] WORKFORCE DEVELOPMENT. WE ALSO WANT TO
[01:18:52] DESCRIBE THE WORK ON THEIR WAY IN 2023,
[01:18:55] THE TRENDS, CHALLENGES AND OPPORTUNITIES
[01:18:58] WE OBSERVE AS WE PROMOTE EQUITABLE
[01:19:01] ACCESS TO QUALITY JOBS IN THE PORT
[01:19:04] SECTORS OF AVIATION, MARITIME
[01:19:06] CONSTRUCTION AND GREEN JOBS. WE CONTINUE
[01:19:09] TO EFFECTIVELY OUTREACH TO COMMUNITIES
[01:19:12] OF COLOR, IMMIGRANT REFUGEE COMMUNITIES
[01:19:14] AND WOMEN TO ENTER PORT SECTORS THROUGH
[01:19:18] OUR WORK. THE WORKFORCE DEVELOPMENT
[01:19:20] RESOLUTION 37 SEVEN SIX, APPROVED BY THE
[01:19:23] PORT COMMISSION, REQUIRES US TO PROVIDE
[01:19:26] YOU WITH AN ANNUAL REPORT AS WELL AS THE
[01:19:29] RCW 53 8245.
[01:19:34] YOU WILL ALSO HEAR TODAY FROM SOME OF
[01:19:36] THE COMMUNITY MEMBERS THAT HAVE
[01:19:37] BENEFITED FROM THIS WORK, AND I LOOK

[01:19:40] FORWARD TO THEIR TESTIMONY. SO I'M GOING
[01:19:43] TO TURN IT OVER TO TIFFANY, WHO WILL
[01:19:46] BEGIN THE PROCESS OF GIVING YOU THE
[01:19:49] INFORMATION. NEXT SLIDE, PLEASE. THANK
[01:19:52] YOU, LUIS. EXECUTIVE DIRECTOR AND
[01:19:55] COMMISSIONERS. BEFORE WE DIVE DEEP INTO
[01:19:58] THE DATA, YOU CAN ACTUALLY GO TO THE
[01:19:59] NEXT SLIDE. I WANTED TO POINT OUT THAT
[01:20:03] LAST YEAR WE UPDATED THE
[01:20:07] PORT'S EQUITY INDEX SO THAT YOU AND
[01:20:09] ANYONE ELSE CAN ACTUALLY SEE WHERE THE
[01:20:12] PORT IS PRIORITIZING ITS WORKFORCE
[01:20:14] DEVELOPMENT INVESTMENTS. SO ON THE RIGHT
[01:20:17] SIDE OF THE EQUITY INDEX NOW, PEOPLE CAN
[01:20:19] CLICK ON A FEATURE THAT SHOWS WHERE OUR
[01:20:22] WORKFORCE DEVELOPMENT PROGRAMS ARE. AND
[01:20:24] IN THE LEFT HAND PANEL, THERE IS MORE
[01:20:26] DETAIL ABOUT THE DIFFERENT PROGRAMS AND
[01:20:29] THE LEVEL OF INVESTMENT. WE USE TOOLS
[01:20:32] LIKE THIS MAP TO SHOW THAT WE ARE
[01:20:35] ALIGNING OUR INVESTMENT PRIORITIES WITH
[01:20:39] THE AREAS OF GREATEST NEED. YOU CAN SEE
[01:20:42] ON THE EQUITY INDEX THAT AREAS WITH VERY
[01:20:45] LOW EQUITY ARE SHOWN IN WHITE. THOSE
[01:20:48] WITH A LOT OF ACCESS TO ECONOMIC
[01:20:51] OPPORTUNITY AND QUALITY OF LIFE ARE
[01:20:53] SHOWN IN THE DARKER BLUE COLOR. AND NOW
[01:20:56] I'LL PASS IT TO CARL. THANKS, TIFFANY.
[01:21:06] SO THIS MAP COVERS THE REACH OF OUR
[01:21:09] PROGRAM EFFORTS. HERE IN WORKFORCE
[01:21:11] DEVELOPMENT, OUR PROGRAMS ASSISTED OVER
[01:21:14] 1600 PEOPLE FROM OVER A DOZEN ZIP
[01:21:17] CODE I'M SORRY OVER A DOZEN COUNTIES IN
[01:21:20] WASHINGTON. THE DARKER AREAS ON THE MAP
[01:21:23] INDICATE THE ZIP CODES FROM WHERE THE
[01:21:25] HIGHEST CONCENTRATION OF PEOPLE WE
[01:21:27] SUPPORTED RESIDE. 70% OF THOSE THAT
[01:21:31] WERE SERVED COME FROM STRUCTURALLY
[01:21:34] EXCLUDED ZIP CODES. HERE IN KING COUNTY,
[01:21:37] WHICH IS 15% HIGHER THAN LAST YEAR,
[01:21:40] THE CITY OF SEATAC POSTED THE HIGHEST
[01:21:43] NUMBER OF PEOPLE, WITH 229 PEOPLE PLACED
[01:21:46] IN EITHER AN APPRENTICESHIP OR A JOB IN
[01:21:49] CONSTRUCTION OR A JOB AT THE AIRPORT,
[01:21:51] FOLLOWED BY DES MOINES WITH 122 PEOPLE.
[01:21:54] EAST KENT, WITH 101 PEOPLE. POOR JOBS
[01:21:58] RECORDED AN INCREASE OF 18% IN JOB
[01:22:01] PLACEMENTS IN 2022 FROM THE PREVIOUS
[01:22:03] YEAR. TO SUPPORT NEW DEMAND AT
[01:22:06] THE AIRPORT FOR WORKERS AS TRAVELED NEAR
[01:22:09] PRE COVID NUMBERS, THE AVERAGE WAGE
[01:22:13] WAS \$18.82 PER HOUR. IN CONSTRUCTION,
[01:22:16] WE HAD 19% INCREASE IN THE NUMBER OF
[01:22:18] PEOPLE PLACED IN APPRENTICESHIP
[01:22:20] OPPORTUNITIES ON CONSTRUCTION JOBS,
[01:22:22] WHILE THE STARTING PAY WAS AT \$23 AN
[01:22:26] HOUR. AT ENTRY, APPRENTICES EARNED AN
[01:22:28] AVERAGE OF \$37 AN HOUR AFTER SIX MONTHS.
[01:22:31] NEXT SLIDE, PLEASE.
[01:22:37] SO IN 2022, THE PORT INVESTED ALMOST
[01:22:41] \$2.5 MILLION IN WORKFORCE DEVELOPMENT
[01:22:44] EFFORTS IN PORT RELATED SECTORS.
[01:22:46] ADDITIONALLY, WE LEVERAGED \$1.5 MILLION

[01:22:49] IN FUNDING AND RESOURCES TO COMPLEMENT
[01:22:51] OUR EFFORTS. THIS FUNDING PROVIDED
[01:22:53] TRAINING THAT WAS NECESSARY TO MEET THE
[01:22:55] INDUSTRY'S NEEDS AND DEVELOP WORKER
[01:22:57] COMPETENCIES. NEARLY 200 CONSTRUCTION
[01:23:01] PREAPPRENTICES WERE GIVEN OVER 120 HOURS
[01:23:03] OF TRAINING ON SAFETY, TOOL HANDLING,
[01:23:06] CONSTRUCTION MATH, BLUEPRINTING, AND
[01:23:08] EQUIPMENT ORIENTATION. SOME OF OUR
[01:23:12] AIRPORT WORKERS TRAINING INCLUDED
[01:23:14] LOGISTICS, AIRPLANE REPAIR, BUSINESS
[01:23:16] MATH, EMERGENCY MANAGEMENT, AND SITE OF
[01:23:19] BADGE PREPARATION. THE SITE OF BADGE
[01:23:21] PREPARATION IS SIGNIFICANT BECAUSE FOR
[01:23:25] 59% OF ALL NEW HIRES AT THE AIRPORT
[01:23:29] THROUGH POOR JOBS, ENGLISH WAS NOT THEIR
[01:23:31] FIRST LANGUAGE OR WAS NOT THEIR PRIMARY
[01:23:33] LANGUAGE. THESE EFFORTS REMOVED BARRIERS
[01:23:36] TO ENTRY INTO EMPLOYMENT FOR OUR
[01:23:37] IMMIGRANT COMMUNITIES AND EXPRESS OUR
[01:23:40] EFFORTS TO PROMOTE AND CARRY OUT
[01:23:42] EQUITABLE PRACTICES FOR OUR COMMUNITY.
[01:23:45] OVERALL, WE SAW A SHARP 45% INCREASE IN
[01:23:48] TRAININGS RENDERED TO SUPPORT OUR
[01:23:50] WORKERS. AND WHILE THE WORKFORCE SECTORS
[01:23:53] CONTINUE TO LACK DIVERSITY AND LIMIT
[01:23:55] EXPOSURE TO BIPOC AND WOMEN, WE CONTINUE
[01:23:58] TO BE DELIBERATE IN ADVANCING EQUITABLE
[01:24:00] ACCESS TOWARD ECONOMIC PROSPERITY.
[01:24:03] ACCORDING TO THE WORKFORCE DEVELOPMENT
[01:24:05] COUNCIL. WORKFORCE DEVELOPMENT COUNCIL
[01:24:09] SEATTLE KING COUNTY. INCOME DISPARITIES
[01:24:12] IN KING COUNTY FALL ALONG RACIAL LINES.
[01:24:15] OVERALL, 86% OF THOSE SUPPORTED BY OUR
[01:24:18] WORKFORCE DEVELOPMENT EFFORTS WERE
[01:24:19] PEOPLE OF COLOR. ADDITIONALLY, IN
[01:24:21] CONSTRUCTION, WOMEN FROM POOR FUNDED
[01:24:24] CONSTRUCTION PREAPPRENTICESHIP TRAINING
[01:24:26] PROGRAMS MADE UP NEARLY A THIRD OF ALL
[01:24:28] NEW PLACEMENTS, GRADUATING AT A RATE OF
[01:24:30] 87%. THESE EFFORTS LINE UP WITH THE
[01:24:33] SHIFT IN PLACEMENTS SHIFT IN CULTURE
[01:24:37] WE ASPIRE TO IN CONSTRUCTION AND ALLOW
[01:24:40] US TO DIRECT PARTNER CONVERSATIONS IN
[01:24:42] APPLYING CONTINUOUS IMPROVEMENT
[01:24:44] STRATEGIES FOR OUTREACH FOR OUR
[01:24:46] WORKFORCE DEVELOPMENT PROGRAMS. I'LL
[01:24:48] PASS IT OFF TO LUIS. THANK YOU, CARL.
[01:24:51] SO, COMMISSIONER OF BOTH CARL AND
[01:24:53] TIFFANY MANAGE SPECIFIC SECTORS IN
[01:24:56] WORKFORCE DEVELOPMENT. I WANT TO TALK
[01:24:58] ABOUT THE PROGRAMS THAT ARE BEING
[01:25:01] SUPPORTED. WITH YOUR GUIDANCE AND AN
[01:25:04] APPROVAL OF OUR PUGET IN AVIATION, WE
[01:25:07] CONTINUE TO FUND THE AIRPORT EMPLOYMENT
[01:25:08] CENTER OPERATED BY PORT JOBS, SERVING
[01:25:11] THOUSANDS OF JOB SEEKERS. WE ALSO
[01:25:13] CONTINUE TO OFFER AN INTRODUCTION TO THE
[01:25:16] AVIATION MAINTENANCE TECHNICIAN, OR AMT
[01:25:19] CAREER PATHWAY, WHICH PROVIDES AIRPORT
[01:25:22] WORKERS AND COMMUNITY MEMBERS WITH
[01:25:24] ACCESS TO TRAINING IN AN IN DEMAND
[01:25:28] CAREER AS AVIATION MECHANICS. YOU'LL

[01:25:31] HEAR FROM SOMEONE TODAY WHO HAS
[01:25:33] BENEFITED FROM THAT PROGRAM. THIS YEAR,
[01:25:35] WE'RE ALSO INTRODUCING A SECOND CAREER
[01:25:37] PATHWAY FOR GROUND SERVICE EQUIPMENT
[01:25:40] MECHANICS AT THE AIRPORT. AND WE ARE
[01:25:43] OFFERING THIS YEAR AS WELL A CDL
[01:25:47] LICENSE, OPPORTUNITIES FOR COMMUNITY
[01:25:50] MEMBERS TO EARN THEIR CDL DRIVER'S
[01:25:54] LICENSE FOR BUS DRIVING. AND WE HAVE A
[01:25:56] NEED AT THE AIRPORT FOR BUS DRIVERS.
[01:25:58] NOW, COMMUNITY MEMBERS CAN BENEFIT FROM
[01:26:01] THIS AND APPLY FOR JOBS AS BUS DRIVERS
[01:26:04] AT THE PORT OF SEATTLE. IN CONSTRUCTION,
[01:26:06] WE CONTINUE TO INVEST IN WORKER
[01:26:08] OUTREACH, TRAINING, NAVIGATION AND
[01:26:11] RETENTION SERVICES THROUGH VARIOUS
[01:26:13] PARTNER ORGANIZATIONS. WE ALSO DO THIS
[01:26:16] COLLABORATION WITH OUR INTERNAL PARTNERS
[01:26:18] AND THE CONSTRUCTION GROUPS, INCLUDING
[01:26:20] THE PORT CONSTRUCTION SERVICES THAT YOU
[01:26:22] WILL HEAR FROM TODAY ABOUT THEIR
[01:26:24] PRIORITY HIGHER PROGRAM AND
[01:26:27] APPRENTICESHIP PROGRAM ON PORT SECTORS.
[01:26:30] AND IN MARITIME, WE HAVE STARTED THE
[01:26:32] COMMISSIONER APPROVED CAREER LAUNCH
[01:26:37] CAREER LAUNCH PROGRAM THAT WILL INVEST
[01:26:40] OVER \$4 MILLION IN THE NEXT THREE YEARS
[01:26:43] TO BRING MORE YOUTH INTO MARITIME. SO
[01:26:45] THANK YOU, COMMISSIONER MOHAMMED, FOR
[01:26:47] THAT SUPPORT. AND THEN GREEN JOBS,
[01:26:50] WHICH IS AN IMPORTANT AREA OF WORK. WE
[01:26:53] CONTINUE TO SUPPORT THE PARTNERSHIP WITH
[01:26:56] THE DU DUWAMISH VALLEY GREEN JOBS CORPS
[01:26:58] AS WELL AS WE ARE CONDUCTING AN ANALYSIS
[01:27:01] OF THE GREEN CAREERS OF THE FUTURE WITH
[01:27:05] HELP OF OUR CONSULTANT SEATTLE JOBS
[01:27:08] INITIATIVE. AND WE'LL BE PROVIDING A
[01:27:10] REPORT AT THE RIGHT TIME FROM THAT.
[01:27:12] NEXT, WE'LL PROVIDE TO YOU SOME OF THE
[01:27:16] CHALLENGES AND OPPORTUNITIES, AND I'LL
[01:27:18] TURN IT BACK TO CARL. NEXT SLIDE,
[01:27:20] PLEASE. THANK YOU,
[01:27:23] LOUISE. NEXT SLIDE, PLEASE.
[01:27:27] SO, AS YOU MAY IMAGINE, THE
[01:27:28] IMPLEMENTATION OF OUR WORKFORCE
[01:27:30] DEVELOPMENT STRATEGIES IS AN ITERATIVE
[01:27:32] PROCESS. THEY COME WITH NEW CHALLENGES
[01:27:35] AND EMERGING SITUATIONS THAT ARE
[01:27:37] COMMUNITY CENTERED. ULTIMATELY, THEY
[01:27:40] ALSO SERVE AS OPPORTUNITIES TO PROBLEM
[01:27:42] SOLVE AND COLLABORATE, DARING US TO
[01:27:45] FURTHER OUR INFLUENCE AND STRETCH THE
[01:27:47] LIMITS OF OUR POLICY DIRECTIVE TO
[01:27:49] ADVANCE OUR STRATEGIC OBJECTIVES AND
[01:27:52] INITIATIVES. MORE THAN THAT, THEY OFFER
[01:27:54] IN OUR REMINDER THAT OUR WORK AND
[01:27:55] WORKFORCE DEVELOPMENT IS NOT ABOUT WE,
[01:27:58] THE PORT AND THEM IT'S US.
[01:28:00] COLLECTIVELY, WE OBSERVE THAT COMMUNITY
[01:28:03] BASED ORGANIZATIONS RUN INTO CHALLENGES
[01:28:05] WITH CAPACITY BUILDING, UNDERSTANDING
[01:28:07] OUR PROCUREMENT PROCESSES,
[01:28:10] AND LIMITED KNOWLEDGE OF OUR

[01:28:14] INDUSTRIES. RETRIEVING CONSTRUCTION
[01:28:17] APPRENTICESHIP DATA FROM WASHINGTON
[01:28:18] STATE LABOR AND INDUSTRIES IS HINDERED
[01:28:21] BY A NEW STATE LAW THAT LIMITS OUR
[01:28:24] UNDERSTANDING OF HOW OUR INVESTMENTS AND
[01:28:26] PROTOCOLS IMPACT THE LARGER WORKFORCE.
[01:28:29] AND WHILE CHILDCARE HAS ALWAYS BEEN A
[01:28:31] WORKFORCE ISSUE, WE ALSO SEE THAT IT'S A
[01:28:33] SIGNIFICANT IMPACT ON CONSTRUCTION
[01:28:36] APPRENTICES THAT WORK ON PROJECTS.
[01:28:39] AS FOR MANY IN THE CONSTRUCTION
[01:28:41] INDUSTRY, WORK BEGINS AT EARLY IN THE
[01:28:43] MORNING AND THEY ARE ASKED TO TRAVEL ALL
[01:28:45] THROUGHOUT THE TRI COUNTY REGION AND
[01:28:46] SOMETIMES EVEN BEYOND, JUST TO GO TO
[01:28:48] WORK. LANGUAGE ACCESS EFFORTS HAVE
[01:28:51] EMERGED AS AN EQUALIZER FOR SUPPORTING
[01:28:54] OUR JOB SEEKERS AT THE AIRPORT. WE'RE
[01:28:57] STARTING TO INCORPORATE A MULTI LANGUAGE
[01:28:59] SUBTITLES IN ALL OF OUR VIDEOS AND
[01:29:03] DISCUSSING MORE EFFECTIVE APPROACHES TO
[01:29:06] PROGRAM INFORMATION. IN THE SUBSEQUENT
[01:29:08] SLIDES, WE'LL LAY OUT HOW WE'VE ARRIVED
[01:29:11] AT WORKING TOWARDS COMPLETING SOME OF
[01:29:13] THOSE CHALLENGES. NEXT SLIDE, PLEASE.
[01:29:17] I'LL PASS IT OFF TO TIFFANY. THANKS
[01:29:19] CARL. SO IN RESPONSE TO OUR OBSERVATIONS
[01:29:22] THAT COMMUNITY BASED ORGANIZATIONS COULD
[01:29:25] REALLY USE MORE SUPPORT IN DOING THE
[01:29:27] WORK THAT WE RELY ON THEM FOR, WHICH IS
[01:29:30] COMMUNICATING PORT RELATED OPPORTUNITIES
[01:29:34] TO THEIR COMMUNITIES, WE CREATED LAST
[01:29:37] YEAR THE WORKING. WITH THE PORT 101
[01:29:40] WORKSHOP FERRIES, WHICH INTRODUCES
[01:29:45] THE PORT'S EQUITY COMMITMENTS AND
[01:29:47] FUNDING OPPORTUNITIES TO COMMUNITY BASED
[01:29:50] ORGANIZATIONS WHO MIGHT NOT BE FAMILIAR
[01:29:52] WITH WORKING WITH THE PORT AND HOW TO
[01:29:55] ACCESS THESE FUNDING OPPORTUNITIES AND
[01:29:57] WHAT'S IMPORTANT TO THE PORT. SO WE
[01:30:00] START BY INTRODUCING THE PORT ITSELF,
[01:30:02] AND THEN WE DO A DEEP DIVE INTO
[01:30:05] CONTRACTING REQUIREMENTS AND DEMYSTIFY
[01:30:10] SOME OF THE PROCESS INVOLVED IN GETTING
[01:30:12] FUNDING FROM A SPECIAL PURPOSE
[01:30:14] GOVERNMENT. IN ADDITION TO THAT,
[01:30:17] BESIDES JUST OPENING UP THOSE
[01:30:19] OPPORTUNITIES, IT'S A CHANCE FOR US TO
[01:30:22] CONNECT, TO GIVE THE COMMUNITY BASED
[01:30:24] ORGANIZATIONS A FACE ON THE INSIDE, SO
[01:30:26] TO SPEAK, TO ASK QUESTIONS ABOUT THESE
[01:30:29] OPPORTUNITIES. AND WE'VE BEEN HAPPY TO
[01:30:31] CONTINUE HOSTING THESE WORKSHOPS THIS
[01:30:34] YEAR. NEXT SLIDE AND I'LL PASS IT BACK
[01:30:36] TO CARL. THANKS TIFFANY.
[01:30:39] SO OUR STRATEGIC PARTNERSHIPS INCLUDE
[01:30:43] INFLUENCING THE REGIONAL WORKFORCE
[01:30:46] SYSTEM. FOR EXAMPLE, OUR PROGRAMS HAVE
[01:30:48] ALREADY IMPACTED THE CURRICULUM AT LOCAL
[01:30:50] COLLEGES. OUR COMMITMENT TO ENSURING THE
[01:30:53] FUTURE WORKFORCE IS READY TO ENTER OUR
[01:30:56] PORT RELATED SECTORS INCLUDES
[01:30:57] PARTNERSHIPS WITH THE HIGHLINE COMMUNITY

[01:30:59] COLLEGE AND SOUTH SEATTLE COLLEGE,
[01:31:01] WHICH TEACH THE AIRPORT UNIVERSITY
[01:31:03] AVIATION, MAINTENANCE AND CARGO
[01:31:06] LOGISTICS CLASSES. IN ADDITION, OUR
[01:31:09] PARTNERSHIP WITH SEATTLE CENTRAL
[01:31:12] COLLEGE'S PRE APPRENTICESHIP
[01:31:14] CONSTRUCTION TRAINING PROGRAM PACT NOT
[01:31:17] ONLY OFFERS 22 COLLEGE CREDITS THAT
[01:31:20] STUDENTS CAN PUGET TOWARD A DEGREE UPON
[01:31:23] EXIT OF THEIR PROGRAM, BUT IT ALSO
[01:31:25] PROVIDES QUALITY TRAINING NEEDED TO WORK
[01:31:28] IN CONSTRUCTION REGIONALLY.
[01:31:31] WE WORK PRETTY COLLABORATIVELY WITH OUR
[01:31:34] REGIONAL PUBLIC OWNERS. WE CONTINUE TO
[01:31:37] WORK AROUND OUR STRATEGIC GOALS IN
[01:31:39] FOSTERING A RESPECTFUL, INCLUSIVE WORK
[01:31:42] EXPERIENCE ON OUR CONSTRUCTION JOB SITES
[01:31:45] AND EXTENDING THAT INFLUENCE TO PROMOTE
[01:31:48] DIVERSITY, PROMOTE DIVERSIFICATION, AND
[01:31:51] IMPROVE RETENTION. THIS INCLUDES
[01:31:53] DELIBERATELY STIMULATING THE TRADE
[01:31:56] PIPELINE WITH SKILLED, DIVERSE
[01:31:59] CONSTRUCTION WORKERS THROUGH WORKFORCE
[01:32:02] INVESTMENTS AND ENSURING THAT THOSE
[01:32:04] WORKERS FEEL WELCOME AND HAVE A SENSE OF
[01:32:06] BELONGING IN THIS SPACE. OUR WORKFORCE
[01:32:09] INVESTMENTS HAVE CONTRIBUTED TO THE
[01:32:11] GROWTH OF THE REGIONAL GROWTH WITHIN THE
[01:32:13] REGION OF BIPOC APPRENTICES BY 11% SINCE
[01:32:17] 2015, AND IT'S CONTINUING TO GROW. IN
[01:32:20] ADDITION, AS WITH THE RECENT PASSAGE OF
[01:32:22] HOUSE BILL 1050 IN THIS YEAR'S
[01:32:24] LEGISLATIVE SESSION AT THE STATE LEVEL,
[01:32:27] EVERY CITY, COUNTY, PORT, DISTRICT AND
[01:32:30] OTHER PUBLIC AGENCY WILL SOON BE
[01:32:31] REQUIRED TO INCREASE THE NUMBER OF
[01:32:33] APPRENTICES TO PERFORM ANY CONSTRUCTION,
[01:32:36] AVIATION, REPAIR OR IMPROVEMENT THAT IS
[01:32:39] EXECUTED AT THE COST OF THE STATE OR
[01:32:42] MUNICIPALITY. SO ACTIONS LIKE THIS
[01:32:45] REINFORCE THE NECESSITY FOR PUBLIC
[01:32:47] OWNERS TO FIND MORE ALIGNMENT, BETTER
[01:32:49] ALIGNMENT, AND MORE COMMON GROUND AS WE
[01:32:53] READY OURSELVES FOR THIS CHANGE. THE
[01:32:55] PUBLIC AGENCIES HAVE ALSO BEEN ACTIVELY
[01:32:57] PRESENTING TO OUR LABOR PARTNERS THE
[01:32:59] WORKFORCE DEMAND ANALYSIS, WHICH WAS
[01:33:02] CONDUCTED LAST YEAR THAT SPELLS OUT
[01:33:04] WHERE THE WORKFORCE SHORTAGES ARE IN THE
[01:33:06] CONSTRUCTION ARENA AND WHERE WE CAN
[01:33:09] COLLABORATE TO MEET OUR FUTURE WORKFORCE
[01:33:12] NEEDS. THESE DISCUSSIONS HAVE INCLUDED
[01:33:14] PRACTICES FOR RECRUITMENT AND RETENTION
[01:33:16] TO COMPLETE OUR PROJECT NEEDS,
[01:33:19] DISPATCHING PROTOCOLS FOR PRIORITY HIRE
[01:33:21] WORKERS AND TRAINING FOR APPRENTICES AND
[01:33:24] JOURNEY PERSONS TO MITIGATE HARASSMENT
[01:33:26] AND BULLYING ON OUR JOB SITES. WE
[01:33:29] CONTINUE TO ADVOCATE FOR OUTREACH AND
[01:33:31] TRAINING TO COMMUNITIES THAT ARE
[01:33:33] HISTORICALLY STRUCTURALLY EXCLUDED.
[01:33:36] THE JOB READINESS AND PREAPPRENTICESHIP
[01:33:38] TRAINING AND CONSTRUCTION CONTINUE TO

[01:33:40] KIND OF SERVE AS A MAIN ENTRY FOR MANY
[01:33:43] OF OUR UNDERSERVED TO RECEIVE
[01:33:47] CONSTRUCTION TRAINING AND
[01:33:48] APPRENTICESHIP. PLACEMENTS AND
[01:33:50] IMPLEMENTATION OF OUR PRIORITY HIRE AND
[01:33:51] APPRENTICESHIP UTILIZATION PROGRAMS
[01:33:53] CONTINUE TO SERVE AS A PLACE WHERE
[01:33:56] APPRENTICES, PEOPLE OF COLOR AND WOMEN
[01:33:58] GET AN OPPORTUNITY TO EARN A PREVAILING
[01:34:00] WAGE AND CUT THEIR TEETH IN THE
[01:34:02] CONSTRUCTION INDUSTRY. AT THE SAME TIME.
[01:34:07] AT THE SAME TIME, THEY LEARN. WHILE
[01:34:09] THEY'RE IN THESE APPRENTICESHIP
[01:34:10] PROGRAMS, THEY'RE LEARNING AND THEY'RE
[01:34:11] GETTING THEIR CAREERS STARTED. AS A
[01:34:14] FUTURE REGIONAL WORKFORCE LOOKS TO BE
[01:34:16] YOUNGER AND MORE DIVERSE THAN EVER. WE
[01:34:19] URGE OUR UNION PARTNERS AND CONTRACTORS
[01:34:22] TO MAKE CONCESSIONS FOR THEIR
[01:34:23] DEVELOPMENT AND GROWTH IN THE
[01:34:25] CONSTRUCTION INDUSTRY THROUGH TRAINING
[01:34:27] THAT IS CULTURALLY COMPETENT, RELEVANT,
[01:34:29] AND ALIGNS WITH WORKER NEEDS. I'LL PASS
[01:34:31] OFF TO TIFFANY. NEXT SLIDE, PLEASE. SO
[01:34:34] ANOTHER REGIONAL PARTNERSHIP I'D LIKE TO
[01:34:36] HIGHLIGHT IS OUR COLLABORATION
[01:34:40] WITH KING COUNTY AND THE CITY OF SEATTLE
[01:34:42] TO STAND UP A REGIONAL GREEN JOBS
[01:34:44] COALITION. SO FAR, WE HAVE ASSEMBLED
[01:34:48] A STEERING COMMITTEE CONSISTING OF
[01:34:50] EMPLOYERS, TRAINING ORGANIZATIONS,
[01:34:52] EDUCATION PARTNERS AND
[01:34:56] LABOR UNIONS TO DETERMINE A GOVERNANCE
[01:34:59] AND FINANCIAL FRAMEWORK FOR THIS
[01:35:02] COALITION. IN FACT, WE'RE MEETING THIS
[01:35:05] WEEK TO SELECT A GOVERNANCE FRAMEWORK
[01:35:09] AND FINANCIAL FRAMEWORK FOR WHAT THIS
[01:35:11] COALITION WILL LOOK LIKE. THE GOAL
[01:35:12] REALLY IS TO COLLABORATE TOGETHER ON
[01:35:17] SHAPING AND FUNDING REGIONAL PRIORITIES
[01:35:19] FOR GROWING GREEN JOBS FOR FRONTLINE
[01:35:21] COMMUNITIES. AND THE
[01:35:25] NEXT STEPS AFTER WE'VE FIGURED OUT THESE
[01:35:27] FRAMEWORKS ARE GOING TO BE ACTUALLY
[01:35:28] STANDING UP THE COALITION. NEXT SLIDE
[01:35:32] PLEASE.
[01:35:36] SO I'D LIKE NEXT TO TALK ABOUT SOME
[01:35:39] TRENDS THAT STARTED LAST YEAR BUT WE'RE
[01:35:41] EXCITED TO SEE CONTINUE MOVING FORWARD
[01:35:43] THIS YEAR. THE DUWAMISH VALLEY GREEN
[01:35:46] JOBS CORE STARTED A COUPLE OF
[01:35:49] YEARS AGO WITHOUT A LOT OF INVOLVEMENT
[01:35:51] FROM THE WORKFORCE DEVELOPMENT TEAM AND
[01:35:55] REALLY EXCELLED WITH ON WATER,
[01:35:59] ENVIRONMENTAL EDUCATION AND NATURAL
[01:36:01] RESOURCE EXPERIENCES CENTERED
[01:36:05] AROUND HABITAT RESTORATION ALONG THE
[01:36:07] DUAMISH RIVER. HOWEVER, LAST YEAR I
[01:36:11] WAS ABLE TO COLLABORATE WITH DIRT CORPS
[01:36:13] ON THE CURRICULUM TO OFFER THE YOUTH
[01:36:17] A SERIES OF WORKPLACE TOURS BOTH
[01:36:20] IN AVIATION, ENVIRONMENTAL CAREERS. SO
[01:36:22] THE PHOTO ON THE LEFT IS US LEARNING

[01:36:24] ABOUT STORMWATER MANAGEMENT AT THE
[01:36:26] AIRPORT AND THEN ON THE PHOTO ON THE
[01:36:28] RIGHT WE ARE VISITING THE MARITIME
[01:36:32] INSTITUTE FOR TRAINING AND GRADUATE
[01:36:33] STUDIES AND USING THE MARITIME
[01:36:35] NAVIGATION SIMULATOR.
[01:36:38] THIS YEAR I'M HAPPY TO BE ABLE TO
[01:36:41] CONTINUE THIS PARTNERSHIP WITH DIRT CORE
[01:36:42] AND ACTUALLY OFFER WEEKLY WORKSITE TOURS
[01:36:45] FOR MORE HOLISTIC CAREER CONNECTED
[01:36:48] LEARNING IN GREEN JOBS ACROSS PORT
[01:36:50] RELATED INDUSTRIES. NEXT SLIDE PLEASE.
[01:36:54] AND THEN OF COURSE LAST YEAR WE KICKED
[01:36:56] OFF OUR YOUTH MARITIME CAREER LAUNCH
[01:36:58] PROGRAM. OUR THREE PARTNERS ARE
[01:37:02] URBAN LEAGUE OF METROPOLITAN SEATTLE,
[01:37:05] THE POLYTECH AND WASHINGTON MARITIME
[01:37:07] BLUE. URBAN LEAGUE IS IN COLLABORATION
[01:37:10] WITH SOUND EXPERIENCE AND THE SEATTLE
[01:37:13] SKILLS CENTER. AND MARITIME BLUE IS
[01:37:15] WORKING WITH EVERGREEN GOODWILL, EL
[01:37:17] CENTRO DE LARASA AND CELIANA CONSULTING.
[01:37:22] YOU CAN SEE OUR PARTNERS WERE ABLE TO
[01:37:24] VISIT PIER 69 AT THE BEGINNING OF THIS
[01:37:27] YEAR AND THANK COMMISSIONER MOHAMED
[01:37:29] PERSONALLY FOR HER CHAMPIONSHIP OF THIS
[01:37:31] WORK. PARTNERS HAVE COMPLETED
[01:37:35] THE FIRST PHASE OF THIS PROGRAM WHICH IS
[01:37:38] ROUNDTABLE MEETINGS WITH MARITIME
[01:37:40] EMPLOYERS AND THEY HAVE BEGUN PENCILING
[01:37:42] SOFT AGREEMENTS WITH THOSE EMPLOYERS TO
[01:37:46] EVENTUALLY PLACE INTERNS.
[01:37:49] MARITIME SKILLS TRAINING AND GENERAL
[01:37:51] CAREER SUPPORT IS TAKING PLACE THIS
[01:37:54] SUMMER. YOU HEARD ROBERT SPEAK TO THAT
[01:37:57] EARLIER FROM MARITIME BLUE AND LATER
[01:38:00] I'LL HAVE ONE OF OUR PARTNERS FROM URBAN
[01:38:02] LEAGUE SPEAK TO THIS COLLABORATION AS
[01:38:05] WELL. WE'VE ALREADY LEARNED A LOT ABOUT
[01:38:07] THE CAPACITY OF THIS INDUSTRY TO PLACE
[01:38:10] INTERNS AND ARE MAKING ADJUSTMENTS TO
[01:38:13] THIS PROGRAM THAT WILL HELP US BETTER
[01:38:15] SUPPORT YOUTH IN THE FOLLOWING TWO YEARS
[01:38:17] OF THIS PILOT PROGRAM. AND I LOOK
[01:38:20] FORWARD TO KEEPING YOU UPDATED AS WE
[01:38:23] CONTINUE TO AS WE CONTINUE TO
[01:38:27] IMPLEMENT THIS AMAZING PROGRAM. NEXT
[01:38:30] SLIDE PLEASE. PASS IT TO LUIS.
[01:38:34] THANK YOU TIFFANY AND CARL, I JUST
[01:38:36] WANTED TO GIVE YOU A BRIEF OVERVIEW OF
[01:38:40] THE 2023 PRIORITIES. WE ARE ALMOST AT
[01:38:42] THE HALF YEAR POINT AND THEREFORE IT IS
[01:38:46] APPROPRIATE THAT WE TELL YOU WHERE WE
[01:38:47] ARE SO FAR. NEXT SLIDE PLEASE.
[01:38:52] SO WE CONTINUE TO INVEST IN ALL PORT
[01:38:54] SECTORS THAT WE HAVE AS PRIORITY SECTORS
[01:38:57] MARITIME CONSTRUCTION, AVIATION AND
[01:39:00] GREEN CAREERS. WE ALSO WANT TO ENSURE
[01:39:04] THAT NAVIGATION AND RETENTION SERVICES
[01:39:06] ARE ADDED TO OUR CONTRACTS. NOT ONLY WE
[01:39:09] WANT PEOPLE TO BE TRAINED, BUT WE WANT
[01:39:11] TO WALK WITH THEM FOR TWO,
[01:39:15] THREE YEARS AND SEE WHAT BARRIERS THEY

[01:39:18] ENCOUNTER ONCE THEY ARE TRAINED. WE ALSO
[01:39:21] WANT TO CONTINUE THE ANALYSIS OF GREEN
[01:39:24] JOBS SO WE CAN LEARN FROM
[01:39:28] THE DATA WHERE OUR FUNDING CAN BE MOST
[01:39:31] EFFECTIVE. LANGUAGE ACCESS PROGRAMS IS
[01:39:35] SOMETHING THAT I AM VERY ENGAGED IN WITH
[01:39:38] PARTNERS ACROSS THE REGION. THE CITY OF
[01:39:42] SEATTLE HAS A GREAT PROGRAM. AND
[01:39:44] COMMISSIONER MOHAMMED, YOU HAVE BEEN
[01:39:47] WORKING WITH THE IMMIGRANT AND REFUGEE
[01:39:51] OFFICE AND A GREAT PROGRAM. AND WE'RE
[01:39:53] TRYING TO LEARN FROM OTHERS, OTHER
[01:39:55] JURISDICTIONS, HOW THEY WORK WITH
[01:39:57] IMMIGRANT REFUGEES TO IMPLEMENT THE PORT
[01:40:00] OF SEATTLE, SOMETHING THAT MAKES SENSE
[01:40:01] FOR US DEVELOPING A PROGRAM TO SUPPORT
[01:40:05] TAXI DRIVERS WHO WANT TO CONTINUE TO BE
[01:40:08] BETTER TAXI DRIVERS OR MAY BE INTERESTED
[01:40:11] IN PURSUING ANOTHER CAREER. WE KNOW MANY
[01:40:13] OF THEM BRING INCREDIBLE SKILLS FROM
[01:40:16] THEIR HOME COUNTRIES, AND AS AN
[01:40:18] IMMIGRANT, IT IS ALWAYS GREAT TO KNOW
[01:40:20] THAT SOMEONE WANTS TO HELP ME IMPROVE MY
[01:40:23] OWN SKILLS. WE'LL CONTINUE TO EVALUATE
[01:40:26] NEW SECTORS, PERHAPS TRANSPORTATION,
[01:40:29] MANUFACTURING, INTO THE FUTURE. SO I'M
[01:40:32] GOING TO TURN IT OVER TO CARL FOR THE
[01:40:34] FINAL SLIDE BEFORE OUR SPEAKERS, AND
[01:40:37] WE'LL TRY TO THANK YOU,
[01:40:40] LOUISE. AND SO THE IMPLEMENTATION OF OUR
[01:40:43] WORKFORCE STRATEGIES BEGIN WITH
[01:40:44] OUTREACH. WE RECOGNIZE WHO OUR PROGRAMS
[01:40:48] ARE SUPPORTING. THE OPPORTUNITIES THEY
[01:40:50] OFFER ALWAYS DRAW US, AND THE
[01:40:53] OPPORTUNITIES THEY OFFER ALWAYS DRAWS
[01:40:54] BACK TO OUR COMMUNITIES. THEIR INPUT IS
[01:40:57] CRITICAL TO OUR SUCCESS IN THIS WORK AND
[01:40:59] CONTINUES TO INFORM OUR STRATEGIES
[01:41:02] THROUGH OUR WORKFORCE INVESTMENT
[01:41:03] PROGRAMS AND PARTNERSHIPS,
[01:41:05] COLLABORATIONS WITH OTHER PUBLIC
[01:41:06] AGENCIES, AND DIRECT ENGAGEMENT. WE
[01:41:09] EXPRESS OUR EQUITY POLICIES AND
[01:41:11] PROGRAMMING WITH THE ADVANCEMENT AND
[01:41:13] DEVELOPMENT OF OUR COMMUNITIES IN MIND.
[01:41:15] OUR TEAM IS HOME WHEN WE ARE INVOLVED IN
[01:41:18] SHARING INFORMATION WITH OUR COMMUNITIES
[01:41:20] ABOUT HOW TO ACCESS OUR WORKFORCE
[01:41:21] DEVELOPMENT PROGRAMS, BUILDING
[01:41:24] RELATIONSHIPS, AND PROVIDING PROGRAM
[01:41:26] GUIDANCE TO OTHER PUBLIC AGENCIES AND
[01:41:28] OUR COMMUNITY BASED ORGANIZATIONS,
[01:41:30] ESPECIALLY THOSE THAT SUPPORT OUR
[01:41:32] REFUGEE AND IMMIGRANT COMMUNITIES.
[01:41:34] PARTICIPATING IN ROUNDTABLE DISCUSSIONS
[01:41:36] AND SECTOR BASED WORKFORCE SECTOR
[01:41:39] COLLABORATIONS LIKE TIFFANY'S GREEN JOBS
[01:41:43] STEERING COMMITTEE OR THE PRE
[01:41:46] APPRENTICESHIP REGIONAL
[01:41:48] PREAPPRENTICESHIP COLLABORATION.
[01:41:51] WORKING WITH INTERNAL DEPARTMENTS LIKE
[01:41:54] EXTERNAL RELATIONS AND TALENT
[01:41:56] CONNECTIONS TEAM AND HR TO PROMOTE

[01:41:58] INTERNSHIPS AND TRAINING OPPORTUNITIES
[01:42:00] WITHIN THE FRAMEWORK OF CAREER CONNECTED
[01:42:03] LEARNING AND INVITING OUR CONSULTANTS
[01:42:05] AND OUR PARTNERS TO SHARE THEIR PLATFORM
[01:42:07] WITH OUR COMMUNITIES. AT EVENTS THAT WE
[01:42:10] HOST OR EVENTS THAT WE BECOME AWARE OF
[01:42:11] TO INCREASE OUR RATE OF
[01:42:16] OUTREACH AND BRING THOSE FOLKS INTO
[01:42:19] THESE WORKFORCE SECTORS. SO WE'RE REALLY
[01:42:21] EXCITED ABOUT CONTINUING THIS WORK AND
[01:42:23] CONTINUING OUR EFFORTS TO PROVIDE
[01:42:25] OUTREACH AND SUPPORT TO OUR
[01:42:29] FOLKS. I'LL PASS IT OFF TO LOUISE
[01:42:31] COMMISSIONERS. WE HAVE SEVERAL FOLKS WHO
[01:42:34] THREE, FOUR MAYBE, WHO WILL SPEAK, BUT
[01:42:38] IF YOU HAVE ANY QUESTIONS BEFORE THEY
[01:42:40] COME TO THE MIC AND WHAT WE'RE GOING TO
[01:42:42] DO IS WE'RE GOING TO ALLOW THEM TO USE
[01:42:44] THESE THREE MICS. WE HAVE, I THINK,
[01:42:46] THREE INDIVIDUALS. BUT IF YOU HAVE ANY
[01:42:49] QUESTIONS NOW OR WAIT UNTIL. AFTER YOUR
[01:42:51] PLEASURE. COMMISSIONERS, I THINK WE'LL
[01:42:53] GO AHEAD AND TAKE A COUPLE OF QUESTIONS
[01:42:55] NOW RECOGNIZING COMMISSIONER MOHAMED.
[01:42:59] SURE, OKAY. WE CAN WAIT IF YOU WANT, SO
[01:43:02] YOU CAN HOLD ON TO THEM. NO, IT'S OKAY.
[01:43:05] WELL, FIRST OF ALL, I WANT TO THANK YOU
[01:43:07] GUYS FOR THE WORK THAT YOU DO.
[01:43:11] I'VE PARTICIPATED IN A NUMBER OF THE
[01:43:14] ROUNDTABLE MEETINGS AND ALSO JUST BEEN
[01:43:17] A THOUGHT PARTNER TO MANY OF YOU GUYS.
[01:43:19] AND SO I JUST WANT TO EXPRESS GRATITUDE
[01:43:22] TO YOU FIRST. THE QUESTIONS THAT I HAD
[01:43:25] WERE ONE AROUND. I KNOW LANGUAGE ACCESS
[01:43:28] GETS CALLED OUT A LOT IN THE PLANNING OR
[01:43:32] THE 2023 PRIORITIES.
[01:43:37] IS ETHNIC MEDIA PART OF THAT STRATEGY?
[01:43:42] MEDIA? ONE WAY THE MEDIA CAN BE
[01:43:45] HELPFUL IS THE ETHNIC MEDIA
[01:43:49] AS WE REFER TO THEM, THEY CAN BE A
[01:43:52] MEGAPHONE FOR US AND OUR PROGRAM, BUT
[01:43:55] WE'RE ALSO USING COMMUNITY BASED
[01:43:58] ORGANIZATIONS TO HELP GET THE
[01:44:01] INFORMATION TO THE RIGHT COMMUNITIES.
[01:44:03] FOR EXAMPLE, I HAVE A CONTRACT WITH
[01:44:06] PARTNER IN EMPLOYMENT AND THEY SERVE THE
[01:44:09] IMMIGRANT REFUGEE COMMUNITIES AND THEY
[01:44:11] HELP TRANSLATE THE JOB REQUIREMENTS
[01:44:15] AT THE AIRPORT IN THE LANGUAGES THE
[01:44:17] COMMUNITY SPEAKS. BUT THE MEDIA SHOULD
[01:44:20] BE INDEED PART OF IT. NOT ONLY THE
[01:44:22] MEDIA, BUT THE PORT, PORT OF SEATTLE OWN
[01:44:24] BLOGS AND INFORMATION. AND WE'RE GOING
[01:44:26] TO BE WORKING WITH COMMUNICATIONS TO
[01:44:28] HOPEFULLY INTRODUCE MULTILANGUAGE
[01:44:31] INFORMATION AVAILABLE TO THEM. IF THAT
[01:44:33] IS THE QUESTION. I APPRECIATE YOUR
[01:44:35] ANSWER. I MEAN, YOU POINT OUT IN SLIDE
[01:44:39] NINE THE CAPACITY ISSUES WITH
[01:44:41] NONPROFITS, AND I RECOGNIZE THAT AS
[01:44:43] WELL. OFTEN THEY'RE OVERWORKED
[01:44:47] UNDERPAID IN THE WORK THAT THEY DO. AND
[01:44:49] I THINK IT'S SOMETHING TO THINK ABOUT

[01:44:53] COMBINING THAT STRATEGY AROUND LANGUAGE
[01:44:55] ACCESS WITH ETHNIC MEDIA BECAUSE THEY DO
[01:44:57] AMPLIFY THAT WORK. AND I KNOW YOU
[01:44:59] MENTIONED THE SEATTLE OFFICE OF
[01:45:00] IMMIGRANT REFUGEE AFFAIRS, AND THAT IS A
[01:45:03] STRATEGY THAT WE OFTEN IMPLEMENT AND
[01:45:06] IT'S ONE THAT I RECOMMEND. AND THEN THE
[01:45:08] OTHER THING THAT I WANTED TO ASK IS
[01:45:11] THERE WASN'T REALLY A BREAKDOWN OF THE
[01:45:12] GOALS FOR THE NONPROFIT ORGANIZATIONS
[01:45:14] THAT YOU GUYS DO CONTRACT WITH. IS THERE
[01:45:16] AN EXPECTATION OF HOW MANY PEOPLE
[01:45:18] THEY'RE SUPPOSED TO REACH? ARE THOSE
[01:45:20] GOALS BEING AYE.? ARE THEY UNDER?
[01:45:24] HOW DO WE MEASURE THE INVESTMENTS THAT
[01:45:26] WE'RE PUTTING IN? SO WE HAVE ON AN
[01:45:29] ANNUAL BASIS CONVERSATIONS WITH OUR
[01:45:31] CONTRACTORS THAT PROVIDE THE SERVICES.
[01:45:34] AND IN FACT, IN THEIR CONTRACT, THEY'RE
[01:45:36] REQUIRED TO MEET MILESTONES OF NUMBER OF
[01:45:39] PEOPLE TRAINED, NUMBER OF PEOPLE PLACED
[01:45:42] INTO EITHER APPRENTICESHIPS OR JOBS,
[01:45:45] LIKE THE AIRPORT EMPLOYMENT CENTER. WE
[01:45:48] ALREADY KNOW WHAT THE EXPECTATION IS FOR
[01:45:50] 2024, ALTHOUGH IT WILL CHANGE DEPENDING
[01:45:54] ON THE GROWTH OF THE AIRPORT. BUT IN
[01:45:56] CONSTRUCTION, CARL, WHO MANAGES
[01:45:58] CONSTRUCTION, HAS THOSE REQUIREMENTS AS
[01:46:02] PART OF THE CONTRACT, AND WE TRACK THOSE
[01:46:04] ON A REGULAR BASIS. MAYBE WE NEED TO DO
[01:46:06] A BETTER JOB AT LETTING YOU KNOW WHERE
[01:46:08] THAT IS, BUT IT IS INCLUDED AS A
[01:46:11] REQUIREMENT. YEAH, THOSE GOALS ARE BEING
[01:46:14] MET BASED ON CONTRACT
[01:46:17] MILESTONES. I THINK ONE OF THE CONCERNS
[01:46:21] THAT WE HAVE IS WE WISH WE COULD DO
[01:46:23] MORE. BUT THERE'S CONCERNS WITH
[01:46:24] CAPACITY. WHEN WE THINK ABOUT TRAINING
[01:46:28] ORGANIZATIONS, PRE APPRENTICESHIP
[01:46:29] TRAINING ORGANIZATIONS, JOB READINESS
[01:46:32] TRAINING ORGANIZATIONS, THERE'S SOME
[01:46:34] CONCERN ABOUT WHETHER OR NOT THEY HAVE
[01:46:38] THE CAPACITY TO DO MORE BECAUSE THEY
[01:46:40] NEED MORE FUNDING IN ORDER FOR US,
[01:46:43] ESPECIALLY IN CONSTRUCTION, TO CONTINUE
[01:46:45] TO MEET OUR FUTURE WORKFORCE DEMANDS.
[01:46:49] RIGHT NOW, I BELIEVE WE ARE AT 4.4%,
[01:46:52] WHICH HAS STEADILY GONE DOWN SINCE 2015,
[01:46:56] WHERE WE'RE AT 10%. AND OUR
[01:46:59] CONTRIBUTION, DIRECT CONTRIBUTION TO
[01:47:01] SUPPORTING THOSE PRE APPRENTICESHIP
[01:47:03] TRAINING PROGRAMS AND JOB READINESS
[01:47:06] TRAINING PROGRAMS ARE CONTRIBUTING TO
[01:47:07] THAT SUCCESS. HOWEVER,
[01:47:11] AS WE CONTINUE TO AS
[01:47:15] WE THINK ABOUT INFRASTRUCTURE FUNDING
[01:47:17] AND THE IMPACT THAT WILL HAVE ON THE
[01:47:20] NUMBER OF PROJECTS THAT WILL BE UP,
[01:47:22] WE'LL NEED MORE WORKERS. WE WANT TO MAKE
[01:47:24] SURE THAT OUR TRAINING ORGANIZATIONS,
[01:47:29] PRE APPRENTICE TRAINING ORGANIZATIONS,
[01:47:30] JOB READINESS TRAINING ORGANIZATIONS ARE
[01:47:32] ABLE TO KIND OF MEET THOSE DEMANDS AND

[01:47:34] MEET OUR FUTURE DEMANDS.
[01:47:39] SO THE ANSWER IS THEY ARE MEETING THE
[01:47:42] ORGANIZATIONS THAT WE ARE CONTRACTING
[01:47:44] WITH ARE MEETING THOSE GOALS. THAT
[01:47:47] CONCLUDES MY QUESTION. THOSE ARE
[01:47:48] CONTRACTUAL OBLIGATIONS.
[01:47:54] I DEFINITELY WANT TO BUILD OFF OF THAT
[01:47:55] KIND. I MEAN, THIS IS THE PROOF IS IN
[01:47:57] THE PUDDING, RIGHT? SO WE HAVE GOALS,
[01:47:59] THESE ARE METRICS. LET'S KPI IT AND SEE
[01:48:02] HOW WE'RE DOING AND COURSE CORRECT AS WE
[01:48:04] NEED ALONG THE WAY. SO IT WAS SORT OF
[01:48:07] LIKE THIS ANNUAL START FORUM THING.
[01:48:09] WE'RE MAKING THE GOALS, BUT IN FACT
[01:48:10] THERE WAS TWELVE LESS OVERFLIGHTS.
[01:48:13] THERE'S SOME NUMBERS TO BRAG ABOUT.
[01:48:15] LET'S NOT BURY THE PUNCH. BUT THE
[01:48:19] QUESTION ULTIMATELY SO THIS IS A FIVE
[01:48:22] YEAR, \$4 MILLION CONTRACT OR THREE YEAR,
[01:48:25] THREE YEAR FOR MARITIME. FOR MARITIME.
[01:48:32] THAT'S THE FULL ALLOCATION OF THE MONEY
[01:48:33] THAT WE HAD FOR DOING THIS. SO NO
[01:48:36] ADDITIONAL PROGRAMS CAN BE DEVELOPED
[01:48:37] WITHIN THAT FUND. ANYTHING ELSE WOULD
[01:48:39] HAVE TO BE ADDITIONAL AUTHORIZATION FROM
[01:48:42] THE PORT. SO THAT'S THE COMPLETE
[01:48:44] COMMITMENT OF THAT. YES, THAT WAS THE
[01:48:47] CRUISE SHIP REVENUE ISSUE, RIGHT?
[01:48:49] THAT'S RIGHT. SO WHEN YOU JUST LOOK AT
[01:48:52] THE ONE OF THE THINGS THAT I
[01:48:56] THINK DAWNED ON ME UPON ARRIVAL AT THE
[01:48:58] PORT WAS THAT EVERYBODY RECOGNIZED
[01:49:00] WORKFORCE AS THIS HUGE PROBLEM. THE
[01:49:02] GREAT TSUNAMI. THE GREAT TSUNAMI. WELL,
[01:49:04] WE'RE ALL BALD BY NOW. I MEAN, IT'S SORT
[01:49:05] OF LIKE THIS THING HAS COME OVER OUR
[01:49:07] HEAD AND WE'RE JUST BARELY TREADING
[01:49:09] WATER. RIGHT? AND SO WE'RE VERY AWARE,
[01:49:12] BUT EVERYBODY SEEMS TO HAVE THEIR OWN
[01:49:13] WAY TO ADDRESS THE PROBLEM. RIGHT. AND
[01:49:15] SO THE LACK OF COORDINATION HAS BEEN ONE
[01:49:17] OF THE THINGS THAT'S JUST BEEN STUNNING
[01:49:19] TO ME. NO CRITICISM HERE, BUT
[01:49:22] EVERYBODY'S GOT PROGRAMS. AND SO I
[01:49:25] UNDERSTAND THIS IS FINALLY THE WEEK THAT
[01:49:28] THIS GRAND MARITIME STRATEGY IS GOING TO
[01:49:30] BE RELEASED THAT ANNE AVERY WAS
[01:49:32] DELEGATED FOR DOING. AND I HAVE NO IDEA
[01:49:35] WHAT THE EXPECTATIONS IS FOR THIS, BUT I
[01:49:37] WOULD LOVE TO SEE WHAT I'D LOVE TO SEE
[01:49:40] IS A DIAGRAM THAT SHOWS EVERYBODY'S GOT
[01:49:43] A PIECE OF THIS PIE. BUT WE'RE ALL PART
[01:49:45] OF THE CAKE, RIGHT? SO THAT PEOPLE ARE
[01:49:48] JUST LIKE, THIS IS MY LITTLE PIECE OF
[01:49:50] THE ACTION. BUT IN FACT, IT'S A
[01:49:53] CONTINUUM. RIGHT. AND ONE OF THE THINGS
[01:49:55] THAT THE GOAL HERE, I THINK, SHOULD
[01:49:57] ALWAYS BE TO START YOUNGER AND YOUNGER,
[01:49:59] TO EXPOSE A KID TO IT. I ALWAYS USE THIS
[01:50:02] ANALOGY MORE OFTEN THAN NOT. BACK IN THE
[01:50:06] DAY, YOUR PARENT WAS A BOEING ENGINEER.
[01:50:08] AND SO DINNER TABLE CONVERSATION WAS
[01:50:10] ABOUT RIVETS. AND THEN SO WHEN YOU WERE

[01:50:13] THINKING ABOUT SCHOOL, YOU WERE THINKING
[01:50:15] ABOUT THINGS LIKE AVIATION, HIGH SCHOOL,
[01:50:17] OR PURSUING A CAREER LIKE THAT.
[01:50:20] WE HAVE A MUCH MORE DIVERSIFIED ECONOMY.
[01:50:22] THINGS ARE NOT AS LIKELY TO BE LIKE
[01:50:24] THAT. AND ALL THE TRADES ARE SUFFERING
[01:50:26] THE SAME CHALLENGE. I KEEP ON THINKING
[01:50:28] MORE LIKELY THAN NOT, IF YOU HAD A
[01:50:30] PARENT WHO IS A TRIBAL MEMBER, MORE
[01:50:33] LIKELY THAN NOT, THEY'RE STILL CONNECTED
[01:50:34] TO THE MARITIME ENVIRONMENT. AND THAT'S
[01:50:36] ONE OF THE THINGS THAT I ALWAYS THOUGHT
[01:50:37] THAT THIS IS A COMMUNITY TO REALLY
[01:50:39] TARGET. YOU'RE NOT TRYING TO
[01:50:40] INDOCTRINATE THEM INTO THE MARITIME,
[01:50:42] YOU'RE SHOWING THEM OPPORTUNITIES IN THE
[01:50:43] MARITIME. AND I'M GLAD WE'LL HAVE A
[01:50:45] TRIBAL LIAISON TO HELP TO THAT END. BUT
[01:50:48] IN TERMS OF JUST THE NUMBERS SO I'M
[01:50:50] HOPING TO SEE THIS GRAND PLAN AND HOW WE
[01:50:52] FIT INTO THIS GRAND PLAN AND HOPEFULLY
[01:50:55] CREATE THIS GRAPHIC THAT SHOWS WE'RE ALL
[01:50:56] IN IT TOGETHER AND MAYBE HAVE SOME
[01:50:58] ECONOMIES OF SCALE WHEN WE GO TO THE
[01:51:00] BUDGET PROCESS, WE GO COLLECTIVELY, NOT
[01:51:03] IN COMPETITION WITH EACH OTHER. THAT'S
[01:51:05] THE GOAL. RIGHT. I THINK NOBODY IS
[01:51:07] OPPOSED TO THAT IDEA, BUT JUST IN TERMS
[01:51:10] OF JUST THE NUMBERS WE CAN CONTACT.
[01:51:14] THIS IS ONE OF THE CONCERNS. IT'S
[01:51:16] EXPENSIVE IN THIS CAPACITY PROBLEMS, AS
[01:51:18] YOU POINT OUT. BUT, YOU KNOW, WE'RE
[01:51:20] TALKING TO LIKE, YOU KNOW, 40 TO 50 AT A
[01:51:23] TIME. RIGHT. YOU KNOW, AND I'M
[01:51:26] SURE THIS IS IMPORTANT, BUT ONE OF THE
[01:51:28] PROGRAMS THAT I'VE BEEN EXPOSED TO NOW
[01:51:30] AND AND IT'S AND YOU POINT OUT HERE IN
[01:51:32] YOUR MEMO THAT YOU WENT TO A CORE PLUS
[01:51:35] PROGRAM AND THERE WERE 650 STUDENTS
[01:51:39] PRESENT. AND JUST THE CONCEPT THAT YOU
[01:51:42] WOULD HAVE LIKE, A SHOP CLASS, THAT YOU
[01:51:45] WOULD JUST GET THIS EXPOSURE, NOT HAVING
[01:51:47] TO GO TO A DEDICATED PROGRAM, NOT HAVING
[01:51:49] TO HAVE THEM COME TO YOU,
[01:51:52] YOU GO TO THEM. AND I JUST THINK THAT
[01:51:55] RECIPE FOR SUCCESS IS ALWAYS TO TRY TO
[01:51:56] FIND PEOPLE WHERE THEY'RE AT. ALL OF
[01:52:00] A SUDDEN. THIS HAS BEEN PROVEN IN THE
[01:52:02] OTHER TRADES, BUT SO THEY JUST STARTED
[01:52:04] IN THE MARITIME. AND I JUST SEE THAT NOT
[01:52:07] AT THE EXCLUSION OF SOMETHING ELSE, BUT
[01:52:09] YOU TOUCH THEM IN HIGH SCHOOL, YOU MAY
[01:52:10] GO TO A DEDICATED HIGH SCHOOL. YOU MAY
[01:52:12] THEN GO TO GET A CERTIFICATE PROGRAM,
[01:52:14] YOU MAY THEN GO TO THE COAST GUARD, OR
[01:52:17] YOU MAY GO INTERN ON A SHIP.
[01:52:21] I WOULD LOVE TO SHOW HOW AND WE COULD
[01:52:23] SUPPORT DIFFERENT PARTS OF THAT FOOD
[01:52:26] CHAIN, BUT I JUST THINK IT WOULD BE
[01:52:28] REALLY HELPFUL FOR US TO SEE THAT KIND
[01:52:31] OF PICTURE. AND I THINK IT'S ALSO
[01:52:32] IMPORTANT FOR ALL THE PEOPLE THAT ARE
[01:52:34] DEDICATING THEMSELVES TO THIS WORK TO

[01:52:36] SEE THEMSELVES IN THAT CHAIN OF COMMAND
[01:52:38] OR CHAIN OF COLLECTIVE NATURE, WHATEVER
[01:52:41] IT IS. ANYWAY, THANK YOU. THANK YOU. I
[01:52:44] CAN TELL YOUR COMMISSIONERS, THE
[01:52:46] EMPLOYERS AND THE PARTNERS ARE VERY
[01:52:50] PLEASED TO SEE THE PORT BEING AN
[01:52:52] IMPORTANT PLAYER IN WORKFORCE
[01:52:54] DEVELOPMENT AND MARITIME. WE ARE COMING
[01:52:57] TO THIS WITH YOUR SUPPORT, AND THEY ARE
[01:53:00] NOW BEGINNING TO LOOK TO US FOR
[01:53:03] ADDITIONAL PARTNERSHIPS, AND WE ARE
[01:53:05] BEGINNING TO BE AT AS MANY TABLES AS WE
[01:53:08] CAN TO BEGIN TO CREATE THAT COLLAGE OF
[01:53:11] ALL THE EFFORTS. SO I WANT TO THANK
[01:53:13] TIFFANY FOR THE WORK THAT SHE'S BEEN
[01:53:15] DOING IN MARITIME. BUT YES, I UNDERSTAND
[01:53:18] EXACTLY WHAT YOU'RE SAYING. THANK YOU.
[01:53:21] I JUST HAVE A SIMPLE QUESTION. I'M
[01:53:23] WONDERING IF THE NUMBERS HERE REFLECT
[01:53:25] THE FOLKS WHO WERE ENGAGED AS PART OF
[01:53:30] OUR CAREER FAIR EFFORT TARGETING AFGHANI
[01:53:36] AND UKRAINIAN REFUGEES.
[01:53:39] YEAH, THE NUMBERS WILL REFLECT THEM IF
[01:53:42] THEY WERE ABLE TO FIND A JOB AND PASS
[01:53:44] THE AIRPORT I'D BADGE. THE ISSUE OF
[01:53:47] LANGUAGE WAS A SIGNIFICANT ISSUE FOR
[01:53:49] MANY OF THEM THAT DIDN'T HAVE ENOUGH
[01:53:51] ENGLISH BASICS TO PASS THE TEST. BUT IF
[01:53:53] THEY WERE HIRED BY EMPLOYERS, THEY WOULD
[01:53:56] HAVE BEEN COUNTED IN THOSE NUMBERS.
[01:53:58] INDEED, WE DO NOT TRACK THEM AS A
[01:54:01] SEPARATE SUBGROUP, BUT WE COULD
[01:54:04] CERTAINLY TRY AND FIGURE OUT HOW MANY OF
[01:54:06] THEM WERE AND GET BACK TO YOU WITH THAT
[01:54:10] ANSWER, COMMISSIONER. OKAY. I DON'T HAVE
[01:54:12] ANY OF THE FURTHER QUESTIONS FOR MY
[01:54:14] COLLEAGUES. OKAY. WITH THAT, WE'RE GOING
[01:54:15] TO CALL A BRIEF RECESS, AND WE WILL
[01:54:18] RECONVENE HERE IN FIVE MINUTES. WE HAVE
[01:54:21] COMMISSIONERS THAT NEED TO GET UP, AND
[01:54:22] THEN WE WILL LOSE OUR QUORUM, BUT WE
[01:54:24] WILL MEET BACK HERE. THANK YOU SO MUCH
[01:54:25] FOR YOUR AND THEN WE'LL HEAR TO OUR
[01:54:27] PRESENTERS. THANK YOU. THANK YOU.
[01:54:34] THIS IS COMMISSION VICE PRESIDENT TOSHKO
[01:54:36] HASEGAWA RECONVENING OUR PUBLIC BOARD
[01:54:40] MEETING. THE TIME IS TWO FOUR, AND WE
[01:54:42] CAN CONTINUE WITH OUR PRESENTATION.
[01:54:45] ACTUALLY, I'M GONNA I'M GONNA LEAVE MY
[01:54:47] SEAT SO SOMEBODY CAN SHIFT DOWN THIS
[01:54:49] SPACE FOR YOU. THAT WAY EVERYBODY HAS A
[01:54:51] MIC. NO, THAT'S NOT A MIC.
[01:54:55] IT'S NOT A MIC. YEAH, IT'S ON.
[01:54:59] OKAY. AND THEN I JUST WANT TO NOTE FOR
[01:55:00] THE RECORD THAT COMMISSIONER CALKINS
[01:55:01] EXITED THE MEETING ABOUT 130 THIS
[01:55:03] AFTERNOON. YEAH,
[01:55:07] TAKE IT AWAY. THANK YOU, STAFF.
[01:55:11] VERY GOOD COMMISSIONERS.
[01:55:15] YEAH. SO WE CAN PRESENT GREAT NUMBERS
[01:55:18] AND INFORMATION, BUT IT'S ALWAYS GREAT
[01:55:20] TO HEAR FROM THOSE THAT BENEFIT AND ARE
[01:55:23] PART OF OUR COMMUNITY PARTNERS. AND JUST

[01:55:25] SO THAT YOU KNOW, AS A POINT OF ORDER,
[01:55:28] WE WILL LOSE OUR QUORUM AT 03:00 P.M.,
[01:55:30] AND THAT WILL BE OUR HARD STOP. SO LET'S
[01:55:31] MAKE SURE WE ARE NOT GOING TO TAKE TOO
[01:55:33] MUCH TIME, BECAUSE YOU HAVE ONE MORE
[01:55:36] PRESENTATION AFTER THIS. SO LET ME START
[01:55:38] WITH THE CONSTRUCTION TEAM
[01:55:42] MEMBERS WHO WILL GET US STARTED, AND
[01:55:44] I'LL LET THEM INTRODUCE THEMSELVES.
[01:55:46] YES, HI, GOOD AFTERNOON. ON THIS MUCH
[01:55:48] COOLER TUESDAY. I'M MARIANA HIKE. I'M
[01:55:50] THE PRE APPRENTICESHIP OUTREACH AND
[01:55:52] RETENTION COORDINATOR FOR THE NORTHWEST
[01:55:53] CARPENTERS INSTITUTE. JUST WANT TO GIVE
[01:55:55] A LITTLE BIT OF BACKGROUND OF OUR
[01:55:57] PROGRAM AND WHAT WE'VE DONE IN
[01:55:58] PARTNERSHIP WITH THE PORT OF SEATTLE.
[01:56:00] SO WE ARE REALLY FORTUNATE THAT AS A
[01:56:02] CARPENTER'S APPRENTICESHIP, WE HAVE OUR
[01:56:04] OWN IN HOUSE, STATE RECOGNIZED PRE
[01:56:05] APPRENTICESHIP PROGRAM WHERE WE FOCUS ON
[01:56:08] CRAFTS SPECIFIC TO GENERAL CARPENTRY,
[01:56:10] INTERIOR SYSTEMS, WHICH IS OUR DRYWALL
[01:56:12] ACOUSTICAL CEILINGS, METAL STUD,
[01:56:13] FRAMING, PILE DRIVERS WHICH DO A LOT OF
[01:56:16] DOCKS, BRIDGE WORK, HEAVY HIGHWAY,
[01:56:18] THINGS LIKE THAT. AND THEN WE ARE
[01:56:19] GETTING READY TO PILOT WITH THE NEW
[01:56:21] GREEN ENERGY GRANT THAT WE GOT, MILL
[01:56:23] WRIGHT PRE APPRENTICESHIP. SO IN THAT
[01:56:25] THREE WEEKS, OBVIOUSLY WE GIVE THEM
[01:56:27] CRAFT SPECIFIC TRAINING ON WHAT THEY'D
[01:56:28] BE DOING SUBJECTIVE TO LIKE A FIRST YEAR
[01:56:31] APPRENTICE. WE TEACH THEM A LOT OF SOFT
[01:56:33] SKILLS LIKE WHAT DOES IT MEAN TO HAVE A
[01:56:34] GOOD ATTITUDE, SHOWING UP ON TIME, THE
[01:56:36] REALITIES OF THE JOB SITE, FINANCIAL
[01:56:38] LITERACY. WE TEAM UP WITH QUALSTAR
[01:56:39] CREDIT UNION TO TEACH THEM THE BASICS OF
[01:56:42] HOW TO SET UP A WEEKLY BUDGET TO
[01:56:44] CHECKING ACCOUNT, SAVINGS ACCOUNT, HOW
[01:56:46] TO BUILD CREDIT, THINGS LIKE THAT.
[01:56:48] SUCCESSFUL GRADUATES WILL GET DIRECT
[01:56:50] ENTRY INTO THE APPRENTICESHIP PROGRAM.
[01:56:51] WE PURCHASE THEIR FIRST YEAR TOOLS,
[01:56:53] WHICH IS ROUGHLY ABOUT \$700 FOR A FIRST
[01:56:56] YEAR COMPLETE TOOL SET. WE ALSO GIVE
[01:56:58] THEM \$50 A WEEK IN GAS CARDS AS WELL AS
[01:57:00] BUY OF THEIR WORK CLOTHES, THEIR WORK
[01:57:02] BOOTS. AND THEN WE HAVE A MENTORSHIP
[01:57:04] PROGRAM THAT WE EMBED INTO THE PRE
[01:57:05] APPRENTICESHIP AND THEN WELL THROUGHOUT
[01:57:07] THEIR FOUR YEAR APPRENTICESHIP PROGRAM.
[01:57:08] SO WE CONTINUE THAT BECAUSE RETENTION IS
[01:57:10] PRETTY CRUCIAL TO US BECAUSE OF THE
[01:57:12] FUNDING THAT WE'VE BEEN ABLE TO OBTAIN
[01:57:14] IN PARTNERSHIP WITH THE PORT, WE'VE BEEN
[01:57:16] ABLE TO TRAIN AND THIS IS A TOTAL OF OUR
[01:57:18] APPRENTICESHIP OR OUR PRE
[01:57:19] APPRENTICESHIP. AND THEN I'LL BREAK IT
[01:57:21] DOWN MORE SPECIFICALLY TO THIS CURRENT
[01:57:23] COHORT FUNDING THAT WE HAVE. WE'VE BEEN
[01:57:25] ABLE TO TRAIN AND BRING IN 234 PRE

[01:57:28] APPRENTICESHIP GRADUATES INTO THE
[01:57:29] APPRENTICESHIP PROGRAM. OF THAT WE HAVE
[01:57:32] BEEN ABLE TO BRING IN 37 WOMEN, WHICH IS
[01:57:34] 16%. WE'VE BEEN ABLE TO BRING IN 141
[01:57:38] PEOPLE OF COLOR, WHICH IS 60%. WE'VE
[01:57:40] BEEN ABLE TO BRING IN 17 VETERANS,
[01:57:42] WHICH IS 7%, AS WELL AS FOUR RESERVISTS,
[01:57:45] WHICH IS 2%. RIGHT NOW WE HAVE BROUGHT
[01:57:48] IN 81 OF OUR GRADUATES THAT RESIDE IN
[01:57:51] THOSE ECONOMICALLY DISTRESSED ZIP CODES
[01:57:52] AND WE'RE SITTING ROUGHLY ABOUT 70%
[01:57:54] RETENTION. AND THAT'S SINCE WE BECAME
[01:57:56] STATE RECOGNIZED, WHICH IS IN 2000, AND
[01:57:58] I WANT TO SAY 17, WE BECAME STATE
[01:58:00] RECOGNIZED MORE SPECIFIC TO THE PORT OF
[01:58:04] SEATTLE. WE HAD BEEN AWARDED THREE TOTAL
[01:58:06] COHORTS. OUR FIRST COHORT WE TRAINED AND
[01:58:08] GRADUATED TWELVE STUDENTS. OF THE TWELVE
[01:58:10] STUDENTS WE HAD TWO WOMEN AND SIX OF OUR
[01:58:12] GRADUATES WERE OF OUR BIPOC COMMUNITY.
[01:58:15] AND EVERYBODY'S WORKING NOW, WHICH IS
[01:58:17] HUGE. WE ARE ALSO LOOKING, WE'RE
[01:58:20] ACTUALLY GETTING READY TO HOST A PILE
[01:58:21] DRIVER PRE APPRENTICESHIP COHORT AT OUR
[01:58:24] KENT TRAINING CENTER. THAT CLASS IS SET
[01:58:26] TO BEGIN ON JULY 10, AND THEN WE'RE
[01:58:28] GOING TO HOST OUR FINAL COHORT FOCUSED
[01:58:31] ON GENERAL CARPENTRY, AND THAT'S ALSO
[01:58:33] GOING TO BE AT OUR RENT AND TRAINING
[01:58:34] CENTER. SO THOSE DATES ARE TO BE
[01:58:36] DETERMINED. OBVIOUSLY, I'M GOING TO
[01:58:37] ENCOURAGE THAT. OUR COMMISSIONERS COME
[01:58:39] CHECK IT OUT. WE'RE JUST RIGHT DOWN THE
[01:58:40] ROAD, KIND OF TAKE A LOOK AT WHAT WE'RE
[01:58:42] DOING, GET TO MEET THE STUDENTS, GET TO
[01:58:43] MEET OUR INSTRUCTORS. WE'VE GOT SOME
[01:58:45] GREAT OPPORTUNITY FOR SOME GUEST
[01:58:47] SPEAKERS. WE'VE GOT FOLKS NOT JUST FROM
[01:58:49] OUR AWARDING BODIES, BUT WE HAVE
[01:58:51] CONTRACTORS. WE PLAY A HUGE ROLE IN
[01:58:54] MAKING SURE THAT WE'RE NOT ONLY JUST
[01:58:56] TRAINING AND RETAINING, BUT WE'RE ALSO
[01:58:58] MAKING SURE THAT THERE'S A STREAMLINED
[01:59:00] PROCESS OF GETTING FROM PRE
[01:59:01] APPRENTICESHIP INTO THE APPRENTICESHIP
[01:59:03] RIGHT ONTO A JOB SITE. SO WITH THAT
[01:59:05] BEING SAID, I'VE BROUGHT THE AMAZING
[01:59:07] TIFFANY, OUR PRE APPRENTICESHIP
[01:59:08] GRADUATE, TO COME SHARE A LITTLE BIT
[01:59:10] ABOUT HER BACKGROUND. HI. THANK YOU FOR
[01:59:13] LETTING ME SPEAK TODAY. MY NAME IS
[01:59:14] TIFFANY ROBINSON DWAYNE. I WENT THROUGH
[01:59:17] THE PRE APPRENTICESHIP PROGRAM WITH THE
[01:59:20] NORTHWEST CARPENTERS INSTITUTE BACK IN
[01:59:23] NOVEMBER, AND IT WAS AN AMAZING
[01:59:26] EXPERIENCE. EVERYTHING THAT MARIANA HAS
[01:59:29] SAID, I CAN VOUCH FOR AND SAY THAT IT'S
[01:59:31] ACTUALLY TRUE. THEY GAVE ME THE FIRST
[01:59:34] YEAR'S TOOLS, WHICH IS SO INCREDIBLY
[01:59:36] HELPFUL. IT WAS THREE WEEKS INTENSIVE
[01:59:40] TRAINING OF LEARNING ALL THE SKILLS THAT
[01:59:42] I WOULD NEED OUT ON THE JOB.
[01:59:46] AND HONESTLY, WITHOUT THAT TRAINING,

[01:59:49] WITHOUT THE TOOLS, I DON'T THINK I WOULD
[01:59:50] HAVE BEEN SUCCESSFUL. GETTING OUT ONTO
[01:59:53] THE JOB SITE IS STRESSFUL ENOUGH AND
[01:59:56] SCARY ENOUGH, BUT BECAUSE I HAD ALL OF
[01:59:59] THIS TRAINING, I REALLY FELT CAPABLE AND
[02:00:02] LIKE I COULD SHOW UP AND KNOW HOW TO DO
[02:00:04] AT LEAST THE BEGINNER STUFF AND BE ABLE
[02:00:05] TO LISTEN AND LEARN MORE WITH THE OTHER
[02:00:09] JOURNEYMEN AND JOURNEY WOMEN THAT I WAS
[02:00:11] WORKING WITH ON SITE. THE GAS CARD WAS
[02:00:15] INCREDIBLY HELPFUL TOO.
[02:00:18] IT'S AN AMAZING PROGRAM AND WAS
[02:00:21] INCREDIBLY HELPFUL. BECOMING AN
[02:00:23] APPRENTICE CARPENTER APPRENTICE HAS BEEN
[02:00:25] KIND OF A LIFELONG DREAM OF MINE, AND
[02:00:28] FINALLY BEING ABLE TO DO THAT HAS REALLY
[02:00:30] BEEN WONDERFUL. IT STARTS OUT AT A
[02:00:32] LIVING WAGE AND IS GOING TO CONTINUE ON
[02:00:36] TO AN INCREDIBLY NICE WAGE.
[02:00:39] THE BENEFITS I HAVE A FAMILY. THE
[02:00:42] BENEFITS ARE REALLY AMAZING. IT'S BEEN
[02:00:45] A WONDERFUL PROGRAM, AND EVERYONE I TALK
[02:00:47] TO, I TELL ABOUT THIS PROGRAM BECAUSE
[02:00:49] IT'S BEEN SO INCREDIBLE FOR ME. AND I
[02:00:53] HAVE KIDS AT HOME, AND THEY ARE ENJOYING
[02:00:55] WATCHING ME LEARN ALL THESE NEW SKILLS.
[02:00:58] WE GOT CHICKENS THIS SPRING, AND SO I'M
[02:01:00] BUILDING A CHICKEN COOP AND BUILDING
[02:01:01] SOME RAISED GARDEN BEDS. AND JUST
[02:01:04] YESTERDAY I WAS SHOWING OUR 14 YEAR OLD
[02:01:06] ALL THE THINGS I'D BEEN WORKING ON FOR
[02:01:08] THE DAY, AND HE SAID, WOW, OUR YARD'S
[02:01:11] STARTING TO LOOK LIKE WE'RE
[02:01:12] MILLIONAIRES.
[02:01:15] SO IT'S BEEN AN AMAZING EXPERIENCE FOR
[02:01:18] ME, AND I'M SO THANKFUL THAT I GOT THIS
[02:01:20] OPPORTUNITY AND THAT I'M ABLE TO START I
[02:01:24] MEAN, A LITTLE BIT OLDER, BUT ABLE TO
[02:01:26] GET OUT THERE AND START THIS NEW CAREER
[02:01:27] THAT I HAVE DREAMED OF BEING ABLE TO DO
[02:01:30] FOR MY ENTIRE LIFE. YEAH. AND IF I COULD
[02:01:32] JUST ADD ONE LAST MINI COMMENT TO THAT.
[02:01:34] BECAUSE OF FUNDING SUCH AS THE PORT OF
[02:01:36] SEATTLE, WE'VE BEEN ABLE TO HELP TO
[02:01:38] TRAIN, OBVIOUSLY, INDIVIDUALS THAT ARE
[02:01:40] UNDERREPRESENTED AND COME FROM
[02:01:41] UNDERREPRESENTED COMMUNITIES. WITH THE
[02:01:43] FUNDING, WE'VE BEEN ABLE TO TRAIN AND
[02:01:45] BRING IN MORE WOMEN AND OUR PEOPLE FROM
[02:01:47] OUR BIPOC COMMUNITY. SO A HUGE THANK
[02:01:50] YOU, BECAUSE WITHOUT YOUR SUPPORT, THIS
[02:01:52] COULD NOT HAPPEN, TRULY. THANK YOU VERY
[02:01:56] MUCH. ONE OF THE IMPORTANT ELEMENTS IS
[02:01:59] RETENTION AND AVIATION SUPPORT FOR A
[02:02:02] NUMBER OF YEARS SO THEY CONTINUE ON
[02:02:04] THEIR PATH AND CONTINUE TO BE
[02:02:05] SUCCESSFUL. SO WE PROVIDE WHAT WE CALL
[02:02:08] WRAPAROUND SERVICES AS WELL THAT ALLOW
[02:02:10] US FOR MONEY TO BE USED FOR TOOLS AND
[02:02:12] OTHER MAINTENANCE ITEMS. SO NEXT I'M
[02:02:16] GOING TO INTRODUCE OUR VIRTUAL PERSON,
[02:02:18] GRACE DOLENTE FROM THE URBAN LEAGUE. SO
[02:02:21] YOU'RE ON, GRACE. HELLO,

[02:02:24] EVERYBODY. MY NAME IS GRACE DELENTE.
[02:02:27] I'M A YOUTH ENGAGEMENT COORDINATOR WITH
[02:02:29] THE URBAN LEAGUE OF METROPOLITAN
[02:02:30] SEATTLE, AND WE HAVE A PARTNERSHIP WITH
[02:02:33] THE PORT OF SEATTLE TO INTRODUCE THE NEW
[02:02:35] YOUTH MARITIME CAREER LAUNCH PROGRAM.
[02:02:38] AND THIS INITIATIVE PROVIDES AN
[02:02:40] OPPORTUNITY FOR UNDERREPRESENTED YOUTH
[02:02:41] AND YOUNG ADULTS EMPLOYMENT
[02:02:43] OPPORTUNITIES WITH EMPLOYERS THAT WE'RE
[02:02:45] WORKING WITH IN THE MARITIME INDUSTRY.
[02:02:48] THE WHOLE GOAL OF THIS PROGRAM IS TO
[02:02:50] ESTABLISH AN EMPLOYMENT PIPELINE TO
[02:02:53] DIVERSIFY THE MARITIME
[02:02:56] WORKFORCE AND GET OUR YOUNG ADULTS INTO
[02:02:58] ENTRY LEVEL JOBS. STUDENTS WHO GO
[02:03:01] THROUGH OUR PROGRAM WILL GO THROUGH JOB
[02:03:03] READINESS TRAININGS, MARITIME OTHER
[02:03:06] MARITIME TRAININGS, AND CERTIFICATIONS
[02:03:09] NECESSARY BASED ON THEIR INTERNSHIP TO
[02:03:11] BE SUCCESSFUL. FOR THE THREE MONTH
[02:03:13] INTERNSHIP THIS SUMMER AND FALL, NOT
[02:03:16] ONLY ARE WE HELPING GUIDE OUR YOUTH TO
[02:03:18] SELF SUFFICIENT WAGE CAREERS, BUT WE ARE
[02:03:20] ALSO TACKLING GENERATIONS OF
[02:03:22] INSUFFICIENT DIVERSITY, EQUITY, AND
[02:03:24] INCLUSION IN THE INDUSTRY. AND I WANT TO
[02:03:27] THANK THE PORT OF SEATTLE AND
[02:03:30] COMMISSIONER MOHAMMED FOR THIS
[02:03:32] PARTNERSHIP AND THE INVESTMENT IN OUR
[02:03:34] YOUTH AND YOUNG ADULTS IN OUR COMMUNITY.
[02:03:36] THANK YOU. THANK YOU, GRACE.
[02:03:39] LAST BUT NOT LEAST, WE HAVE DINAH
[02:03:42] ROMERO, WHO IS A STUDENT IN THE AVIATION
[02:03:46] MAINTENANCE TECHNICIAN PROGRAM, AMT.
[02:03:49] SHE IS GOING TO BE A GREAT AIRCRAFT
[02:03:51] MECHANICS MECHANIC, AND THEN BEYOND
[02:03:54] THAT, SHE'LL BE SOMETHING ELSE, BUT I'M
[02:03:55] GOING TO LET HER SPEAK ABOUT HER
[02:03:57] EXPERIENCE. DINA, THANK YOU FOR BEING
[02:03:58] HERE. THANK YOU. MY NAME IS DINA.
[02:04:01] I STARTED THE AMT PROGRAM WHEN I WORKED
[02:04:04] AT THE AIRPORT. I SAW A FLYER AND I WAS
[02:04:07] LIKE, OH, THIS SEEMS INTERESTING, SO I'M
[02:04:09] JUST GOING TO TRY IT OUT. AND I FELL IN
[02:04:11] LOVE WITH IT. AND SO NOW I'M IN THE
[02:04:14] SECOND YEAR OF MY PROGRAM. I HAD A BABY
[02:04:17] WHILE I WAS IN SCHOOL, SO I WAS NINE
[02:04:19] MONTHS PREGNANT, DOING SHEET METAL AND
[02:04:21] ALL THAT STUFF. IT'S A REALLY GREAT
[02:04:24] PROGRAM. I THINK THERE'S FIVE WOMEN IN
[02:04:26] MY CLASS, AND THAT'S A LOT. I'VE LEARNED
[02:04:29] SO MUCH ABOUT JUST WORKING AROUND WITH
[02:04:32] THE PLANE. AND MY TEACHERS ARE AMAZING.
[02:04:34] THEY HELP YOU. THEY DON'T WANT YOU TO
[02:04:37] FAIL, AND SO THEY'LL HELP EVERY STEP OF
[02:04:39] THE WAY. AND I'M DONE WITH MY AIRFRAME
[02:04:42] PORTION, SO THEY'RE STILL HELPING ME
[02:04:45] TAKE MY FAA TEST THIS FRIDAY.
[02:04:48] AND, YEAH, I JUST REALLY WANT TO SAY
[02:04:50] THIS PROGRAM REALLY HELPED ME OUT. I
[02:04:52] JUST WANTED A BETTER CAREER. AND IF IT
[02:04:54] WASN'T FOR THAT FLYER, I DON'T KNOW IF I

[02:04:56] COULD EVER LEARN ABOUT THIS PROGRAM. I
[02:04:58] DON'T EVEN KNOW MECHANICS EXISTED. SO IT
[02:05:01] WAS REALLY COOL TO SEE, LIKE, OH, THIS
[02:05:03] IS WHAT'S IT ABOUT. SO, YEAH. THANK YOU,
[02:05:06] DINAH. AND SOUTH SEATTLE COLLEGE TELLS
[02:05:09] US THAT BECAUSE OF OUR PIPELINE OF
[02:05:12] STUDENTS THAT WE'RE BRINGING TO THE
[02:05:14] COLLEGE, THEY HAVE SEEN MORE WOMEN,
[02:05:16] WOMEN OF COLOR AND PEOPLE OF COLOR
[02:05:18] REGISTER IN WHAT USED TO BE A
[02:05:20] TRADITIONALLY MALE WHITE MALE PROGRAM,
[02:05:23] THE AIRCRAFT MECHANICS. SO, DINAH,
[02:05:25] YOU'RE PART OF AN IMPORTANT GROUP. SO
[02:05:27] THANK YOU SO MUCH. SO, COMMISSIONERS,
[02:05:28] WITH THAT, WE ARE DONE WITH OUR
[02:05:30] PRESENTATION. THANK YOU VERY MUCH.
[02:05:32] THANK YOU. THAT WAS TRULY WONDERFUL.
[02:05:34] AND WE ARE ROOTING FOR YOU. AND THANK
[02:05:37] YOU SO MUCH FOR COMING TO SHARE YOUR
[02:05:39] PERSONAL TESTAMENTS WITH US TODAY.
[02:05:41] THANK YOU FOR HAVING US. I WILL TURN TO
[02:05:43] MY COLLEAGUES AND SEE IF THEY HAVE ANY
[02:05:44] QUESTIONS FOR THE GROUP. NO, IT'S JUST
[02:05:47] GREAT TO SEE YOU IN PERSON AND TO TELL
[02:05:50] US FIRSTHAND. AND WHILE I WANT THE DATA,
[02:05:52] THIS IS EVEN BETTER. SO THANK YOU SO
[02:05:54] MUCH. AND, COMMISSIONER, I WANTED TO ADD
[02:05:57] IN TIZZI, WE TALKED ABOUT A LITTLE BIT
[02:05:58] ABOUT THE CORE PLUS. SO ONE OF THE BIG
[02:06:00] THINGS THAT WE'RE DOING JUNE 26, 27TH
[02:06:02] AND 28TH AT OUR KENT TRAINING CENTER IS
[02:06:04] WE ARE PARTING WITH CORE PLUS BECAUSE
[02:06:06] THE UNIT BROTHERHOOD OF CARPENTERS HAS
[02:06:08] AN OSPI RECOGNIZED CURRICULUM CALLED
[02:06:10] CAREER CONNECTIONS. SO WE'RE INVITING
[02:06:12] ALL THE SCHOOLS ACROSS THE STATE TO COME
[02:06:13] LEARN. WE'RE GOING TO HAVE
[02:06:14] APPRENTICESHIP 101, LEARN HOW WE CAN
[02:06:17] BETTER SUPPORT OUR SCHOOLS. THE
[02:06:18] CONTRACTORS ARE GOING TO BE THERE.
[02:06:19] WE'RE GOING TO BUILD OUT A PROJECT.
[02:06:21] MIGHT BE A GOOD OPPORTUNITY FOR YOU TO
[02:06:22] COME MEET SOME EDUCATORS AND KIND OF
[02:06:24] TAKE A LOOK WHAT WE'RE DOING IN THE
[02:06:25] CONSTRUCTION INDUSTRY SO WE CAN GET
[02:06:26] THAT, AS WE TALKED ABOUT, OUT INTO NOT
[02:06:28] JUST HIGH SCHOOLS, BUT K THROUGH FIVE
[02:06:31] AND THE MIDDLE SCHOOL AGE DEMOGRAPHIC AS
[02:06:34] WELL. CAN I ASK COMMISSIONER MOHAMMED?
[02:06:37] DO YOU HAVE QUESTIONS? SO DID YOU SEE A
[02:06:40] PHYSICAL FLYER OR ELECTRONIC FLYER?
[02:06:42] BOTH. SO I USED TO WORK FOR ALASKA
[02:06:44] AIRLINES, AND THEY WOULD BE LIKE, OH,
[02:06:46] JOIN THIS PROGRAM IF YOU WANT TO. IT'S
[02:06:48] FREE. AND SO THEY WOULD BE CONSTANTLY
[02:06:51] TELLING US, AND THERE'D BE FLYERS
[02:06:53] EVERYWHERE IN THE HALLWAYS. AND SO
[02:06:54] THAT'S WHY I KNEW ABOUT IT. VERY GOOD,
[02:06:56] THE IMPORTANCE OF FLYERS AND OUTREACH.
[02:06:58] SO I'M WONDERING, FOR STAFF, HOW MANY
[02:07:00] LANGUAGES IS THAT FLYER TRANSLATED INTO?
[02:07:03] WE'RE MAKING SURE THE INFORMATION IS
[02:07:05] PROVIDED TO OUR COMMUNITIES AND OUR

[02:07:07] WORKERS AT THE AIRPORT IN THE FOUR OR
[02:07:10] FIVE LANGUAGES THAT ARE MORE IMPORTANT.
[02:07:12] SO WE ARE ON TOP OF THAT ALREADY.
[02:07:15] THANK YOU VERY MUCH. ANYTHING ELSE FOR
[02:07:17] MY COLLEAGUES, COMMISSIONER MOHAMED?
[02:07:19] WELL, THANK YOU GUYS FOR SHARING YOUR
[02:07:21] STORIES. IT WAS REALLY INSPIRING. I LOVE
[02:07:24] THE FACT THAT YOU SAW A FLYER AND I
[02:07:26] THINK YOU MADE THE PORT ABOUT EDUCATION.
[02:07:29] IT'S A GOOD THING THAT YOU WERE EXPOSED
[02:07:31] THROUGH THAT FLYER, BUT I JUST FEEL LIKE
[02:07:32] PEOPLE SHOULD KNOW ABOUT THIS FROM A
[02:07:34] REALLY YOUNG AGE. AND SO, TO YOUR POINT
[02:07:35] ABOUT CONNECTING WITH OUR EDUCATION
[02:07:37] SYSTEMS AND OUR SCHOOLS WILL BE REALLY
[02:07:39] IMPORTANT. SOMEONE CAN CHOOSE NOT TO GO
[02:07:41] DOWN THAT PATH, BUT TO FIND OUT LITTLE
[02:07:44] AS THEY'RE AN ADULT, I JUST FEEL LIKE IS
[02:07:47] A HUGE MISSED OPPORTUNITY. AND TO CLOSE
[02:07:49] THAT GAP, WE HAVE TO BE MORE INTENTIONAL
[02:07:51] IN PARTNERING WITH OUR SCHOOL SYSTEMS.
[02:07:53] AND SO, HOWEVER, AS A COMMISSION, WE
[02:07:55] COULD BE SUPPORTIVE IN THAT. WE'D BE
[02:07:57] HAPPY TO, WHICH IS FINE. PUGET YOUR WORK
[02:07:59] CLOTHES ON AND COME BUILD OUT OF CONTACT
[02:08:01] CHAIR. WILL THAT SOLVE THAT PROBLEM? I
[02:08:04] DOUBT THAT. THANK YOU VERY MUCH. SORRY,
[02:08:07] ONE MORE QUESTION FOR HIGH SCHOOL
[02:08:09] STUDENTS THAT ARE INTERESTED FOR
[02:08:11] OPPORTUNITIES COMING UP THIS SUMMER.
[02:08:12] IT'S JUST AROUND THE CORNER. IS IT TOO
[02:08:14] LATE FOR THEM? I'M SORRY? HIGH SCHOOL
[02:08:16] STUDENTS THAT MIGHT BE INTERESTED IN
[02:08:18] OPPORTUNITIES OVER THE SUMMER AND AROUND
[02:08:20] THE CORNER? NO, ABSOLUTELY NOT. I CAN
[02:08:22] TELL YOU, AND I CAN OBVIOUSLY ONLY SPEAK
[02:08:24] ON BEHALF OF THE CARPENTERS. I MEAN, WE
[02:08:25] HAVE OVER 30 ARTICULATION AGREEMENTS
[02:08:28] WITH SCHOOLS ACROSS THE STATE. THAT'S
[02:08:30] EASTERN WASHINGTON AS WELL. SO WE ARE
[02:08:32] CONSTANTLY OUTREACHING TO THE CTE
[02:08:34] DIRECTORS, EVEN SCHOOLS THAT MAYBE ARE
[02:08:36] NOT CTE APPROVED, BUT HAVE A
[02:08:38] CONSTRUCTION SOMEWHAT BASED PROGRAM, OR
[02:08:41] LOOKING TO DEVELOP AND GETTING OUT TO
[02:08:43] THE SCHOOLS AND FIGURING OUT HOW CAN WE
[02:08:45] SUPPORT YOU, HOW CAN WE GET YOU EXPOSED
[02:08:47] TO THE TRADES. SO, NO, I THINK IT'S
[02:08:50] STILL GOOD TIMING. AWESOME. OKAY. THANK
[02:08:53] YOU, COMMISSIONER. THANK YOU VERY MUCH.
[02:08:55] VERY GOOD. CLERK HART, PLEASE READ THE
[02:08:57] NEXT ITEM INTO THE RECORD AND EXECUTIVE
[02:08:59] DIRECTOR METRUCK WILL INTRODUCE IT.
[02:09:08] THANK YOU. THIS IS AGENDA ITEM ELEVEN B
[02:09:10] THE 2022 APPRENTICESHIP AND PRIORITY
[02:09:12] HIRE ANNUAL REPORT COMMISSIONERS. THIS
[02:09:15] PRESENTATION WILL SHARE THE SUCCESSES
[02:09:16] AND CHALLENGES OF OUR APPRENTICESHIP AND
[02:09:18] PRIORITY HIGHER PROGRAM AND OFFER A LOOK
[02:09:20] FORWARD ON HOW WE CAN ENHANCE AND
[02:09:22] IMPROVE THIS PROGRAM FOR MORE COMMUNITY
[02:09:24] IMPACT. FOR 2022, THE PORT EXCEEDED OUR
[02:09:26] OVERALL CONSTRUCTION WORKFORCE

[02:09:28] DEVELOPMENT GOALS FOR OUR CAPITAL
[02:09:29] PROJECTS. JEEZ, I THINK EVERY TIME THEY
[02:09:31] PUT MY TALKING POINTS DOWN, THEY TAKE
[02:09:33] AWAY THE SPEAKER'S FIRST POINTS.
[02:09:37] VERY GOOD. SO OUR PRESENTERS ARE JENNA
[02:09:39] ZON, OUR DIRECTOR OF ENGINEERING, AND
[02:09:41] SAMUEL PIERCE, APPRENTICESHIP PROGRAM
[02:09:42] MANAGER. I THINK SHERRY COOK IS
[02:09:44] AVAILABLE FOR ANY QUESTIONS.
[02:09:45] CONSTRUCTION LABOR MANAGER. SO, JANICE,
[02:09:47] I BELIEVE I'M TURNING OVER TO YOU, AND
[02:09:49] JUST A POINT OF ORDER BEFORE YOU GET
[02:09:51] STARTED, JANICE, IS THAT WE HAVE A HARD
[02:09:53] STOP AT 03:00 P.M., SO JUST BE
[02:09:57] AWARE OF THE TIME THERE. OKAY, THANK
[02:10:00] YOU. THANK YOU. YES. WE'RE EXCITED TO
[02:10:02] COME BEFORE YOU AND GIVE YOU AN UPDATE
[02:10:05] OF HOW WE DID IN 2022. I KNOW YOU HEARD
[02:10:07] SOME INFORMATION ABOUT HOW WE'VE BEEN
[02:10:11] BUILDING INVESTMENTS WITH PORT DOLLARS
[02:10:14] AND STORIES, AND NOW WE'RE GOING TO SHOW
[02:10:16] YOU SOME NUMBERS AND DATA. NEXT SLIDE.
[02:10:19] AND WHAT YOU'LL SEE IS THAT IT IS A
[02:10:23] CROSS DEPARTMENT EFFORT TO DO THIS WORK,
[02:10:26] AND YOU CAN SEE ALL THE DIFFERENT
[02:10:27] PARTNERS AMONGST THE PORT EMPLOYEES THAT
[02:10:31] ARE EMBARKED ON THIS WORK TOGETHER.
[02:10:33] NEXT SLIDE. SO, AS WE HAVE BEEN DOING
[02:10:37] THIS WORK, IT IS GROUNDED IN THE
[02:10:40] RESOLUTIONS THAT WAS ADOPTED BY THE
[02:10:42] COMMISSION SEVERAL YEARS AGO, BOTH FOR
[02:10:45] APPRENTICESHIP AND PRIORITY HIGHER
[02:10:46] PROGRAMS CENTERED ON IMPROVING ACCESS TO
[02:10:49] THESE QUALITY FAMILY WAGE CAREERS IN
[02:10:52] CONSTRUCTION THAT YOU'VE ALREADY HEARD
[02:10:54] ABOUT PREVIOUSLY. NEXT SLIDE.
[02:10:59] SO FOR 2022, WHAT YOU'LL HEAR FROM SAM
[02:11:03] IS THAT WE'VE HAD 40 PROJECTS
[02:11:07] WHERE WE'VE HAD APPRENTICESHIP WITHIN
[02:11:09] IT. WE HAVE 22 PROJECTS WITH PROJECT
[02:11:12] LABOR AGREEMENTS, AND OF THOSE, TEN OF
[02:11:14] THOSE PROJECTS HAVE PRIORITY HIGHER
[02:11:17] EMBEDDED WITHIN IT. AND HE IS GOING TO
[02:11:19] WALK YOU THROUGH HOW WE DID IN 2022.
[02:11:22] NEXT SLIDE, PLEASE.
[02:11:30] THANK YOU, JANICE. IN 2022,
[02:11:35] THROUGH THE LIFE OF THE PROJECTS,
[02:11:37] ALMOST 1900 APPRENTICES WORKED 1.3
[02:11:40] MILLION HOUR. THERE WERE OVER 630
[02:11:44] APPRENTICES OF COLOR WITH OVER 418,000
[02:11:49] HOURS WORKED. THERE WERE OVER 180
[02:11:53] OR 73 FEMALE APPRENTICES WITH NEARLY 134
[02:11:57] HOURS WORKED. IN 2022
[02:12:00] 93 PRIORITY HIGH WORKERS EARNED \$925,000
[02:12:05] IN WAGES AND BENEFITS.
[02:12:07] 404 APPRENTICES EARNING OVER 6 MILLION.
[02:12:11] 180,000,000 CONSTRUCTION PAYOUT TO
[02:12:14] CONTRACTORS IN THE PRIORITY HIRE AND
[02:12:17] APPRENTICESHIP PROGRAM, WITH OVER 35
[02:12:19] MILLION PAID IN CONSTRUCTION WORKERS
[02:12:23] WAGES. NEXT SLIDE, PLEASE.
[02:12:28] NOW, THIS SLIDE SHOWS THE HISTORICAL
[02:12:30] PERFORMANCE OF THE LAST THREE YEARS.

[02:12:32] YOU WILL SEE INCREASES IN APPRENTICESHIP
[02:12:34] UTILIZATION, AND WE CAN ATTRIBUTE THAT
[02:12:36] TO THE PARTICIPATION OF MY POSITION,
[02:12:38] ALONG WITH PROVIDING REAL TIME DATA TO
[02:12:41] CONTRACTORS ON A REGULAR BASIS. THIS HAS
[02:12:44] ALSO BEEN MADE POSSIBLE DUE TO THE
[02:12:46] STRENGTHENING OF THE REGIONAL PIPELINE
[02:12:48] OF A PRE APPRENTICES THROUGH THE SUPPORT
[02:12:51] OF THE PORT WORKFORCE DEVELOPMENT
[02:12:53] INITIATIVES. IN 2022, THERE WAS
[02:12:57] AN INCREASE IN NON PLA CRAFT SPECIFIC
[02:12:59] PROJECTS. NOW, THESE PROJECTS HAD STRONG
[02:13:02] UTILIZATION OF PEOPLE OF COLOR IN THE
[02:13:04] FOLLOWING CRAFTS ROOFERS PAINTERS,
[02:13:08] SPRINKLER, FITTERS, AND SHEET METAL
[02:13:11] WORKERS. NOW, THESE CRAFTS HISTORICALLY
[02:13:13] HAVE HAD THE HIGHEST PEOPLE OF COLOR
[02:13:15] PARTICIPATION ON PORT PROJECTS. NEXT
[02:13:19] SLIDE, PLEASE.
[02:13:23] SINCE TAKING OVER THE APPRENTICESHIP
[02:13:25] UTILIZATION PROGRAM IN 2021, WE HAVE
[02:13:28] BEEN ABLE TO CREATE REPORTING THAT
[02:13:30] ALLOWED US TO LOOK BACK AT TRENDS FOR
[02:13:32] THIS PROGRAM. IN RECENT YEARS, WE ARE
[02:13:35] SEEING UTILIZATION FOR WOMEN HAS BEEN
[02:13:37] LAGGING, BUT THIS YEAR HAS SHOWN
[02:13:39] IMPROVEMENT. NOW, THIS IS THE SECOND
[02:13:41] YEAR WHERE THE CONTRACTORS ARE RECEIVING
[02:13:43] REGULAR UPDATES AS TO HOW THEY ARE
[02:13:45] PERFORMING AGAINST PROJECT GOALS. THIS
[02:13:48] HAS INCREASED THEIR OVERALL AWARENESS
[02:13:50] AND HAS CONTRIBUTED TO OVERALL
[02:13:52] PERFORMANCE BY ALLOWING FOR EARLY
[02:13:54] INTERVENTION TO ASSIST CONTRACTORS IN
[02:13:56] MEETING THEIR GOALS AND IDENTIFYING ANY
[02:13:59] CHALLENGES. NEXT SLIDE, PLEASE.
[02:14:05] IN 2022, THE. PORT MAJOR CONSTRUCTION
[02:14:09] PROJECT PROVIDED OPPORTUNITIES FOR
[02:14:11] ALMOST 400 APPRENTICES ACROSS 50
[02:14:14] DIFFERENT CRAFTS. THE CRAFTS THAT
[02:14:16] UTILIZE THE MOST APPRENTICES WERE THOSE
[02:14:18] ON THE RIGHT. ON THE LEFT, YOU CAN SEE
[02:14:20] THE OTHER CRAFTS THAT CONTRIBUTED
[02:14:22] SIGNIFICANT NUMBERS OF APPRENTICES. WE
[02:14:24] WANT TO TAKE THIS OPPORTUNITY TO THANK
[02:14:26] OUR LABOR PARTNERS FOR ALL OF THEIR
[02:14:28] EFFORTS TO PROVIDE QUALITY WORKERS AND
[02:14:30] HELP GROW THE WORKFORCE IN THIS REGION.
[02:14:35] NEXT SLIDE, PLEASE.
[02:14:39] NOW, I WOULD LIKE TO FOCUS ON THE OTHER
[02:14:41] PROGRAM WE ADMINISTER, THE PRIORITY HIRE
[02:14:43] PROGRAM. NOW, THIS PROGRAM REQUIRES POOR
[02:14:46] CONTRACTORS TO HIRE WORKERS FROM
[02:14:48] ECONOMICALLY DISADVANTAGED AREAS. THE
[02:14:51] ZIP CODES FOR THESE ECONOMIC AND
[02:14:52] DISADVANTAGED AREAS ARE DEFINED BY KING
[02:14:55] COUNTY USING THE THREE CRITERIA SHOWN
[02:14:57] HERE. THE GOAL FOR PRIORITY HIRE IS AN
[02:15:01] OVERALL GOAL OF 20% OF TOTAL HOURS OF
[02:15:03] EACH PROJECT EACH YEAR TO BE PERFORMED
[02:15:07] BY PRIORITY HIRE WORKERS. THERE ARE NO
[02:15:10] SUB GOALS IN PLACE FOR PRIORITY HIRE AT
[02:15:12] THIS TIME, BUT WE WILL BE ROLLING OUT A

[02:15:14] FIVE YEAR PLAN ON PRIORITY HIRE GOAL
[02:15:16] PERCENTAGES INCREASES, AS WELL AS SUB
[02:15:19] GOALS OF PEOPLE OF COLOR, WOMEN, JOHNNY
[02:15:22] PERSONS, AND APPRENTICESHIP UTILIZATION.
[02:15:25] NEXT SLIDE, PLEASE.
[02:15:29] NOW ON THIS SLIDE, YOU CAN SEE THE 42
[02:15:31] PRIORITY HIRE ZIP CODES CURRENTLY IN
[02:15:34] PLACE. AND IN A COUPLE OF SLIDES, WE
[02:15:36] WILL SHOW YOU A MAP SPECIFIC TO PRIORITY
[02:15:39] HIRE WORKERS. NEXT SLIDE, PLEASE.
[02:15:44] NOW, THIS SLIDE PROVIDES A BREAKDOWN OF
[02:15:46] 2022 PERFORMANCE OF OUR PRIORITY HIGH
[02:15:49] PROGRAM. WE HAD TEN PROJECTS WITH
[02:15:51] PRIORITY HIGH GOALS THAT WERE 93
[02:15:54] PRIORITY HIGH WORKERS WHO WERE PAID
[02:15:56] NEARLY 925,000 IN WAGES AND BENEFITS.
[02:16:00] NOW, THIS WAS THE SECOND FULL YEAR OF
[02:16:03] ADMINISTERING THE PRIORITY HIGH PROGRAM.
[02:16:06] WE ARE CONTINUING TO FINE TUNE OUR
[02:16:08] PROCESSES AND GETTING BETTER AT HELPING
[02:16:10] CONTRACTORS MONITOR AND TRACK THEIR
[02:16:12] UTILIZATION, WHICH IN TURN INCREASES
[02:16:15] THEIR ABILITY TO MEET PRIORITY HIRE
[02:16:17] GOALS. WE HAVE DEVELOPED AN EFFECTIVE
[02:16:20] REPORTING SYSTEM THAT GIVES THE PORT AND
[02:16:22] CONTRACTORS REAL TIME PRIORITY HIRE
[02:16:25] METRICS AT LEAST WEEKLY. FROM THERE, WE
[02:16:28] CAN COLLABORATE TO ASSIST OUR
[02:16:29] CONTRACTORS IF THEY NEED HELP FINDING
[02:16:31] PRIORITY HIRE WORKERS, OR WE CAN
[02:16:33] IDENTIFY OTHER ISSUES THAT NEEDS TO BE
[02:16:35] ADDRESSED. NEXT SLIDE, PLEASE.
[02:16:41] NOW, THIS CHART SHOWS WHERE THESE
[02:16:43] WORKERS LIVE. THE LIGHT COLOR INDICATES
[02:16:45] THE LOWER NUMBER OF HOURS FROM THE ZIP
[02:16:48] CODE, AND THE AQUA COLOR INDICATES THE
[02:16:51] HIGHER CONCENTRATION OF WORKERS HOURS.
[02:16:54] NOW, CONTRACTORS ARE SHARING WITH US
[02:16:56] THEIR CHALLENGES IN THE PRIORITY HIRE
[02:16:57] GOALS, INCLUDING IN THIS REGION. THERE
[02:17:00] ARE CURRENTLY FIVE PUBLIC OWNERS WITH
[02:17:02] PRIORITY HIRE PROGRAMS SEEKING TO
[02:17:04] UTILIZE THE SAME PRIORITY HIRE
[02:17:06] POPULATION. THERE ARE NOT ALWAYS ENOUGH
[02:17:09] QUALIFIED PRIORITY HIRE WORKERS TO MEET
[02:17:11] CONTRACTORS DEMANDS, WHILE AT THE SAME
[02:17:13] TIME NOT ENOUGH TRAINING SLOTS TO MEET
[02:17:16] THE DEMANDS FOR PEOPLE WHO WANT TO
[02:17:18] EXPLORE CONSTRUCTION. WE CONTINUE TO
[02:17:22] WORKFORCE DEVELOPMENT GROUP TO FIND AND
[02:17:25] IMPLEMENT SOLUTIONS TO ADDRESS THESE
[02:17:28] ISSUES, AND WE PLAN TO INVESTIGATE HOW
[02:17:30] UNIONS ARE IMPLEMENTING THIS PROGRAM AND
[02:17:32] DISPATCHING WORKERS TO IDENTIFY
[02:17:35] OPPORTUNITIES. NEXT SLIDE, PLEASE.
[02:17:41] YOU CAN SEE IN THE THREE YEAR HISTORICAL
[02:17:43] PERFORMANCE THAT WE HAD MORE PRIORITY
[02:17:46] HIRE PROJECTS, RESULTING IN AN INCREASE
[02:17:49] OF PRIORITY HIRE WORKERS.
[02:17:53] NEXT SLIDE. THANK YOU.
[02:17:57] THE COMMISSION RESOLUTION REQUIRES
[02:17:59] TRACKING OR PRIORITY HIRE BY APPRENTICES
[02:18:01] AND JOURNEY WORKERS. WE ALSO TRACK BY

[02:18:04] GENDER AND ETHNICITY, BUT WE DO NOT HAVE
[02:18:07] SUB GOALS SET FOR WOMEN OR PEOPLE OF
[02:18:09] COLOR AT THIS TIME. NOW I'D LIKE TO GO
[02:18:11] TURN IT OVER BACK TO JANICE, THE REPORT?
[02:18:15] YES. THANK YOU. SO YOU CAN SEE THAT FOR
[02:18:18] BOTH APPRENTICESHIP AND PRIORITY HIGHER,
[02:18:20] WE HAVE EXCEEDED THE GOALS THAT WERE
[02:18:21] ESTABLISHED BY THE PORT. AND THEN AS WE
[02:18:24] LOOK AT OUR ONGOING AND UPCOMING WORK,
[02:18:27] THAT'S ON THE NEXT SLIDE, THAT SOME OF
[02:18:29] THE WORK THAT WE ARE GOING TO BE
[02:18:31] EMBARKING ON. SAM TALKED ABOUT OF
[02:18:33] ESTABLISHING SUB GOALS FOR JOURNEY
[02:18:36] WORKERS AND APPRENTICES ALSO ALIGNING
[02:18:39] PROJECT GOALS BY PROJECT INSTEAD OF BY
[02:18:42] YEAR. TO MAKE IT MORE CONSISTENT. WE'VE
[02:18:45] BEEN CONTINUING TO WORK WITH SEATTLE AND
[02:18:48] KING COUNTY TO FORM A REGIONAL PRIORITY
[02:18:51] HIGHER ADVISORY COMMITTEE. WE ARE ALSO
[02:18:54] WORKING WITH THE CITY OF SEATTLE WITH
[02:18:56] THEM IN THE LEAD TO LOOK AT THE
[02:18:58] ECONOMICALLY DISTRESSED AREAS AND HOW
[02:19:00] IT'S DEFINED TO MAKE SURE THAT WE ARE
[02:19:05] SPECIFICALLY FOCUSED ON THOSE AREAS WITH
[02:19:09] THE MOST WORKERS THAT MAY NOT BE AS
[02:19:12] FAMILIAR WITH THE CONSTRUCTION TRADES.
[02:19:14] AND THEN, AS STAM TALKED ABOUT, WE ARE
[02:19:17] LOOKING AT IMPLEMENTING STEPWISE
[02:19:20] GOALS. WE ARE GOING TO BE UPDATING OUR
[02:19:23] PRIORITY HIGHER RESOLUTION. AND THEN
[02:19:26] MORE IMPORTANTLY, AND I BELIEVE THAT YOU
[02:19:29] HEARD A LITTLE BIT ABOUT THIS FROM CARL
[02:19:31] HUGO IN THE PREVIOUS PRESENTATION, THAT
[02:19:34] WITH THE NEWLY SIGNED HOUSE BILL 1050,
[02:19:38] THERE ARE GOING TO BE SOME CHANGES THAT
[02:19:40] WE'RE GOING TO NEED TO MAKE IN OUR
[02:19:41] APPRENTICESHIP PROGRAM TO ALIGN WITH THE
[02:19:43] PROVISIONS THERE, AS WELL AS WE
[02:19:46] RECOGNIZE THAT FOR THE FEDERAL
[02:19:48] INFRASTRUCTURE GRANTS, THERE ARE
[02:19:50] WORKFORCE DEVELOPMENT CRITERIA EMBEDDED
[02:19:53] IN THOSE APPLICATIONS. SO WE WANT TO
[02:19:55] TAKE A LOOK AT OUR PROGRAMS TO MAKE SURE
[02:19:57] THAT IF THERE ARE ANY CHANGES WE NEED TO
[02:20:00] MAKE TO BE MORE COMPETITIVE, THAT WE ARE
[02:20:03] LOOKING AND TAKING CARE OF THAT AS WELL.
[02:20:06] NEXT SLIDE. THIS IS THE LAST SLIDE,
[02:20:10] AND THAT IS THAT AS WE LOOK AT OUR
[02:20:12] POLICY WORK, BY CHOOSING
[02:20:15] THE REGIONAL PRIORITY HIRE ADVISORY
[02:20:18] COMMITTEE, IT MEANS THAT WE ARE GOING TO
[02:20:20] BE ADOPTING THOSE SHARED PRIORITY HIGHER
[02:20:22] ZIP CODES. EARLIER, THERE HAD BEEN
[02:20:26] SOME DISCUSSION ABOUT WHETHER WE WOULD
[02:20:28] CONTINUE TO USE THE KING COUNTY ZIP
[02:20:30] CODES TO DEVELOP OUR OWN APPROACH USING
[02:20:32] THE PORT EQUITY INDEX OR EXPANDING TO
[02:20:35] OTHER COUNTIES. AT THIS TIME, I WOULD
[02:20:38] SAY WE ARE FOCUSED ON KING COUNTY AND
[02:20:41] WORKING REGIONALLY WITH SEATTLE AND KING
[02:20:43] COUNTY. CERTAINLY IF YOU HAVE ANY
[02:20:46] THOUGHTS ABOUT THAT, HAPPY TO TAKE
[02:20:49] FEEDBACK. AND THEN SAM TALKED

[02:20:52] ABOUT THE FACT THAT WE ARE LOOKING AT
[02:20:54] CREATING SUB GOALS FOR WOMEN AND WORKERS
[02:20:57] OF COLOR. ALL OF THIS ROLLS INTO
[02:20:59] PREPARING FOR OUR UPCOMING PROJECT LABOR
[02:21:02] AGREEMENT RENEGOTIATION. THE PLA
[02:21:06] IS GOOD FOR FIVE YEARS AND THAT
[02:21:08] RENEGOTIATION WILL BE STARTING THIS
[02:21:10] SUMMER. SO SOME OF THE WORK THAT WE
[02:21:13] ARE TALKING ABOUT HERE IN TERMS OF
[02:21:15] WORKING IN PARTNERSHIP WITH OUR LABOR
[02:21:18] PARTNERS WOULD COME INTO PLAY IN THIS
[02:21:20] RENEGOTIATION EFFORT. WE ARE ALSO
[02:21:23] WORKING. THE STAFF IS LOOKING AT A FIVE
[02:21:26] YEAR PRIORITY HIGHER GOAL WHERE WE'RE
[02:21:28] INCREASING OUR PERCENTAGES OVER TIME.
[02:21:31] SO THAT'S OUR POLICY WORK. I WILL JUST
[02:21:34] CONCLUDE BY SAYING THAT WE COULDN'T DO
[02:21:36] THIS WORK WITHOUT BOTH OUR INTERNAL
[02:21:38] PARTNERS ACROSS DEPARTMENTS WITH THE
[02:21:42] WORKFORCE DEVELOPMENT DEPARTMENT AS WELL
[02:21:44] AS LABOR RELATIONS, AS WELL AS OUR
[02:21:46] REGIONAL PARTNERS OUTSIDE THE PORT. WE
[02:21:50] PLAN TOGETHER, WE TALK ABOUT DIFFERENT
[02:21:52] POLICIES AND GOALS TOGETHER. AND THEN
[02:21:55] RELATED TO AS WE BRING MORE WOMEN AND
[02:21:58] WORKERS OF COLOR ONTO OUR JOB SITE. A
[02:22:01] COUPLE OF THINGS THAT WE'VE DONE IS WE
[02:22:03] NOW HAVE A CULTURE OF CARE VIDEO THAT IS
[02:22:06] SHOWN TO ALL OF THE CONSTRUCTION WORKERS
[02:22:09] THAT COME ONTO OUR JOB SITE AT THE
[02:22:11] SAFETY ORIENTATION TO MAKE SURE THAT WE
[02:22:14] SET CLEAR EXPECTATIONS ABOUT WHAT AN
[02:22:18] ACCEPTABLE WORKSITE GROUNDED IN CULTURE
[02:22:21] OF CARE LOOKS LIKE. AND WE ALSO HAVE,
[02:22:25] FOR THE FIRST TIME, OUR CONSTRUCTION
[02:22:26] SAFETY MANUAL HAS BEEN TRANSLATED INTO
[02:22:29] SPANISH, KNOWING THAT OUR LARGEST BIPOC
[02:22:33] WORKERS WORKING ON PORT CONSTRUCTION
[02:22:35] PROJECTS AT THIS TIME ARE SPANISH
[02:22:38] SPEAKING WORKERS. SO I WILL STOP THERE
[02:22:41] AND TAKE ANY QUESTIONS THAT YOU MIGHT
[02:22:43] HAVE.
[02:22:50] YES, COMMISSIONER FELLEMAN.
[02:22:54] THANK YOU. JANICE. I HAD A COUPLE OF
[02:22:56] QUESTIONS, AND ONE SEEMS I
[02:23:01] MUST BE MISSING SOMETHING. SO WHEN YOU
[02:23:02] SAY WE ARE MEETING THE GOALS,
[02:23:07] I DON'T SEE ON THAT HISTOGRAM WHERE THE
[02:23:10] GOALS ARE. I MEAN, WE ARE ACHIEVING WE
[02:23:15] ARE ACHIEVING INCREASING PERFORMANCE,
[02:23:18] BUT WHAT ARE WE MEASURING IT AGAINST?
[02:23:23] YES. SO THE PRIORITY HIGHER GOAL IS 20%,
[02:23:27] AND I BELIEVE
[02:23:31] SAM AT OVER 30% RIGHT NOW WITH OUR
[02:23:34] PRIORITY HIGHER PARTICIPATION.
[02:23:40] SAM YES, WE ARE A LITTLE OVER 30%.
[02:23:43] WE ARE PROBABLY AT 32, SOMEWHAT PLUS
[02:23:46] PERCENT FOR ALL OF THE SIX ACTIVE
[02:23:50] PRIORITY HIRE PROJECTS RIGHT NOW.
[02:23:53] AND THEN FOR APPRENTICESHIP, WE ARE ALSO
[02:23:56] OVER THE GOAL THERE AS WELL. AND FOR OUR
[02:24:00] NON PLA PROJECTS, THE GOAL IS 15%.
[02:24:04] AND WHAT WAS OUR I HAVE TO PULL UP OUR

[02:24:07] POWERPOINT PRESENTATION. SAM, DO YOU
[02:24:09] HAVE THAT NUMBER OFF THE TOP OF YOUR
[02:24:11] HEAD? FOR NON PLA, IT'S 15% AND
[02:24:14] 10% AND 15% FOR POC AND
[02:24:18] 10% FOR WOMEN.
[02:24:20] AND WHAT DID WE ACTUALLY ACHIEVE?
[02:24:25] THE PERCENTAGE THAT WE ACHIEVED WAS I'M
[02:24:32] TRYING TO PULL THAT UP IN OUR 22%.
[02:24:35] THANK YOU. STACEY, MY DATA PERSON IS IN
[02:24:38] THE BACK HERE. SO 22%
[02:24:43] IS THE ACTUAL UTILIZATION, AND OUR
[02:24:46] REQUIREMENT ON NON PLA PROJECTS IS 15%.
[02:24:50] AND ON PLA PROJECTS IT'S SLIGHTLY
[02:24:52] HIGHER. I BELIEVE IT'S 18% IS THE
[02:24:55] OVERALL. SAM, DO YOU HAVE THOSE NUMBERS
[02:24:59] AS WELL? I THINK STACY MIGHT HAVE THOSE.
[02:25:03] THAT'S FINE. I JUST THINK IN THE COURSE
[02:25:06] OF THIS AN ANNUAL REPORT, THAT WE'RE
[02:25:08] TRYING TO EVALUATE PROGRESS, THAT WE
[02:25:11] SHOULD BE MEASURING IT AGAINST OUR
[02:25:12] GOALS. AND SO, JUST FOR CLARITY,
[02:25:16] I SEE THE TRENDS. THAT'S GOOD,
[02:25:19] BUT IT'S TO THE DEGREE THAT THEY'RE
[02:25:21] MEETING OR EXCEEDING OUR GOALS. I'M GLAD
[02:25:24] WE HAVE THE GOALS. I JUST DON'T SEE THEM
[02:25:27] AS A METRUCK BY WHICH WE'RE MEASURING
[02:25:30] AGAINST. BUT IN THE TREND DATA, WHEN WE
[02:25:33] LOOK AT THE APPRENTICESHIP HISTORIC
[02:25:35] PERFORMANCE TRENDS, WHERE YOU
[02:25:39] HAVE THE TIME SERIES FROM 2015 TO 2022,
[02:25:43] IT'S INTERESTING THAT THE PEOPLE OF A
[02:25:46] PEOPLE OF COLOR APPRENTICES PEAKED AT
[02:25:50] 2020.
[02:25:55] I'M JUST WONDERING, IS THERE A REASON
[02:25:57] FOR THAT?
[02:26:02] IT WAS UP AT OVER 37%. WE'RE CURRENTLY
[02:26:05] AT 34%. IT STARTED
[02:26:09] AT 25%, SO WE'RE STILL AHEAD OF THE
[02:26:13] GAME. BUT IS THERE ANY WAY YOU COULD
[02:26:15] HELP EXPLAIN WHAT WILL WE BE DOING SO
[02:26:18] WELL IN 2020?
[02:26:24] SAM? I REALLY CAN'T. I WOULD HAVE TO
[02:26:27] LOOK THAT AND PROVIDE THAT. BUT I THINK
[02:26:30] IT'S PROBABLY BECAUSE OF THE TYPE
[02:26:34] OF CRAFTS THAT WERE BEING UTILIZED IN
[02:26:36] 2020 AND THAT THERE WERE MORE
[02:26:40] PEOPLE OF COLOR GETTING INTO THE
[02:26:41] PIPELINE AT THAT TIME.
[02:26:45] WE ALSO HAVE STACY WITH HER HAND UP, SO
[02:26:47] SHE'S DONE A LOT OF THE DATA PULLS FOR
[02:26:50] US AND INFORMATION. SO, STACEY, DO YOU
[02:26:52] WANT TO WEIGH IN AS WELL? YES, I'D LIKE
[02:26:54] TO BUILD ON WHAT SAM WAS SAYING. I JUST
[02:26:56] WANTED TO MAKE SURE HE COVERED THAT. IT
[02:26:58] REALLY IS DEPENDENT ON THE TYPE OF
[02:26:59] PROJECTS THAT ARE IN CONSTRUCTION AT THE
[02:27:01] TIME. AND SOME OF OUR CRAFTS HAVE
[02:27:06] JUST TRADITIONALLY A HIGHER PERCENTAGE
[02:27:08] OF PEOPLE OF COLOR, AND THAT INCLUDES
[02:27:11] ROOFERS PAINTERS, SPRINKLER FITTERS,
[02:27:13] AND SHEET METAL WORKERS, MAINLY. AND SO
[02:27:16] WE COULD VERY SPECIFICALLY LOOK AT THE
[02:27:18] DATA. BUT LIKELY WHAT IT'S GOING TO SHOW

[02:27:20] IS THAT WE HAD PROJECTS AT THE TIME THAT
[02:27:22] WERE HEAVY IN THOSE TRADES. THEREFORE,
[02:27:25] THE PERCENTAGE WAS HIGHER. OUR PEOPLE OF
[02:27:29] COLOR GOAL IS ACTUALLY MUCH
[02:27:32] LOWER. WE TRADITIONALLY HAVE A MUCH
[02:27:35] HIGHER PERCENTAGE MEETING PEOPLE
[02:27:38] OF COLOR APPRENTICE GOALS COMPARED TO
[02:27:42] SOME, LIKE OUR FEMALE OR WOMEN CATEGORY.
[02:27:46] WE HAVE A MUCH HARDER TIME MEETING THOSE
[02:27:48] GOALS. SO THE FOCUS TENDS TO BE ON
[02:27:53] IT HAS BEEN IN THE LAST FEW YEARS, SAY,
[02:27:55] ON WOMEN APPRENTICES. SO YOU CAN SEE
[02:27:57] THAT NUMBER INCREASING SINCE 2020.
[02:27:59] THAT'S DEFINITELY BEEN WHERE OUR FOCUS
[02:28:01] HAS BEEN THE LAST FEW YEARS. OKAY, AND
[02:28:04] THANK YOU FOR THAT. AND I DON'T WANT YOU
[02:28:07] TO GO BACK TO DO WHAT PROJECTS WERE
[02:28:10] BEING CONTRACTED AT THAT TIME. BUT EVERY
[02:28:13] YEAR WE HEAR ABOUT, WELL, IT'S SOUND
[02:28:16] TRANSIT, ALTHOUGH I DON'T SEE SOUND
[02:28:18] TRANSIT LISTED AT THE TIME. BUT KING
[02:28:19] COUNTY, CITY OF SEATTLE, AND THE PORT
[02:28:21] ALL HAVE THESE COMPETING NEEDS. I DON'T
[02:28:24] KNOW WHAT PAHC IS, BUT I KNOW WE USUALLY
[02:28:27] REFER TO SOUND TRANSIT AS THOSE THE ONLY
[02:28:30] ORGANIZATIONS THAT OR GOVERNMENTS THAT
[02:28:32] ARE PROVIDING THIS LEVEL OF CONSTRUCTION
[02:28:35] JOBS AND THINGS LIKE THAT.
[02:28:38] THE PHC IS THE PRIORITY. HIRE ADVISORY
[02:28:42] COUNCIL. SO THAT HAS BEEN FORMED
[02:28:46] THAT EXISTS NOW.
[02:28:49] THAT IS ONE THAT WE HAVE BEEN CONTINUING
[02:28:52] TO WORK WITH THE TWO AGENCIES ON. CARL
[02:28:55] HUGO, WITH WORKING WITH LUIS HAS
[02:28:58] BEEN TAKING THE LEAD ON GETTING THAT
[02:29:02] GROUP FORMED. THE COMPLEXITY IS THAT
[02:29:05] THE OTHER TWO AGENCIES HAVE ALREADY HAD
[02:29:07] A COMMITTEE FOR SOME TIME, SO ACTUALLY
[02:29:11] TRYING TO GET THE OTHER TWO
[02:29:14] AGENCIES AND THEIR OWN STAFF TO
[02:29:19] BE READY FOR THIS REGIONAL PRIORITY HIRE
[02:29:22] AND ANY ADDITIONAL POLICY ACTION THAT
[02:29:25] THEY MIGHT NEED TO MAKE TO MAKE SURE
[02:29:27] THAT HAPPENS. THE CITY OF SEATTLE DOES
[02:29:30] NOT HAVE ANY LANGUAGE THAT PRECLUDES
[02:29:32] THEM FROM HAVING A REGIONAL ONE. KING
[02:29:35] COUNTY'S LANGUAGE REQUIRES THEM TO
[02:29:37] SPECIFICALLY GO BACK AND MAKE THAT ASK
[02:29:40] OF THEIR COUNCIL.
[02:29:43] WELL, I SEE INIMICABLE SENSE THAT YOU'VE
[02:29:46] IDENTIFIED THIS FOR YEARS TO DO THAT IF
[02:29:49] WE CAN HELP LEGISLATIVELY, POLITICALLY,
[02:29:51] WHATEVER TO HELP MAKE THAT POINT.
[02:29:55] AND I ALSO LIKE THE FACT THAT IF WE'RE
[02:29:57] GOING TO PLAY TOGETHER IN THE POOL THAT
[02:29:59] WE SHOULD USE WHATEVER ZIP CODE NUMBERS
[02:30:01] THAT THEY'RE DOING SO THAT WE ARE AT
[02:30:03] LEAST ALL READING OFF THE SAME PAGE,
[02:30:05] ESPECIALLY IF WE ARE LATER TO THE TABLE.
[02:30:08] BUT THANK YOU VERY MUCH FOR YOUR WORK.
[02:30:10] THANK YOU VERY MUCH. YES, THANK YOU.
[02:30:14] I GUESS MY ONLY QUESTION IS HOW DO WE
[02:30:16] REPORT BACK OUR DATA, OUR SUCCESSES,

[02:30:19] OUR LESSONS, OUR STRATEGIES TO OUR LABOR
[02:30:22] PARTNERS?
[02:30:25] SO WE MEET ON A MONTHLY BASIS
[02:30:28] WITH OUR LABOR PARTNERS. WE HAVE A LABOR
[02:30:31] MANAGEMENT MEETING WHERE WE TALK ABOUT
[02:30:34] HOW WE'RE DOING ON OUR PROJECTS AND WE
[02:30:38] HAVE A BACK AND FORTH DISCUSSION WITH
[02:30:40] THEM. SO IT IS A MONTHLY BASIS. WE ALSO
[02:30:43] SHARE WITH THEM THE UPCOMING PROJECTS SO
[02:30:45] THEY KNOW WHAT'S COMING AND ARE THINKING
[02:30:48] ABOUT THEIR PIPELINE OF WORKERS AND WHAT
[02:30:51] WE NEED TO MEET THE NEEDS OF OUR
[02:30:54] PROJECTS. AND THEN IS THERE A FEEDBACK
[02:30:56] LOOP FROM THE WORKERS THEMSELVES ABOUT
[02:30:58] WHAT WORKED IN EITHER RECRUITMENT OR
[02:31:00] RETENTION, PARTICULARLY FROM WOMEN,
[02:31:04] WHERE WE HAD A REALLY INTENTIONAL
[02:31:06] STRATEGY TO BE ABLE TO CLOSE THAT GAP
[02:31:08] AND IT SEEMS WE'VE DONE WELL.
[02:31:12] YEAH, SO I WOULD SAY WE DO HAVE A
[02:31:14] DISCUSSION ABOUT THAT. AND IN
[02:31:16] PARTICULAR, I WILL BRING UP THE BAGGAGE
[02:31:19] OPTIMIZATION PROJECT WHERE WE HAD SEEN
[02:31:22] THAT THEIR NUMBERS WERE NOT REACHING THE
[02:31:24] 12% WOMEN. AND OVER TIME WE,
[02:31:28] THROUGH LOTS OF DISCUSSION WITH THEM AND
[02:31:30] WORKING WITH LABOR, THEY WERE ABLE TO
[02:31:32] MEET THEIR GOAL FOR WOMEN WORKING
[02:31:36] ON THE PROJECT. AND I ALSO HEARD FOLKS
[02:31:39] WHEN THEY SAID THAT ONE SIDED BARRIER IS
[02:31:42] THE NEED FOR CHILD CARE. SO AS WE
[02:31:44] CONTINUE OUR DISCUSSIONS, WE'LL JUST
[02:31:45] TAKE THAT UNDER ADVISEMENT IN TERMS OF
[02:31:49] FUTURE BUDGET DISCUSSIONS AROUND
[02:31:50] CHILDCARE. I DON'T HAVE ANY FURTHER
[02:31:52] QUESTIONS, SEEING NONE. OH,
[02:31:54] COMMISSIONER MOHAMMED,
[02:31:58] FIRST OF ALL, THANK YOU GUYS FOR THE
[02:31:59] WORK THAT YOU DO. I JUST HAD A QUICK
[02:32:01] QUESTION. I WANTED TO KNOW WHEN
[02:32:05] IT COMES TO PRIORITY HIRE AND WORKFORCE
[02:32:07] DEVELOPMENT, WHERE IS THAT FUNDED
[02:32:09] THROUGH? WHAT SOURCE OF FUNDING DO WE
[02:32:11] USE? DOES THAT COME FROM A MIXTURE OF
[02:32:14] OUR AIRPORT, MARITIME OR TAX LEVY
[02:32:17] DOLLARS? I CAN'T REMEMBER. SO I'M HOPING
[02:32:19] SOMEONE CAN HELP ME ANSWER THAT.
[02:32:22] WELL, SO FOR OUR PRIORITY HIGHER
[02:32:25] RESOURCES, SAM PIER IS OUR PROGRAM
[02:32:29] MANAGER AND WE DID GET A MID
[02:32:33] YEAR REQUEST FOR HAVING AN ADDITIONAL
[02:32:35] SUPPORT FOR BOTH SAM ON THE PRIORITY
[02:32:39] HIRE AND IMPLEMENTING THE
[02:32:40] APPRENTICESHIP. BUT OUTSIDE OF THAT,
[02:32:44] WE RUN A VERY TIGHT RESOURCES IN TERMS
[02:32:47] OF THAT SUPPORT. SO WE ARE NOT
[02:32:49] REQUESTING ANY ADDITIONAL DOLLARS FOR
[02:32:52] THAT. THE TIME THAT THEY SPEND ON THE
[02:32:54] PROJECTS ARE PART OF THE COST
[02:32:57] OF ADMINISTERING THE PROJECT. SO IT IS
[02:33:01] ALLOCATED THROUGH EACH OF THE PROJECTS
[02:33:04] THAT SAM SUPPORTS.
[02:33:08] IT'S BUDGETED THROUGH THE PROJECT.

[02:33:11] WELL, IT IS PART OF THE
[02:33:14] STAFF COST TO SUPPORT THE PROJECT. SO
[02:33:17] WHEN SAM IS WORKING ON TALKING WITH
[02:33:21] THE CONTRACTORS ABOUT HOW THEY'RE DOING
[02:33:23] WITH PRIORITY HIRE AND THAT EFFORT,
[02:33:27] SO WE DO NOT HAVE A SEPARATE PUGET
[02:33:31] FOR WHERE DOES THE STAFF COME,
[02:33:34] WHERE DOES SORRY TO CUT YOU OFF. WHERE
[02:33:36] DOES THE STAFF TIME COME FROM? THE STAFF
[02:33:39] FUNDING FOR THAT?
[02:33:42] WE PUGET IT WITHIN THE OVERALL SOFT COST
[02:33:45] OF OUR PROJECTS. GOT IT. THANK YOU. ALL
[02:33:49] RIGHT, WELL, SEEING NO FURTHER QUESTIONS
[02:33:51] OR COMMENTS FROM MY COLLEAGUES, I'D LIKE
[02:33:53] TO THANK OUR PRESENTERS AND STAFF FOR
[02:33:54] THIS PRESENTATION. IT WAS INCREDIBLY
[02:33:56] INFORMATIVE. WE APPRECIATE THE WORK THAT
[02:33:58] YOU ALL DO. THANK YOU, SAM. THANK YOU,
[02:34:01] JANICE. THANK YOU. THANK YOU, LUIS.
[02:34:06] AND THAT CONCLUDES OUR BUSINESS MEETING
[02:34:07] AGENDA FOR THE DAY. ARE THERE ANY
[02:34:11] CLOSING COMMENTS AT THIS TIME OR MOTIONS
[02:34:13] RELATING TO COMMITTEE REFERRALS FROM
[02:34:15] COMMISSIONERS SEEING NONE. I THINK
[02:34:18] EXECUTIVE DIRECTOR METRUCK HAS AN
[02:34:19] EXCITING UPDATE FOR US. YEAH, I HAVE TWO
[02:34:22] THINGS I'D LIKE TO MENTION,
[02:34:23] COMMISSIONERS, AND THANKS FOR YOUR TIME
[02:34:25] THIS AFTERNOON. TWO OF THEM IS SOME
[02:34:28] BREAKING INFORMATION ABOUT SOME AWARDS
[02:34:31] AT THE AIRPORT. MINORITY ADVISORY
[02:34:33] COUNCIL BUSINESS AIRPORT BUSINESS
[02:34:36] DIVERSITY CONFERENCE TAKING PLACE IN SAN
[02:34:38] ANTONIO, TEXAS. AND I JUST WELL,
[02:34:41] THERE'S A COUPLE OF THINGS THAT
[02:34:42] HAPPENED. KALIA MOORE, OUR SENIOR
[02:34:45] MANAGER OF AIRPORT DINING AND RETAIL WAS
[02:34:47] NAMED EMERGING LEADER AWARD THEN ALSO
[02:34:51] CONCESSION INCLUSION AWARD AS WELL. SO
[02:34:53] SHE RECEIVED TWO AWARDS.
[02:34:56] AND I JUST HEARD THIS AFTERNOON AVIATION
[02:35:00] MANAGING DIRECTOR LANCE LITTLE WAS NAMED
[02:35:02] AIRPORT DIRECTOR OF THE YEAR BY AMAC AS
[02:35:04] WELL. CONGRATULATIONS TO BOTH OF THEM.
[02:35:08] SO I THINK THAT'S GREAT NEWS. AND THEN
[02:35:10] COMMISSIONERS, I DID WANT TO JUST UPDATE
[02:35:12] YOU ON ONE OTHER THING THAT I THOUGHT
[02:35:14] INVOLVED SOMEBODY WORKING ON THE OUTSIDE
[02:35:16] OF THE PORT. BUT I THINK IT'S
[02:35:18] ILLUSTRATION OF SOME OF THE IMPACT THAT
[02:35:20] EVEN JUST THE OPERATIONS THAT WE HAVE.
[02:35:22] I WAS DOWN LOOKING AT CRUISE OPERATIONS
[02:35:25] DOWN AT PIER 66 THIS WEEKEND, AND I GOT
[02:35:28] TO MEET A GREAT GENTLEMAN NAMED
[02:35:31] CLEVELAND MCNABB WHO ACTUALLY HAS BEEN
[02:35:33] COVERED IN ONE OF THE BLOGS THAT KATHY
[02:35:36] DID ABOUT THIS GREAT 25 YEAR VETERAN.
[02:35:41] KATHY I DON'T KNOW KATHY'S TEAM. NOT
[02:35:44] KATHY, BUT ANYWAY, KATHY'S TEAM PUT THE
[02:35:46] CONTENT THERE. BUT BUT HE IS A GREAT
[02:35:48] EMPLOYEE WHO WHO IS REALLY IMPRESSIVE
[02:35:51] WHEN I GOT TO TALK TO AYE. ABOUT ALL THE
[02:35:53] THINGS HE'S WORKING ON ABOUT. HE WORKS

[02:35:54] FOR AMERICAN GUARD SERVICES AND 25 YEAR
[02:35:58] VETERAN OF THE ARMED FORCES, BUT BRINGS
[02:36:00] TO THAT JOB JUST ALL THESE THINGS THAT
[02:36:02] HE FOCUSES ON, INCLUDING MAKING FRIENDS,
[02:36:04] MEETING PEOPLE, SERVING OTHERS AND
[02:36:07] MENTORING YOUNG PEOPLE. BECAUSE WHEN I
[02:36:08] SAW AYE. IN ACTION, WHEN YOU SEE THIS
[02:36:10] CHOREOGRAPHED STUFF THAT GOES ON THERE
[02:36:13] BUT YOU SEE YOUNG PEOPLE DIRECTING
[02:36:15] TRAFFIC AND REALLY UNDER AYE. WATCHFUL
[02:36:18] EYE, MAKING SURE A LOT OF THINGS HAPPEN,
[02:36:20] IT WAS REALLY IMPRESSIVE TO DO THAT.
[02:36:21] BUT PROBABLY I WAS THERE AND I
[02:36:22] RECOGNIZED AYE. PERSONALLY FOR SOMETHING
[02:36:25] THAT TOOK PLACE ABOUT A MONTH AGO,
[02:36:27] WHICH IS I WAS CALKINS BACK ALONG THE
[02:36:29] WATERFRONT WHEN THERE WAS A CRUISE
[02:36:30] OPERATION GOING ON. AND I LOOKED AT THE
[02:36:33] BRIDGE THAT GOES ACROSS FROM THE PARKING
[02:36:35] LOT AND A YOUNG PERSON CLIMBED OVER THE
[02:36:37] RAIL AND WAS LOOKING LIKE THEY WERE
[02:36:40] GOING TO JUMP OFF RIGHT WHERE DOWN WHERE
[02:36:43] MYSELF AND KATIE GERARD WERE STANDING.
[02:36:45] AND WE WERE LOOKING UP TRYING EVERYBODY
[02:36:48] WAS GOING AROUND THERE AND IT WAS
[02:36:49] CLEVELAND MCNABB THAT RAN OVER, GRABBED
[02:36:52] THIS PERSON AND THEN PULLED AYE. UP OVER
[02:36:54] THE RAIL AND BASICALLY SAVED AYE. LIFE.
[02:36:59] BY THE TIME I GOT UP THERE, HE WAS
[02:37:00] HOLDING AYE. AND JUST TALKING TO AYE.,
[02:37:02] TELLING AYE. EVERYTHING'S ALL RIGHT. I
[02:37:04] JUST WANTED TO SAY THAT BECAUSE IT WAS
[02:37:05] REALLY IT MADE AN IMPRESSION ON ME AND I
[02:37:07] GOT TO SHAKE, HIS HAND AND THANK
[02:37:09] CLEVELAND PERSONALLY FOR THOSE ACTIONS
[02:37:10] THAT HE TOOK ABOUT A MONTH AGO. SO IT
[02:37:13] WAS JUST THAT RECOGNITION OF REALLY
[02:37:15] CARING. IT'S ABOUT THE VALUES OF THE
[02:37:17] PORT IN OUR PORT, OF ALL THOSE THINGS
[02:37:20] WERE KIND OF PERSONIFIED IN THE ACTIONS
[02:37:23] THAT HE DID. BUT TO SAVE SOMEBODY'S LIFE
[02:37:25] LIKE THAT, I DON'T KNOW, ALL OF US MAYBE
[02:37:26] CALLED ON THAT. I DON'T KNOW IF
[02:37:28] EVERYBODY WOULD TAKE ACTION LIKE THAT
[02:37:30] IMMEDIATELY TO DO THAT WITHOUT RISKING
[02:37:32] AND THINKING ABOUT THEMSELVES. ANYWAY,
[02:37:34] I JUST THOUGHT THAT WAS GOOD NEWS AND I
[02:37:35] THOUGHT I WOULD PASS THAT ALONG. THOSE
[02:37:37] PIECES OF GREAT POSITIVE INFORMATION OF
[02:37:39] THINGS GOING ON HERE. AND STEVE, DO YOU
[02:37:41] HAVE ANY UPDATE ON THE STATUS OF THAT
[02:37:43] CHILD THAT WAS STRUCK AT THE AIRPORT?
[02:37:46] I DID HEAR THAT WAS EXPECTED TO
[02:37:50] MAKE A FULL RECOVERY, SO I'M GOING TO
[02:37:51] LOOK BACK AT KATHY, BUT I HEARD IT WAS
[02:37:54] POSITIVE. I HEARD IT WAS REALLY POSITIVE
[02:37:56] ABOUT THE IMPACTS OF THAT. BUT WE CAN
[02:37:58] REPORT BACK TO YOU, COMMISSIONER. OKAY,
[02:38:00] PLEASE DO. YEAH. THANK YOU ALL SO MUCH.
[02:38:03] HEARING NO FURTHER COMMENTS AND HAVING
[02:38:04] NO FURTHER BUSINESS, IF THERE'S NO
[02:38:06] OBJECTION, WE ARE JARED
[02:38:10] ADJOURNED 2:48 PM.

END OF TRANSCRIPT